



# **Executive Master's Degree**International MBA

» Modality: online

» Duration: 12 months

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

» Target Group: Graduates and professionals with demonstrable experience in Management.

Website: www.techtitute.com/us/school-of-business/executive-master-degree/master-international-mba

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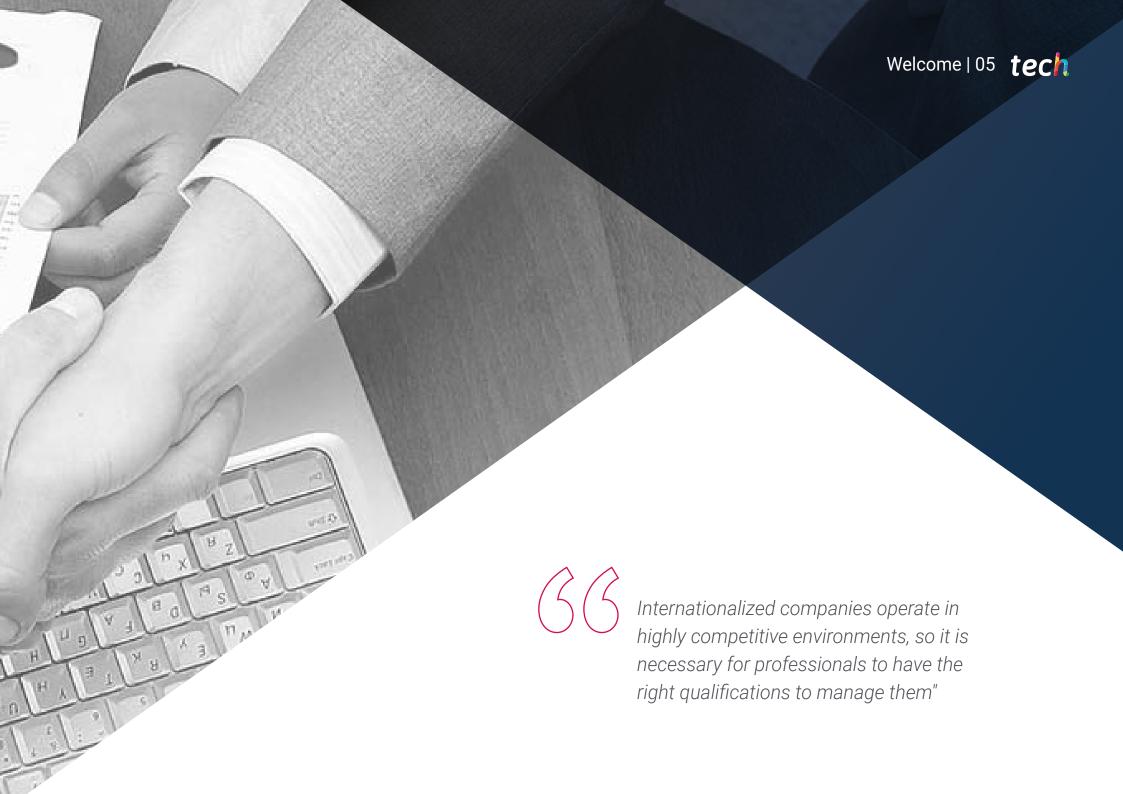
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Certificate

# 01 **Welcome**

Globalization has led to the creation of different highly competitive markets. Companies must adapt to the new environment and invest in internationalization, establishing themselves in foreign markets in order to expand their business. To this end, it is necessary to develop the right skills for proper business management. With this program you will have the opportunity to learn how to be successful in business management and you will master the changes in the financial and strategic field of companies in the process of internationalization.

International MBA.
TECH Technological University







### tech 08 | Why Study at TECH?

#### At TECH Technological University



#### **Innovation**

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system



#### The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high..

95%

of TECH students successfully complete their studies



#### **Networking**

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future

100,000+

200+

executives trained each year

different nationalities



#### **Empowerment**

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents

500+

collaborative agreements with leading companies



#### **Talent**

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision

After completing this program, TECH helps students show the world their talent



#### **Multicultural Context**

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea

TECH students represent more than 200 different nationalities



### Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



#### **Analysis**

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills



#### Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world

Teachers representing 20 different nationalities



At TECH, you will have access to the most rigorous and up-to-date case studies in the academic community"



#### **Academic Excellence**

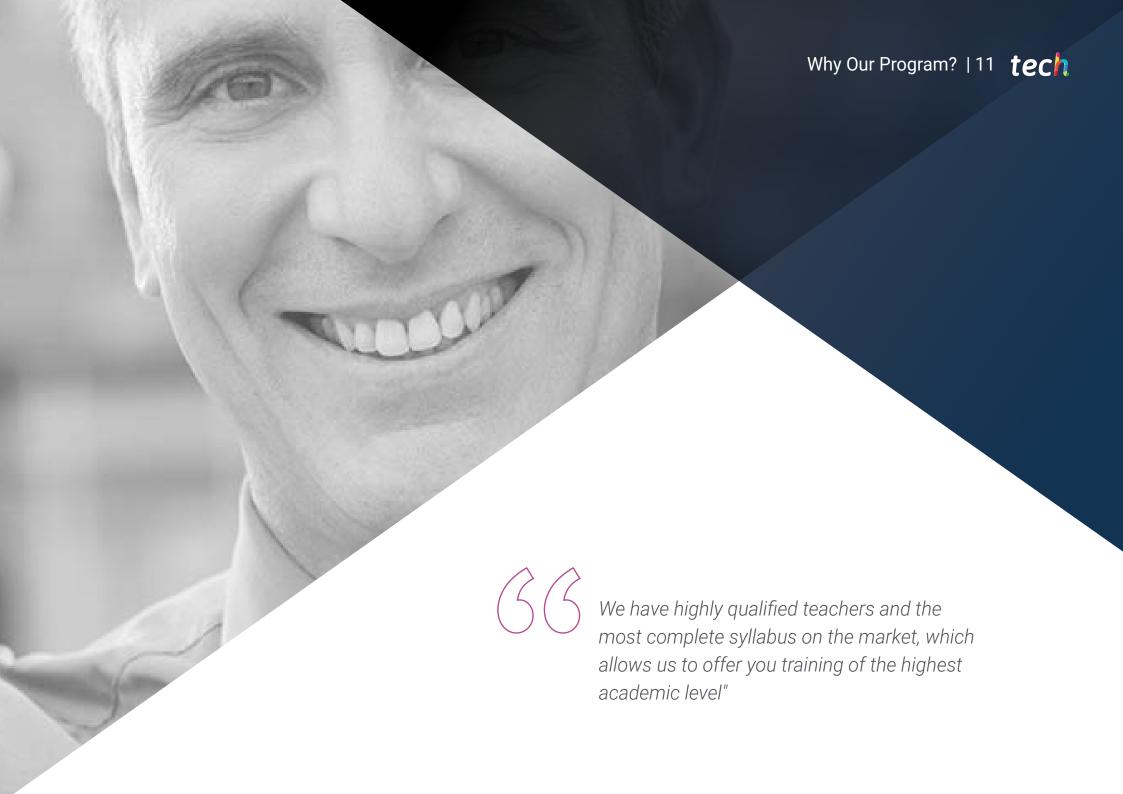
TECH offers students the best online learning methodology. The university combines the Relearning method (a postgraduate learning methodology with the highest international rating) with the Case Study. A complex balance between tradition and state-of-the-art, within the context of the most demanding academic itinerary



#### **Economy of Scale**

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university





### tech 12 | Why Our Program?

This program will provide students with a multitude of professional and personal advantages, particularly the following:



#### A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time

70% of participants achieve positive career development in less than 2 years



## Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas

Our global vision of companies will improve your strategic vision



#### Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment

You will work on more than 100 real senior management cases



#### Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment

45% of graduates are promoted internally



#### Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared

> You will find a network of contacts that will be instrumental for professional development



#### Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies

20% of our students develop their own business idea



#### Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference

Improve your communication and leadership skills and enhance your career



#### Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community

We give you the opportunity to train with a team of world renowned teachers





### tech 16 | Objectives

Your goals are our goals. We work together to help you achieve them.

The International MBA will enable the student to:



Define the fundamental elements that make up Corporate Finance, analyzing the variables involved in investment decision making, in order to maximize the economic value of the organization



Explain the importance of the company's financial statements, interpreting the dividend payment policy, types of debt, types of self-financing, etc.



Establish the relationships that reflect its situation with Corporate Governance and international Corporate Finance







Define the elements of strategy as the main foundation of international strategic management



Analyze the strategic behavior of operations at different levels



Describe the logic of the strategic management process and the meaning of each of its phases



Define the basic relationships of the company with its environment

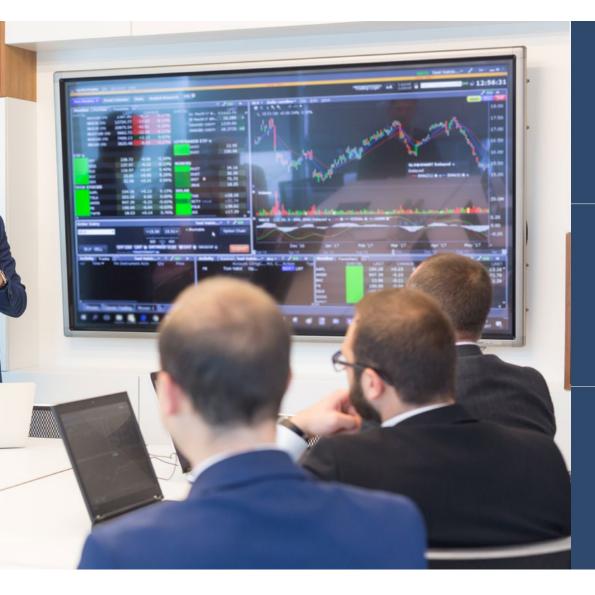


Analyze the influence of stakeholders on the company



Develop the ability to detect, analyze and solve and problem solving







Identify the different growth paths that companies can choose to pursue



Describe the features, problems and human, economic, political-legal and organizational implications of the different modalities of strategic development



Know all the financial tools derived for hedging possible fluctuations in the price of raw materials







Manage strategically in globalized environments, achieving success at a business level



Have in-depth knowledge of the distribution and organization of a multinational company



Successfully manage an international company and its human resources



03

Focus on innovation and creation for the design of new products



Make international investments that are OF great value to the company's profitability.



Properly manage and direct all departments of the company



Develop Digital Marketing and e-commerce as an indispensable part of the company



09

Manage all the company's processes to control the quality levels of each department



Know the international taxation that will be applicable to the company due to its participation in globalized markets



Have in-depth knowledge of the international regulations that must be taken into account when conducting international business





### tech 26 | Structure and Content

#### **Syllabus**

The International MBA at TECH
Technological University is an intensive
program that prepares you to face
decisions in business management.
Its content is designed to promote the
development of managerial skills that
enable more rigorous decision-making in
uncertain environments.

Over the course of 1,500 hours, you will analyze a multitude of practical cases through individual work, achieving intensive learning that will be very useful for your daily work. It is, therefore, an authentic immersion in real business situations

This program deals extensively with different fields of business and is designed for executives to understand international business management from a strategic and innovative perspective.

A plan designed for professionals, focused on improving their career and preparing them to achieve excellence in the field of business management and administration. A program that understands your needs and those of your company through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the competencies to solve critical situations in a creative and efficient way.

This Professional Master's Degree takes place over 12 months and is divided into 12 modules:

Module 1	Managerial Skills
Module 2	Organization, People and Organizational Culture
Module 3	Corporate Finance I
Module 4	Corporate Finance II
Module 5	International Finance
Module 6	International People Management and Diversity Management
Module 7	Management of International Operations
Module 8	Marketing and International Sales
Module 9	International Marketing
Module 10	International Taxation
Module 11	Project Planning
Module 12	Business & International Strategy



#### Where, When and How is it Taught?

TECH offers the possibility to study this International MBA completely online.

Throughout the 12 months of the educational program, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

### tech 28 | Structure and Content

2.9.3. Transformation Enablers

Manager 2.10.3. Management Tools

#### Module 1. Managerial Skills 1.1. Public Speaking and Spokesperson 1.2. Communication and Leadership 1.3. Personal Branding 1.4. Team Management Education Leadership and Leadership Styles Strategies for Personal Brand Development Work Teams and Management Meetings 1.2.2. Motivation 1.3.2. Personal Branding Laws 1.4.2. Managing Change Processes 1.1.1. Interpersonal Communication 1.2.3. Skills and Abilities of the Leader 2.0 1.3.3. Tools for Creating Personal Brands 1.4.3. Managing Multicultural Teams 1.1.2. Communication Skills and Influence 1.4.4. Coaching 1.1.3. Communication Barriers 1.5. Negotiation and Conflict Resolution 1.6. Emotional Intelligence 1.7. Relational Capital: Coworking 1.8. Time Management 1.5.1. Effective Negotiation Techniques Emotional Intelligence and Communication 1.7.1. Managing Human Capital Planning, Organisation and Control 1.7.2. Performance Analysis 1.5. 2. Interpersonal Conflicts 1.6.2. Assertiveness, Empathy, and Active Listening 1.8.2. The Methodology of Time Management 1.5.3. Intercultural Negotiation 1.6.3. Self-Esteem and Emotional Language 1.7.3. Managing Equality and Diversity 1.8.3. Action Plans 1.7.4. Innovation in People Management 1.8.4. Tools for Efficient Time Management 1.9. Game Theory 1.10. Strategic Change Management Module 2. Organization, People and Organizational Culture 2.1. Organizations, Typology and Key 2.2. The Human Resources function 2.3. Internal Departments 2.4. Dimensioning of Departments Aspects 2.2.1. Enclave in the Organization 2.3.1. Talent Management 2.4.1. Value Chain 2.2.2. Main HR Function Constraints 2.3.2. Performance Management 2.4.2. Gap Analysis People - Positions 2.1.1. Taxonomy of Organizations According to 2.2.2.1. BORRAR 2.3.3. Education and Development 2.4.3. Scope of Work and Dimensioning Size/Scale and Functions Large Corporation 2.2.2.2. Organizational 2.3.4. Corporate Culture 2.4.4. Efficiency Levers vs. Medium-Sized Company 2.2.2.3. Talent 2.4.4.1. Redefinition of the Service Catalog 2.1.2. Individual Case: Start up 2.2.3. Main Attributions 2.4.4.2. Consolidation 2.4.4.3. Automation 2.4.4.4. Outsourcing 2.7. Corporate Culture 2.8. Change Management 2.5. Productivity, Attraction, Retention 2.6. Monetary Compensation Vs. Nonand Activation of Talent Cash 2.7.1. Alignment of Culture and Strategic Objectives 2.8.1. Analysis Components in Change 2.7.2. Structure of a Typical Project Management 2.5.1. Productivity 2.6.1. Wage Band Models 2.7.3. Corporate Culture and its Implementation 2.8.2. Importance of Change Management in 2.6.2. Non-cash Compensation Models 2.5.2. Levers for Productivity Complex Projects 2.5.3. Talent Attraction, Retention and Attraction 2.6.2.1. Working Model 2.8.3. Structure of a Typical Project 2.6.2.2. Corporate Community Levers 2.6.2.3. Company Image 2.6.3. Monetary Compensation Vs. Non-Cash 2.9. Transformation in Complex 2.10. Transformation. Change Corporate Environments Management 2.9.1. The Transformation 2.10.1. Main Differences in Project 2.9.2. Structure of a Typical Project 2.10.2. Change Manager Role vs. Transformation

#### Module 3. Corporate Finance I

#### 3.1. Introduction to Corporate Finance

- 3.1.1. Financial Environment of the Company 3.1.1.1. The Company's Financial Objective 3.1.1.2. The Company's Financial Needs
- 3.1.2. The Role of Financial Management

#### 3.2. Investments in a Company

- 3.2.1. Classification of Investments in the Company
- 3.2.2. Phases for Analyzing Investments

#### 3.3. Assessment of Investments

- 3.3.1. Investment Appraisal: NPV, IRR and Payback 3.3.1.1. The Annual Net Present Value (NPV) Criteria 3.3.1.2. The Internal Rate of Return (IRR) Criteria 3.3.1.3. Acceptance and Management of
  - Investment Projects According to NPV and IRR Criteria 3.3.1.4. The Recovery Period Criteria
  - (Recovery)

#### 3.4. Analysis of the Variables Involved in Investment Decision-Making

- 3.4.1. Criteria for the Determination of Cash Flows 3.4.1.1. Criteria for the Construction of Cash
  - 3.4.1.2. General Structure for the Construction of Cash Flows 3.4.1.3. Cash Flow Classification 3.4.1.4. Residual or Scrap Value

#### 3.5. Company Financing

- 3.5.1. Sources of Financing
- 3.5.2. Types of Financing Costs 3.5.2.1. Equity Cost of Capital 3.5.2.2. Cost of Debt 3.5.2.3. The Weighted Average Cost of Capital (WACC) in the Valuation of Investment Projects

#### 3.6. The Capital Structure

3.6.1. Optimal Capital, Shareholders and Taxes 3.6.1.1. Capital Structure: Theories and Concepts 3.6.1.2. Maximizing Firm Value Versus Maximizing Shareholder Interests 3.6.1.3. The Influence of Taxes on Capital Structure Decisions 3.6.1.4 Limits on the Use of Debt

#### 3.7. Bond Valuation

3.7.1. Bond Investment Strategies 3.7.1.1. Bond Investment Concepts, Classification and Strategies. 3.7.1.2. Market Interest Rate Behavior 3.7.1.3. Basic Bond Valuation Model 3.7.1.4. Yield and Return Measures

#### 3.8. Stock Valuation

3.8.1 Stock Market 3.8.2. Stock Valuation

#### 3.9. Investments at Risk

- 3.9.1. Risk Classification
- 3.9.2. The Markowitz Optimal Investment Portfolio
- 3.9.3. Risk and Return. The CAPM Model

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#### Module 4. Corporate Finance II

### 4.1. The Strategic Vision of Corporate Finance

- 4.1.1. Corporate Finance Strategies in a Globalized World
- 4.1.2. Operating Leverage and Operating Leverage 4.1.2.1. Operating Leverage 4.1.2.2. Financial Leverage

#### 4.2. Dividends Payment Policy

4.2.1. Dividends Policy

#### 4.3. Types of Debt

- 4.3.1. Internal Financing
  4.3.1.1. Short-Term
  4.3.1.2. In the Long Term
- 4.3.2. External Financing
  4.3.2.1. Short-Term
  4.3.2.2. In the Long Term

#### 4.4. Self-Financing in the Company

4.4.1. Types of Self-Financing
4.4.1.1. Self-Financing for Maintenance or Replenishment
4.4.1.2. Self-Financing by Enrichment
4.4.1.3. Advantages and Disadvantages of Self-Financing
4.4.1.4. The Multiplier Effect of Self-Financing

### 4.5. Financial Statements and Use of Financial Ratios

- 4.5.1. Importance of Financial Statements
  4.5.1.1. The Report to the Shareholders
  4.5.1.2. The Use of Financial Ratios
  - 4.5.1.2.1. Liquidity Ratios
  - 4.5.1.2.2. Activity Ratios
  - 4.5.1.2.3. Debt Ratios
  - 4.5.1.2.4. Profitability Ratios
  - 4.5.1.2.5. Market Ratios

#### 4.6. Investments at Risk

- 4.6.1. Risk Classification 4.6.1.1. Measurement and Classification of
  - Risk 4.6.1.2. Beta
  - 4.6.1.3. Markowitz Portfolio Theory
  - 4.6.1.4. The Sharpe Ratio
  - 4.6.1.5. Risk and Return. The CAPM Model

#### 4.7. Mergers and Acquisitions

- 4.7.1. Motivations for Mergers and Acquisitions
- 4.7.2. Financial Formulas for the Acquisition of Companies
  4.7.2.1. The Acquisition Process
  - 4.7.2.1. The Acquisition Process 4.7.2.2. The Merger Process

#### 4.8. Corporate Governance

- 4.8.1. Corporate Governance Objective and Functions
  - 4.8.1.1. Corporate Governance and Agency Costs
  - 4.8.1.2. Oversight by the Board of Directors
  - 4.8.1.3. Compensation Policies
  - 4.8.1.4. Agency Conflict Management

#### 4.9. International Corporate Finance

- 4.9.1. Capital Markets
  - 4.9.1.1. Internationally Integrated
  - 4.9.1.2. Segmented Internationally
- 4.9.2. Exchange Rate Risk
- 4.9.3. Valuation and International Levies

Restructures

6.8.3. Tax Policies

6.8.1. Economic Compensation

6.8. Expatriate Compensation

6.8.2. Place and Currency of Payment

<b>5.1.</b> 5.1.1. 5.1.2. 5.1.3. 5.1.4.	Growth & Development in Emerging Markets	<b>5.2.</b> 5.2.1. 5.2.2. 5.2.3. 5.2.4.	Foreign Exchange Market Foreign Exchange Transactions The Forward Foreign Exchange Market Derivative Instruments for Hedging Exchange Rate and Interest Rate Risks Currency Appreciation and Depreciation	5.3.1. 5.3.2. 5.3.3. 5.3.4.	International Payment and Collection Methods Bills, Personal Check and Bank Check Transfer, Payment Order and Remittance Documentary Clauses and Credits Factoring, International Swap and Other Means	5.4.2. 5.4.3. 5.4.4.	Financing Operations in International Markets Incoterms Derivative Instruments to Hedge Possible Fluctuations in the Price of Raw Materials Export Credits With Official Support Hedging with Swap Contracts The OECD Consensus
<b>5.5.</b> 5.5.1. 5.5.2. 5.5.3. 5.5.4.	International Financial Institutions The Fund for the Internationalization of the Company The World Bank Group The Inter-American Development Bank Caribbean Development Bank	<b>5.6.</b> 5.6.1. 5.6.2. 5.6.3. 5.6.4.	Formation of Exchange Rates Interest Rate Parity Theory Theory of Exchange Rate Expectations Purchasing Power Parity (PPP) Theory Capital Market Balance	<b>5.7.</b> 5.7.1. 5.7.2. 5.7.3.	Debt Conversion Programs  Operation Conversion of Debt into Public Investments Conversion of Debt into Private Investments	5.8.2. 5.8.3. 5.8.4.	International Stock Market Wall Street Market (New York) Gold Market World External Debt Paris Club ADR and GDR Securities Market
Mod	<b>ule 6.</b> International People Manageme	nt and	Diversity Management				
<b>6.1.</b> 6.1.1. 6.1.2. 6.1.3. 6.1.4.	Cultural Trends and Internationalization	<b>6.2.</b> 6.2.1. 6.2.2. 6.2.3.	International Career Management International Professional Profile Global Mobility Expatriate Management	<b>6.3.</b> 6.3.1. 6.3.2. 6.3.3. 6.3.4.	Diversity Management Working With Diversity Diversity, CSR and Coaching Managing Equality and Diversity Managing Multicultural Teams	6.4.1. 6.4.2. 6.4.3.	New Industrial Relations Framework Industrial Reform Negotiation of the Collective Bargaining Agreement Strategic Relations With the Syndicates Industrial Relations and Business

**Expatriate Management** 

Repatriation

Destinations

Managing the Expatriation Process

6.7.3. Individual Skills for Success in International

6.6. Multinationals and Human Rights

6.6.2. Multinational Companies and International

6.6.1. Globalization, Human Rights and

Multinational Companies

6.6.3. Specific Legal Instruments

Module 5. International Finance

6.5. HR Marketing: An International

Vision

6.5.1. Employer Branding

6.5.2. HR Customer Experience

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Mod	ule 7. Management of International Ope	eration	ns				
7.1. 7.2.	Overview. International Trade International Market Analysis	7.3.	Focus on Foreign Market Presence and E-Commerce		Trade Protectionism: Customs International Cooperation on Non-	7.6.	Tariff Measures Contractual Formulas
7.7.	Foreign Direct Investment Flows	7.8. 7.9.	Analysis of ICC INCOTERMS International Supply Chain	7.10.	Management International Marketing		
Mod	ule 8. Marketing and International Sales	;					
	3	8.2.1. 8.2.2. 8.2.3. 8.2.4. 8.2.5.	Turning an Idea into a Market Proposition The Process The Offer Validation and Feasibility Market Size: TAM, SAM, SOM The Target Customer Market Case		Structuring the Sales Process The General Structure in the Sales Process The Sales Funnel Phases and Milestones of Each Part of the Process	8.4.1. 8.4.2.	The Origination Process Sources of Origination The Opportunity Next Steps
<b>8.5.</b> 8.5.1. 8.5.2. 8.5.3.		8.6.1. 8.6.2.	Stakeholders The Buyer and the Rest of the Intervening Parties	8.7.1. 8.7.2.	Key Components of a Proposal Structure and Minimum Content Executive Summary Scope and Risk Management	8.8.1. 8.8.2.	The Importance of Value Generation in a Market Proposal How to Talk about Value? Difference Between Value and Price Different Pricing Models: Implications and Risks
<b>8.9.</b> 8.9.1. 8.9.2. 8.9.3.	The Importance of Generating Alternatives	8.10.1 8.10.2 8.10.3	Leading a Sales Process  Duration and Management of the Sales Process  Technology in the Sales Process  Monitoring of the Process  The Importance of Feedback				

Mod	Module 9. International Marketing							
9.1. 9.2.	International Market Research International Segmentation	9.3. International Positioning	9.4.	Product Strategies in International Markets	9.5. Prices and Exports			
9.6.	Quality in International Marketing	9.7. International Promotion	9.8.	Distribution through International Channels				

#### Module 10. International Taxation

### 10.1. Basic Principles of International Taxation

- 10.1.1. Introduction to International Taxation
- 10.1.2. Residence Principle vs. Source
- 10.1.3. International Double Taxation, Concepts,
  Types and Solutions

## 10.2. Description of Methods to Avoid Double Taxation

- 10.2.1. Introduction
- 10.2.2. Exemption Method
- 10.2.3. Imputation Method
- 10.2.4. Methods to Avoid Double Taxation under Spanish Law

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#### Module 11. Project Planning

#### 11.1. The Project and its Relationship with Management

11.1.1. The Project and Project Management

11.1.1.1. The Project

11.1.1.2. Management

11.1.1.3. The Lifecycle

11.1.1.4. Roles in Project Management

11.1.1.5. Benefits of Project Management

11.1.2. Types of Projects

11.1.2.1. Processes

11.1.2.2. Integration and Technology

11.1.2.3. Strategy

11.1.3. Project Organization

#### 1.1.2. Relevant Considerations in Project Management

11.2.1. PMBOK

11.2.1.1. Relevant Aspects

11.2.1.2. Main Benefits

11.2.2. Value Realization Office

11.2.2.1. Relevant Aspects

11.2.2.2. Main Benefits

11.2.3. Waterfall

11.2.3.1. Relevant Aspects

11.2.3.2. Main Projects for Which this

Methodology is Intended

11.2.3.3. Main Benefits

11.2.4. AGILE

11.2.4.1. Relevant Aspects

11.2.4.2. Main Projects for Which this

Methodology is Intended

11.2.4.3. Main Benefits

#### 11.3. Scope and Expectation Management

11.3.1. Scope Management Plan

11.3.1.1. The Scope

11.3.1.2. Main Features

11.3.1.3. Verify the Scope

11.3.2. Expectation Management

11.3.2.1. Identify Customer Expectations 11.3.2.2. Scope Vs. Expectations

11.3.2.3. Verify and Close the Final Scope

11.3.3. Risks and Benefits

#### 11.4. Project Planning

11.4.1. Planning a Project

11.4.1.1. Planning of Objectives, Activities and Major Milestones

11.4.1.2. Planning of Key Deliverables 11.4.1.3. Planning Tools (Dashboard)

11.4.2. Equipment Planning

11.4.2.1. Resource Estimation Techniques and Tools (Top-down, Bottom-up, Delphi Estimation, Parametric Estimation, Etc.) 11.4.2.2. Estimation of Resources: Roles, Responsibilities and Costs

11.4.2.3. Service Continuity Plan

11.4.3. Time Planning

11.4.3.1. Sequencing of Activities

11.4.3.2. Development of the Work Schedule

11.4.3.3. Control of the Work Schedule

#### 11.5. Team Management (HR)

11.5.1. Team Plan

11.5.1.1. People Plan

11.5.1.2. Selection of the Project Team

11.5.1.3. Performance Evaluation Systems

11.5.2. Develop the Project Team

11.5.2.1. Acquisition of Equipment

11.5.2.2. Assigning the Team to the Project

11.5.3. Project Team Management

11.5.3.1. Need to Coordinate and Lead the

Team Effectively

11.5.3.2. Collaborative Teamwork

Management Tools

11.5.3.3. Conflict Management

11.5.3.4. Service Continuity Plan

11.5.3.5. Feedback and Assessment of Team

Performance

#### 11.6. Cost Management

11.6.1. Cost Estimates

11.6.1.1. Cost Management Plan

11.6.1.2. Project Cost Estimation

11.6.1.3. Cost Management Techniques and

Tools

11.6.2. The Budget

11.6.2.1. Determination of the Budget

11.6.2.2. Budget Selection Methodologies

11.6.2.3. Techniques and Tools for Budget Definition

11.6.3. Cost Control

11.6.3.1. Cost Control Objectives

11.6.3.2. Measuring the Progress of Project

11.6.3.3. Cost Control Techniques and Tools

#### 11.7. Communications Management Communication

11.7.1. Stakeholder Identification

11.7.1.1. Identification of Internal and External Agents

11.7.1.2. Identification of Stakeholder Expectations

11.7.1.3. Techniques and Tools for Stakeholder Identification and Categorization

11.7.2. The Communication Plan

11.7.2.1. Identification of Main Messages for Each Agent Typology

11.7.2.2. Identification and Definition of the Main Communication Channels

11.7.2.3. Analysis of Communication

Requirements

11.7.2.4. Communication Typology: Verbal-Written / Formal-Informal

11.7.2.5. Communication Techniques and

11.7.3. Control of Communication Actions 11.7.3.1. Action Planning (Timeline. Resources, Deadlines, Expected Results, Etc.) 11.7.3.2 Communication Actions Control 11.7.3.3. Measuring the Results of

Communication Actions

#### 11.8. Quality Management

11.8.1. Quality Analysis and Quality Control (Quality Analysis - QA)

11.8.1.1. Quality Management

11.8.1.2. Expected Achievements

11.8.1.3. Quality Measurement Indicators (Standards)

11.8.2. Quality Assurance Actions

11.8.2.1. Planning of Review Activities: Monthly and Annual Reports, etc.

11.8.2.2. Quality Audits

11.8.2.3. Continuous Improvement

11.8.3. Project Quality Control

11.8.3.1. Quality Feedback Tools for

Deliverables Quality

11.8.3.2. Management of Conformities and Non-Conformities of Deliverables

11.8.3.3. Peer Review and its Main Benefits 11.8.3.4. Measuring the Quality of

Deliverables

#### 11.9. Risk Management

11.9.1. Risk Planning

11.9.1.1. Risk Management Planning

11.9.1.2. Identification of Risks

11.9.1.3. Risk Categorization Tools

11.9.2. Monitoring of the Contingency Plan

11.9.2.1. Quantitative and Qualitative Risk Analysis

11.9.2.2. Probability and Impact Assessment 11.9.2.3. Monitoring Tools

11.9.3. Risk Monitoring and Control

11.9.3.1. Risk Register: Owners, Actions, Symptoms, Risk Levels

11.9.3.2. Mitigation Action Planning

11.9.3.3. Audit and Monitoring of Risks

11.9.3.4. Monitoring of the Results of the

Implemented Action Plans

11.9.3.5. Re-Evaluation of Risk

### 11.10. Project Closure and Change Management

11.10.1. Change Management

11.10.1.1. Knowledge Transfer

11.10.1.2. Phases of Knowledge Transfer

11.10.1.3. Knowledge Transfer Planning:

Training, Materials, etc.

11.10.2. Project Closure

11.10.2.1. Collection of Information

11.10.2.2. Final Analysis and Main

Conclusions

11.10.2.3. The Closing Meeting

11.10.2.4. Analysis of the Following Steps

11.10.3. The Impact of the Project

11.10.3.1. The Importance of Measuring the Impacts Obtained

11.10.3.2. Impact Within the Organization

11.10.3.3. Customer Impact Management

#### Module 12. Business & International Strategy

#### 12.1. Business & International Strategy

12.1.1. Internationalization

12.1.2. Growth & Development in Emerging Markets

12.1.3. International Monetary System

### 12.2. Strategic Management of International Business

- 12.2.1. Internationalization in the New World Order
- 12.2.2. The Influence of Culture on International Business
- 12.2.3. Market and Country Selection
- 12.2.4. Offshoring

#### 12.3. Internationalization Strategies

- 12.3.1. Reasons and Requirements for Foreign Market Expansion
- 12.3.2. Strategic Partnerships in the International Expansion Process
- 12.3.3. Ways to Enter New International Markets

#### 12.4. Internationalization Decisions

- 12.4.1. Market Research and Decision-Making
- 12.4.2. Choice of Location and Mode of Operation
- 12.4.3. Choice of the Appropriate Legal Form

### 12.5. Stages of the Internationalization Process

- 12.5.1. International Demand Analysis
- 12.5.2. Export Potential Diagnosis
- 12.5.3. Internationalization Planning
- 12.5.4. Export Stages

### 12.6. Internationalization by Type of Company

- 12.6.1. Product Companies and Service Companies
- 12.6.2. Internationalized Companies and Multinational Corporations
- 12.6.3. SMEs and their Internationalization Model

#### 12.7. Obstacles to Internationalization

- 12.7.1. Legal Restrictions
- 12.7.2. Logistical, Financial and Commercial Obstacles
- 12.7.3. Obstacles to Direct Investment

#### 12.8. Cross-cultural Management

- 12.8.1. Cultural Dimension of International Management
- 12.8.2. Globalization in Business Management
- 12.8.3. Intercultural Leadership



This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning** 

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective



## tech 38 | Methodology

## TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment





This program prepares you to face business challenges in uncertain environments and achieve business success



Our program prepares you to face new challenges in uncertain environments and achieve success in your career

### A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions

## tech 40 | Methodology

### Relearning Methodology

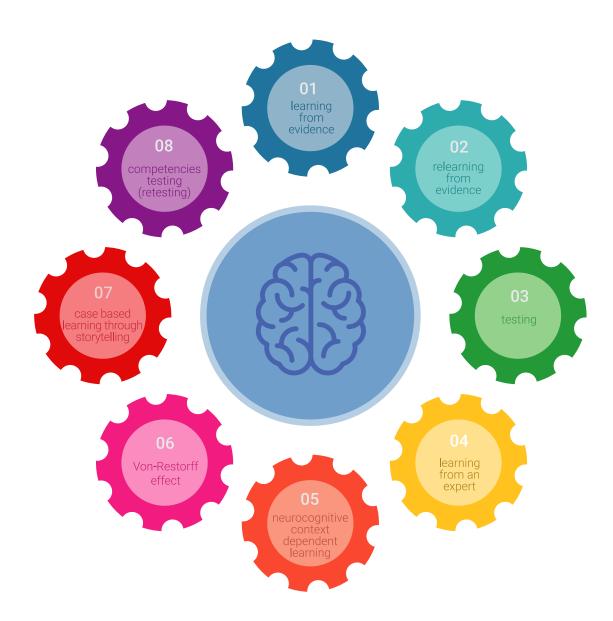
TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson

We enhance the Case Study with the best 100% online teaching method: Relearning

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators



## Methodology | 41 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity

## tech 42 | Methodology

This program offers the best educational material, prepared with professionals in mind:



#### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then adapted in audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high-quality pieces in each and every one of the materials that are made available to the student.



#### **Classes**

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



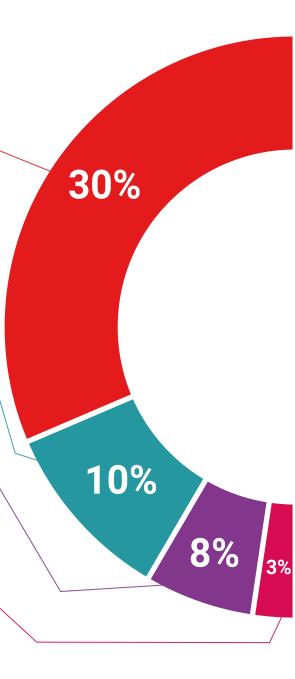
### **Management Skills Exercises**

They will carry out activities to develop specific executive skills in each thematic field. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



### **Additional Reading**

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



#### **Interactive Summaries**

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

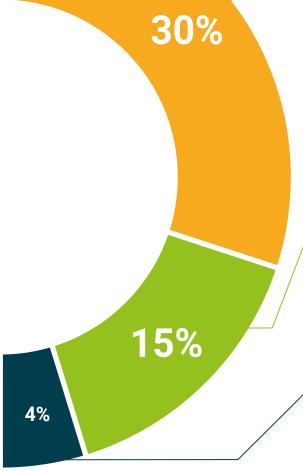


This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

### **Testing & Retesting**

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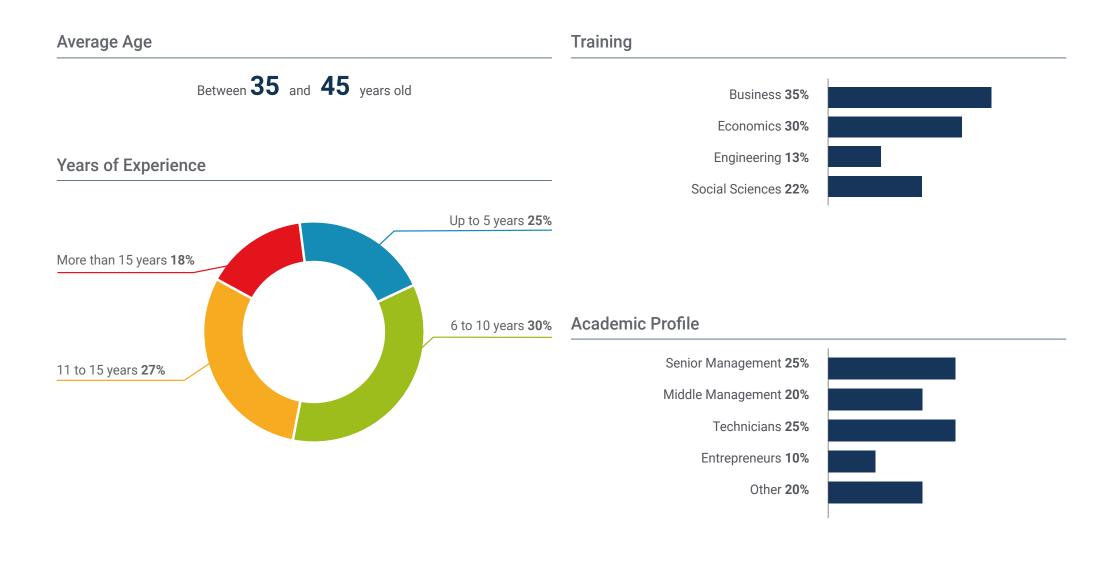
We periodically assess and re-assess students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



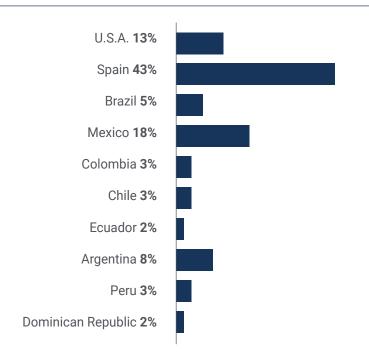




## tech 46 | Our Students' Profiles



### **Geographical Distribution**





## **Héctor Albereda**

Business Manager in the USA and Asia

"International business requires extensive specialization and knowledge of finance and globalized markets. Therefore, gaining up-to-date knowledge is essential, as the work is in a highly competitive and constantly changing environment. Luckily, at TECH I found this program that I would recommend to anyone who wants to specialize in this field"





## Are you ready to take the leap? Excellent professional development awaits you

The International MBA at TECH is an intensive program that prepares its students to face challenges and business decisions on an international level. The main objective is to promote personal and professional growth. Helping students achieve success.

Therefore, those who wish to improve themselves, achieve a positive change at a professional level and interact with the best, will find their place at TECH.

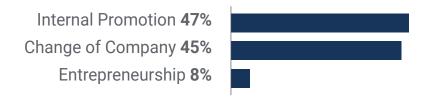
Successfully handle yourself in international business and achieve your company's objectives.

Achieve a positive change in your career thanks to the completing this comprehensive program.

### When the change occurs



### Type of change



## Salary increase

This program represents a salary increase of more than 25.22% for our students

Salary before **\$77,000** 

A salary increase of

25.22%

Salary after \$110,000





## tech 54 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



### **Intellectual Capital and Talent Growth**

The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



## Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.



### **Building agents of change**

The manager will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



## Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.





## **Project Development**

The manager will be work on a current project or develop new projects in the field of R&D or Business Development within their company.



## Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.







## tech 58 | Certificate

This **Executive Master's Degree in International MBA** contains the most complete and up-to-dated program on the market.

After the student has passed the assessments, they will receive their corresponding **Executive Master's Degree** issued by **TECH Technological University** via tracked delivery\*.

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the Executive Master's Degree, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: Executive Master's Degree in International MBA

Official No of hours: 1,500 h.





<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost



# Executive Master's Degree International MBA

» Modality: online

» Duration: 12 months

» Certificate: **TECH Technological University** 

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

