

# Postgraduate Diploma Labor Recruitment



## Postgraduate Diploma Labor Recruitment

- » Modality: online
- » Duration: 6 months
- » Certificate: TECH Technological University
- » Dedication: 16h/week
- » Schedule: at your own pace
- » Exams: online
- » Target Group: Graduates or professionals in the fields of Human Resources, Labor Relations and Psychology who wish to deepen their knowledge in this field.

Website: [www.techtitute.com/us/business-school/postgraduate-diploma/postgraduate-diploma-labor-recruitment](http://www.techtitute.com/us/business-school/postgraduate-diploma/postgraduate-diploma-labor-recruitment)

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# 01 Welcome

Today, organizations and companies of all sectors and sizes are fully aware of the importance of human capital to their success. In this sense, business relationships play a very important role, since they are the ones that take care of and guarantee the well-being within the company, promoted by a good relationship between all the components of the company. For this to be possible, it is essential to make a correct hiring of the organization's personnel, which benefits both the company and the workers. With this program, the student will not only be acquiring the best knowledge in the field of Labor Recruitment, but will also add an indisputable value to his resume and will pleasantly broaden his own professional horizons.



Postgraduate Diploma in Labor Recruitment  
TECH Technological University



“

*Thanks to the complete content provided by this Postgraduate Diploma, you will be able to successfully manage recruitment in the workplace"*

02

# Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class centre for intensive managerial skills training.



“

*TECH is a university at the forefront of technology, and puts all its resources at the student's disposal to help them achieve entrepreneurial success"*

## At TECH Technological University



### Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



### The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

**95%** | of TECH students successfully complete their studies



### Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

**100,000+**

executives trained each year

**200+**

different nationalities



### Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

**500+**

collaborative agreements with leading companies



### Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



### Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.





TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



### Analysis

---

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



### Academic Excellence

---

TECH offers students the best online learning methodology. The university combines the Relearning method (a postgraduate learning methodology with the highest international rating) with the Case Study. A complex balance between tradition and state-of-the-art, within the context of the most demanding academic itinerary.



### Economy of Scale

---

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a groundbreaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.



### Learn with the best

---

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



*At TECH, you will have access to the most rigorous and up-to-date case studies in the academic community"*

03

# Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.



“

*We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you training of the highest academic level"*

This program will provide students with a multitude of professional and personal advantages, particularly the following:

**01**

### A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

*70% of participants achieve positive career development in less than 2 years.*

**02**

### Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

*Our global vision of companies will improve your strategic vision.*

**03**

### Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

*You will work on more than 100 real senior management cases.*

**04**

### Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

*45% of graduates are promoted internally.*

05

### Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

*You will find a network of contacts that will be instrumental for professional development.*

06

### Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

*20% of our students develop their own business idea.*

07

### Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

*Improve your communication and leadership skills and enhance your career.*

08

### Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community.

*We give you the opportunity to train with a team of world renowned teachers.*

04

# Objectives

The main objective of this program is to provide all business and Human Resources professionals with the most advanced and current knowledge in the field of Labor Recruitment. This allows students to increase the professionalism of their work, helping them in their career progression towards better economic and personal conditions.



“

*If your goal is to expand your professional career as a specialist in Labor Recruitment, with the qualifications that will enable you to compete among the best, look no further. This training will give your career the boost it needs”*



TECH makes the goals of their students their own goals too.  
Working together to achieve them.

This Postgraduate Diploma in Labor Recruitment will enable students to:

01

Know the system of sources of labor law

02

Understand and know how to apply the legal system to solve practical cases

03

Know the essential aspects of labor law

04

Understand the dynamics of the social assistance system





05

Develop skills in the use of computer systems

06

Ability to Handling of the materials provided through the virtual classroom

07

Identify the different forms of labor throughout history and in different social-political models

08

Recognize union policy for worker representation



09

Intervene in labor relations between employer and employee

10

Differentiate the types of contracting and contractual termination

11

Manage bonuses for specific groups on an equal opportunity basis

12

Perform wage receipts and apply the contribution elements and wage bases



13

Manage and use strategies that promote work flexibility with the objective of improving work performance and productivity

14

Possess Knowledge and management of special labor regimes, as well as their contracting and contribution systems

15

Have a broad knowledge and management of labor subcontracting mechanisms through the outsourcing strategy, as well as its legal limits

16

Manage hiring agreements with workers in the Special Regime for Self-Employed Workers (RETA)



05

# Structure and Content

The syllabus of this Postgraduate Diploma has been designed and created by a team of specialists in the field to respond, in a specific way, to the needs of professionals dedicated to Labor Recruitment. This compendium of contents has also been elaborated with a perspective focused on applied learning, which allows professionals to intervene successfully through a broad vision connected to the real environment of the profession. Thus, this syllabus will become the students' main asset when it comes to successfully entering a labor market that increasingly demands more and more professionals specialized in the field.



“

*A complete program created to offer the professional an efficient and fast learning process, compatible with his personal and professional life"*

## Syllabus

Currently, organizations of all sizes and sectors are becoming aware that labor recruitment is of vital importance within companies, and is also the master key to achieving the growth goals set. This is so, to a great extent, due to the union that must exist between the company and its workers.

That is why, in this Postgraduate Diploma, created by TECH professionals, students will find the definitive guide to become a true expert in Labor Recruitment and take their professional career to the next level. During the program, all the aspects that are key and fundamental to carry out a correct hiring process in companies will be brought together, taking into account both the legal aspects and the rights and duties of employees and employers.

In its first modules, the program will address several fundamental concepts for Labor Recruitment. Then it will give way to the aspects involved in the "labor relationship" to emphasize the importance of the bond that must exist between the company and its workers.

Likewise, the Postgraduate Diploma will delve into those aspects that influence labor contracts such as contracts, the functioning of social security, labor law, health measures and working hours, among others, which are directly involved in the harmony of work. All of them will be approached in depth in order to allow students to understand them on a large scale and put them into practice successfully in their daily practice.

This program takes place over 6 months and is divided into 4 modules:

|                  |  |
|------------------|--|
| <b>Module 1.</b> | Social Security  |
| <b>Module 2.</b> | Labor Relations Theory   |
| <b>Module 3.</b> | Personnel Administration   |
| <b>Module 4.</b> | Outsourcing Self-Employment and Special Employment Relationships |



### Where, When and How is it Taught?

TECH offers the possibility of developing this Postgraduate Diploma in Labor Recruitment completely online. Throughout the 6 months of the educational program, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

*A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.*



**Module 1. Social Security**

**1.1. The Constitutional Model of Social Protection: The Social Security System**

- 1.1.1. The Constitutional Model of Social Protection
  - 1.1.1.1. Measures for the Protection of Social Needs
    - 1.1.1.2. Social Security
- 1.1.2. The Social Security System
  - 1.1.2.1. Evolution of Social Security in Spain
    - 1.1.2.2. System Composition
- 1.1.3. Economic and Financial Regime of Social Security
- 1.1.4. Social Security Management

**1.2. Persons and Contingencies Protected**

- 1.2.1. Field of Application of the System
- 1.2.2. Scope of Application of the General Regime
- 1.2.3. Entrepreneur Registration
- 1.2.4. Employee Affiliation
  - 1.2.4.1. Employee Terminations and Cancellations
  - 1.2.4.2. Discharge Classes
  - 1.2.4.3. The Special Agreement as a Situation Assimilated to Registration
  - 1.2.4.4. Effects of Registration, Cancellation and Communication of Employee Data
- 1.2.5. Effects of Improper Acts.

**1.3. Persons and Contingencies Protected II**

- 1.3.1. Protected Situations
- 1.3.2. Occupational Accidents and Occupational Diseases
- 1.3.3. The Protective Action of the Social Security System
- 1.3.4. General Requirements for Entitlement to Contributory Benefits
- 1.3.5. Liability for Benefits
- 1.3.6. Automated Performance

**1.4. Management and Financing part I**

- 1.4.1. Social Security Management
  - 1.4.1.1. Management Entities
- 1.4.2. Common Services
- 1.4.3. Collaboration in Management

**1.5. Management and Financing part II**

- 1.5.1. Economic and Financial Regime of Social Security
- 1.5.2. General Social Security Resources
- 1.5.3. Social Security Contributions
  - 1.5.3.1. Contribution Bases and Rates
- 1.5.4. Collections

**1.6. Economic Benefits: Subsidies and Pensions I**

- 1.6.1. Introduction
- 1.6.2. Temporary Disability
- 1.6.3. Maternity
- 1.6.4. Parenting
- 1.6.5. Risk during Pregnancy and Breastfeeding
- 1.6.6. Care of Children Affected by Cancer or Other Serious Illness
- 1.6.7. Unemployment

**1.7. Economic Benefits: Subsidies and Pensions II**

- 1.7.1. Introduction
- 1.7.2. Contributory Benefits
  - 1.7.2.1. Permanent Disability
  - 1.7.2.2. Retirement
  - 1.7.2.3. Death and Survival
- 1.7.3. Non-contributory Benefits
  - 1.7.3.1. Disability
  - 1.7.3.2. Retirement
- 1.7.4. Family Benefits

**1.8. The Health System. Portfolio of Services and Medicines**

- 1.8.1. The Health System and Social Security
- 1.8.2. Evolution of the Right to Health Protection
- 1.8.3. Medicines and Pharmaceutical Benefits
- 1.8.4. Insureds and Beneficiaries of the Right to Health Care
- 1.8.5. Benefit Management

**1.9. The Social Assistance System**

- 1.9.1. Delimitation of the Concept: Social Assistance
- 1.9.2. Internal Social Security Social Assistance
- 1.9.3. Social Assistance outside the Social Security System
- 1.9.4. Social Services
- 1.9.5. The System for Autonomy and Dependency Care

**1.10. Pension Plans and Funds: Mutual Benefit Societies**

- 1.10.1. Introduction
- 1.10.2. Voluntary Improvements
- 1.10.3. Mutual Benefit Societies. Pension Plans and Funds



**Module 2. Theory of Labor Relations**

**2.1. History of Labor Relations**

- 2.1.1. Conceptual Framework and Definition. (Basic Concepts of Employment, Work)
- 2.1.2. Historical Evolution of Labor Relations
- 2.1.3. The Society of Knowledge in the 21st Century

**2.2. Evolution of the Forms of Work**

- 2.2.1. Labor Relations and Labor Markets
- 2.2.2. The Theory of Labor Market Segmentation and its Practices

**2.3. Socialism - Communism in Labor Relations**

- 2.3.1. Conceptual Framework of Socialism and Communism
- 2.3.2. Brief Historical Description
- 2.3.3. Labor Relations under the Communist Political Framework
- 2.3.4. Labor Relations under the Political Framework of Socialism

**2.4. Liberalism/Capitalism in Labor Relations**

- 2.4.1. Concept of Liberalism vs Capitalism
- 2.4.2. Capitalism Throughout the History of the Economy
- 2.4.3. Labor Relations under the Prism of Economic Capitalism

**2.5. Trade Union Law**

- 2.5.1. Trade Unionism
- 2.5.2. Fundamentals of Trade Union Law
- 2.5.3. The Role of Collective Bargaining

**2.6. Employee Representation**

- 2.6.1. Concept
- 2.6.2. Regulatory Framework
- 2.6.3. Negotiation

**2.7. Institutionalism and Pluralism**

- 2.7.1. Conceptualization and Framing within the Theories of the State
- 2.7.2. Institutionalism
- 2.7.3. Pluralism

**2.8. Corporatism**

- 2.8.1. Conceptualization
- 2.8.2. Types of Corporatism in the International Scenario

**2.9. Social Policies in the International Sphere**

- 2.9.1. Social Policies (Convergences and Divergences)
- 2.9.2. Intervention Models
- 2.9.3. The Welfare State

**Module 3. Personnel Administration**

**3.1. Introduction to Personnel Management**

- 3.1.1. Human Resources in the Company
- 3.1.2. Personnel Administration Management in Human Resources (HR)

**3.2. Recruitment Modalities**

- 3.2.1. The Work Contract
- 3.2.2. Types of Contracts
- 3.2.3. Types of Contract Termination

**3.3. The Payroll Receipt I**

- 3.3.1. Salary
- 3.3.2. Salary Payments
- 3.3.3. Extra Salary Payments

**3.4. The Payroll Receipt II: Calculation**

- 3.4.1. Payroll Structure
- 3.4.2. Contribution Bases
- 3.4.3. Payroll Accounting

**3.5. The Payroll Receipt III: Deductions**

- 3.5.1. Deductions
- 3.5.2. Taxes
- 3.5.3. Social Security
- 3.5.4. Other Deduction Types

**3.6. Working Hours, Vacations and Leave**

- 3.6.1. Workday
- 3.6.2. Vacations
- 3.6.3. Work Permits
- 3.6.4. Disabilities

**3.7. Taxes**

- 3.7.1. The Tax System
- 3.7.2. Tax Obligations of Employees
- 3.7.3. Employer's Tax Obligations

**3.8. Technological Tools for Payroll Processing**

- 3.8.1. The ERP Concept
- 3.8.2. Importance in Payroll Management
- 3.8.3. Most Common Programs

**3.9. Compensation and Benefits**

- 3.9.1. Compensation and Benefits Administration
- 3.9.2. Benefits in Excess of the Law
- 3.9.3. Emotional Salary
- 3.9.4. Home Office

**3.10. Equal Opportunity in Personnel Administration**

- 3.10.1. Equal Opportunity as Part of Organizational Culture
- 3.10.2. Gender Equity
- 3.10.3. Social Responsibility

**Module 4. Outsourcing Self-Employment and Special Employment Relationships**

**4.1. Flexibility and Occupational Flexicurity**

- 4.1.1. Introduction to Labor Market Rigidity and Flexibility
- 4.1.2. Flexicurity Concept
- 4.1.3. Types of Flexibility and Agreements between Parties
- 4.1.4. Freedom of Contract

**4.2. Substantial Modification in Labor Relationships**

- 4.2.1. Labor Relations: Basic Concepts
- 4.2.2. Substantial Changes by the Employer
- 4.2.3. Substantial Changes by the Employee

**4.3. Suspension of the Labor Relationship**

- 4.3.1. Concept of the Suspension of the Labor Relationship
- 4.3.2. Causes and Types
- 4.3.3. Implications for Labor Regulations: Illegal Assignment of Workers

**4.4. Flexibility Strategies in Hiring**

- 4.4.1. Part-Time Employment
- 4.4.2. Contracting on a Permanent-Discontinuous Basis
- 4.4.3. Incorporation of Teleworking into the Workday

**4.5. Outsourcing**

- 4.5.1. Conceptual Introduction and Operation
- 4.5.2. Regulatory Procedure



*A unique, key, and decisive educational experience to boost your professional development”*

# 06

# Methodology

This academic program offers students a different way of learning. Our methodology uses a cyclical learning approach: **Relearning**.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.







“

*Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"*

## TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

“

*At TECH, you will experience a learning methodology that is shaking the foundations of traditional universities around the world”*



*This program prepares you to face business challenges in uncertain environments and achieve business success.*





*Our program prepares you to face new challenges in uncertain environments and achieve success in your career.*

## A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.

**“** *You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments”*

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

## Relearning Methodology

TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

*Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.*

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.





In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically.

With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

*Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.*

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



This program offers the best educational material, prepared with professionals in mind:



### Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



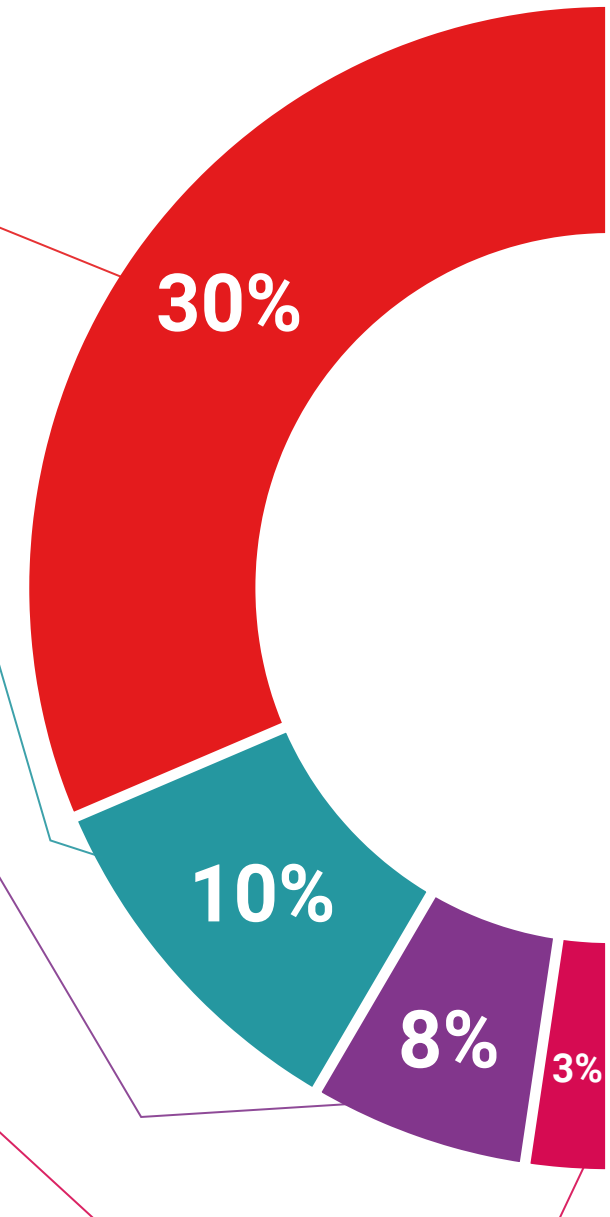
### Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



### Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





### Case Studies

Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



### Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



### Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



07

# Our Students' Profiles

The Postgraduate Diploma in Labor Recruitment is a program aimed at professionals in Labor Relations, Human Resources and Psychology who want to update their knowledge in the field of personnel selection and advance in their professional career towards a promising future in this field. The compendium of knowledge that they will acquire after completing this training will enable them to work in this field with guarantees of success, will enable them to position themselves as experts in personnel Selection.





“

*This is the opportunity you have been waiting for to boost your professional career with specific training in Labor Recruitment”.*

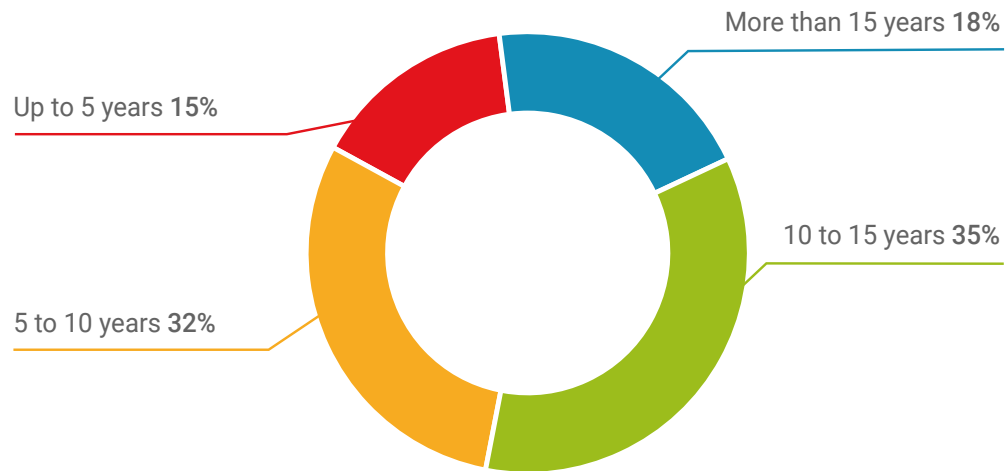
### Average Age

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Between **35** and **45** years old

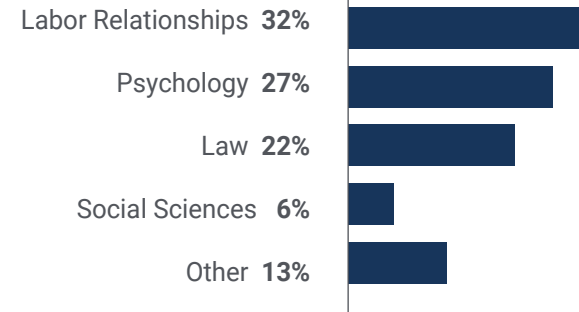
### Years of Experience

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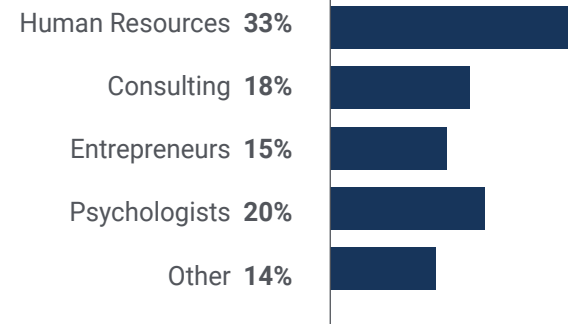
### Training

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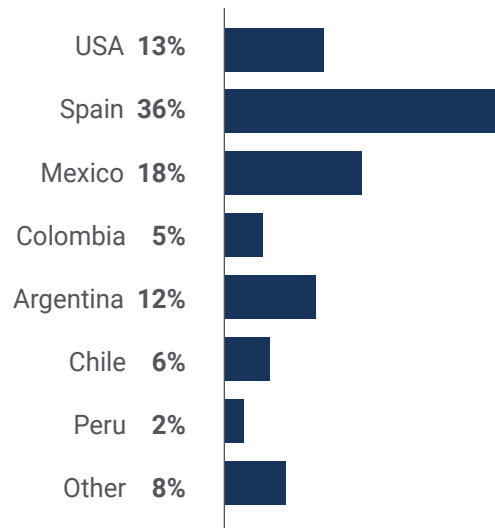
### Academic Profile

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## Geographical Distribution

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## Mariana Delgado

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Responsible of Human Resources

*"Thanks to this Postgraduate Diploma I have updated my knowledge in Labor Recruitment. I am completely confident that programs like this will continue to help me grow in my career and consolidate me as a professional of excellence in the Human Resources sector"*



08

# Impact on Your Career

For the student, to carry out a quality program such as this one is a great economic, professional and, of course, personal investment. The ultimate goal of this great effort should be to achieve professional growth. And this is achieved thanks to an academic program that offers the best educational offer of the moment in this sector. A program designed to support students at the educational level, so that they develop the necessary skills to successfully manage in the field of labor recruitment.





“

*You will notice a change for the better in your daily recruitment work thanks to the advanced methodology provided by this Postgraduate Diploma"*

### Are you ready to take the leap? Excellent professional development awaits you.

The student will take an important step towards professional growth by studying this qualification, as he/she will be able to distinguish him/herself from other Human Resources or business professionals who have not invested the time and effort required to have advanced competencies in Labor Recruitment.

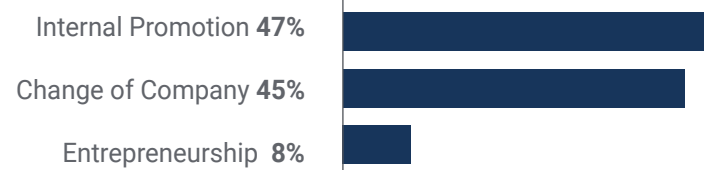
*The completion of the Postgraduate Diploma in Labor Recruitment will allow you to advance in your profession.*

*Thanks to this program, you will receive a large number of job offers with which you will be able to start your professional growth.*

#### Time of Change



#### Type of Change



## Salary Increase

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This program represents a salary increase of more than **25.22%** for our students



09

# Benefits for Your Company

The Postgraduate Diploma in Labor Recruitment helps to optimize organizational talent by preparing high-level leaders.

Participating in this program is a unique opportunity to access a powerful network of contacts in which to find future professional partners, customers or suppliers.



“

*In , the digital era, executives will introduce new concepts, strategies and perspectives to the company that can bring about essential changes in human resources of the organization"*

Developing and retaining talent in companies is the best long-term investment.

01

### Intellectual Capital and Talent Growth

Managers will bring to the company new concepts, strategies and perspectives that can bring about significant changes in the organization.

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02

### Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.

03

### Building agents of change

The directors They will be able to make decisions in times of uncertainty and crisis, helping the organization to overcome obstacles.

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04

### Increased international expansion possibilities

Thanks to this program, the organization will come into contact with the main markets in the world economy.





05

### **Project Development**

The executive can work on a real project or develop new projects.

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06

### **Increased competitiveness**

This Postgraduate Diploma will equip students with the skills to take on new challenges and drive the organization forward.

# 10 Certificate

The Postgraduate Diploma in Labor Recruitment guarantees students, in addition to the most rigorous and up-to-date education, access to a Postgraduate Diploma issued by TECH Technological University.



“

*Successfully complete this program and receive your university qualification without having to travel or fill out laborious paperwork”*

This **Postgraduate Diploma in Labor Recruitment** contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Postgraduate Diploma** issued by **TECH Technological University** via tracked delivery\*.

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the Postgraduate Diploma, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Title: **Postgraduate Diploma in Labor Recruitment**

Official N° of Hours: **600 h.**



\*Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



## Postgraduate Diploma Labor Recruitment

- » Modality: **online**
- » Duration: **6 months**
- » Certificate: **TECH Technological University**
- » Dedication: **16h/week**
- » Schedule: **at your own pace**
- » Exams: **online**

# Postgraduate Diploma Labor Recruitment

