



# Postgraduate Diploma

Ergonomics and Applied Psychosociology

» Modality: online

» Duration: 6 months

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/us/school-of-business/postgraduate-diploma/postgraduate-diploma-ergonomics-applied-psychosociology

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# 01 **Welcome**

In a world where work environments are diverse and embody different types of risks, especially those that compromise the health of workers, it is vital for there to be a figure that guarantees the well-being of these people, whether physical or psychological. This figure can also assume leadership roles in occupational risk management, since this is a highly qualified field of specialization and is more highly valued in the most sensitive companies in this field. Thus, TECH has developed this course with which the professional can specialize in ergonomics and psychosociology to stand out with skills in the field of occupational risk prevention.







# tech 08 | Why Study at TECH?

#### At TECH Technological University



#### **Innovation**

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



#### The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95%

of TECH students successfully complete their studies



#### Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

100,000+

200+

executives trained each year

different nationalities



#### **Empowerment**

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

500+

collaborative agreements with leading companies



#### **Talent**

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



#### **Multicultural Context**

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



# 8

#### Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH you will have access to Harvard Business School case studies"

## Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



#### **Analysis**

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



#### **Academic Excellence**

TECH offers students the best online learning methodology. The university combines the *Re-learning* methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School *case studies*. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



#### **Economy of Scale**

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.





# tech 12 | Why Our Program?

This program will provide students with a multitude of professional and personal advantages, particularly the following:



#### A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of participants achieve positive career development in less than 2 years.



# Develop a strategic and global vision of companies.

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision.



#### Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



#### Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.



#### Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.



#### Thoroughly develop business projects.

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea.



#### Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



#### Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to train with a team of world renowned teachers.





# tech 16 | Objectives

Your goals are our goals.

We work together to help you achieve them

The Postgraduate Diploma in Ergonomics and Applied Psychosociology will train you to:



Identify the labor sources of the current legal system

Determine the importance of labor law in the



Analyze the regulatory sources of occupational hazard prevention



prevention of occupational hazards





Identify the regulatory sources from which occupational hazard prevention derives



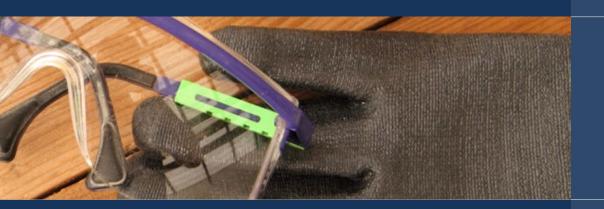
Historical and conceptual approach to occupational risk prevention



Analyze the employer's obligations to/with the worker in terms of occupational hazard prevention



Concept and bases of corporate social liability of an organization



09

Delve into business ethics



Identify how Prevention Services work



Delve into the perspectives of corporate social liability



Analyze the fields of action and more specifically those linked to the prevention of occupational hazards



Analyze the main existing techniques for the prevention of occupational hazards





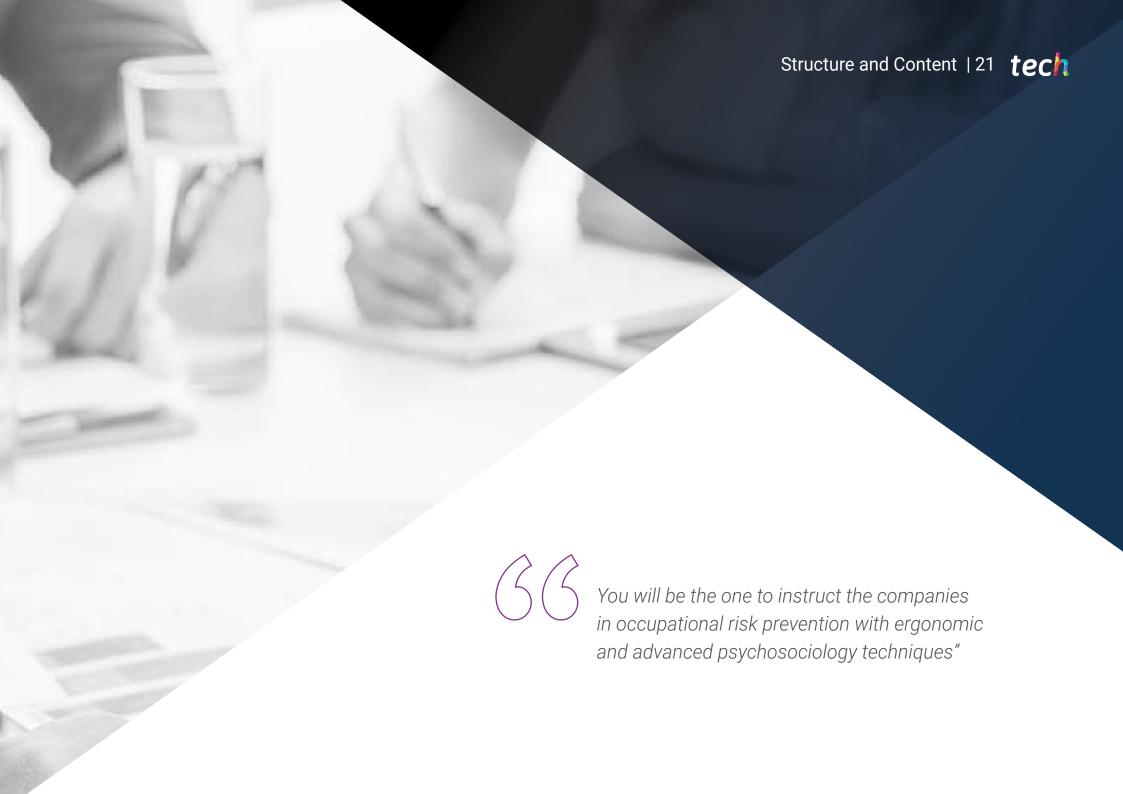
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Make an approach to the occupational accident rate

14

Analyze other types of actions in the field of occupational hazard prevention





## tech 22 | Structure and Content

#### **Syllabus**

The Postgraduate Diploma in Ergonomics and Applied Psychosociology of TECH Technological University is a program of great depth, with a strong emphasis on the importance of materials and ergonomic methodology in the prevention of occupational hazards.

The content of the Postgraduate Diploma in Ergonomics and Applied Psychosociology is designed so that the professional has at his disposal all the most useful methods and tools, updated to the current market, in the field of applied psychosociology and fundamentals of ergonomics in occupational risk prevention.

In this sense, students will study the sources of labor law, where the necessary notions and knowledge to be taken into account in the Prevention of Occupational Risks are found. In addition, they will learn about the Social Security system, where possible occupational diseases and work accidents are established. In this regard, we will also delve into the different situations of permanent disability and their classification

On the other hand, during the degree, the main techniques of occupational risk prevention, as well as other actions in this field, will also be studied in depth. In this way, the student will be fully capable of planning the warning of these hazards in a safer and more effective way.

This Postgraduate Diploma takes place over 6 months and is taught entirely online:

Module 1	The Right to Work and to the Prevention of Occupational Hazards
Module 2	Legal, Technical and Management Bases in the Prevention of Occupational Hazards
Module 3	Corporate Social Liability
Module 4	Techniques for the Prevention of Occupational Hazards



#### Where, when, and how it is taught

TECH offers you the possibility of taking this program completely online. Throughout the 6 months of training, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

#### Module 1. The Right to Work and to the Prevention of Occupational Hazards 1.5. The General Social Security System 1.1. Sources of Labor Law. The Identity 1.2.1. Labour Laws 1.3.3. The International Labor Organization 1.2.2. Applying Labor Laws 1.3.4. ILO Recommendations of Labor Law Social Security Identity 1.2.3. Enforcement Bodies 1.4. Labor Relationships System The Spanish Social Security System 1.1.1. Concept and List of Sources 1.4.1. Basic Labor Relationships 1.5.3. Duties and Responsibilities to Obtain Benefits 1.1.2. The Laws 1.4.2. Worker Representation in the Company 1.1.3. The Regulations International and Community Laws 1.1.4. Collective Bargaining Agreements 1.4.3. Social Security Relationships 1.3.1. International Labor Laws 1.2. Regulatory System of Labor Law 1.3.2. Principles of International Labor Law 1.7. The Vicissitudes of the Labor 1.6. The Protective Action of Social 1.8. Termination of the Labor 1.9. Special Labor Relationships Security Relationship Relationship 1.9.1. Introduction 1.6.1. Occupational and Common Contingencies: 1.7.1. Introduction 1.8.1. Introduction Special Working Relationships Occupational Accident and Professional 1.8.2. Ways of Terminating Labor Relationships 1.7.2. Geographic Mobility 1.9.3. Types of Special Working Relationships 1.8.3. Effects of Terminating a Labor Relationship Disease 1.7.3. Functional Mobility 1.6.2. Benefits: Legal Regime 1.7.4. Leaves of Absence, Substitutions and 1.10. Labor Relations in Conflict 1.6.3. Health Care Suspension of Employment Contracts 1.10.1. Introduction 1.6.4. Temporary Disability and Permanent 1.10.2. Labor Disputes Disability 1.10.3. Out-of-Court Dispute Resolution Procedures

1.10.4. Judicial Dispute Resolution Procedures

	2.3.3.1. Essential Characteristics of the Security Obligation	2.4.5.	Planning Preventive Activity Documentation, Information and Training on the Issue of Prevention Monitoring Health
		2.8.2. 2.8.3.	Fines The Non Bis In Idem Principle
2.8.	Liabilities for Breaching Preventive Regulation	2.9. 2.9.1. 2.9.2.	Reference to the Construction Sector Introduction Activity Coordination
	7 2.7.2. 2.7.3.	7 2.7.2. Prevention Delegates The Committee for Security and Health at Work  f 2.8. Liabilities for Breaching Preventive	7 2.7.2. Prevention Delegates The Committee for Security and Health at Work 2.8.2. 2.8.3. 2.8.4. 2.8.5.  2.9.  1 2.8. Liabilities for Breaching Preventive 2.9.1.

2.10.3. Safety and Health Protection in Temporary Employment Agencies

Temporary Workers or Workers
Hired Through Temporary
Employment Agencies

# tech 26 | Structure and Content

Mod	lule 3. Corporate Social Liability						
<b>3.1.</b> 3.1.1	Concepts and Foundations of Corporate Social Liability	3.2.1. 3.2.2. 3.2.3. 3.2.4.	Introduction Mandatory Phase Political Phase Socially Responsible Phase	3.3.2. 3.3.3.	Distinction Between Law Enforcement and Business Ethics Profitability of Business Ethics		Types of Perspectives CSR Guidelines
3.1.2	Definition of Corporate Social Liability Foundation	3.3.	Business ethics	3.4.	CSL Perspectives	3.5.	Stakeholders in CSL
3.2.	History and Evolution of CSL	3.3.1.	Introduction	3.4.1.	Introduction	3.5.1.	Introduction
3.5.2 3.5.3 3.5.4	Types of Stakeholders	3.6.1. 3.6.2. 3.6.3.		3.7.1. 3.7.2. 3.7.3.	Rights Introduction Environmental Level Social Level	3.8.2. 3.8.3.	Certification Introduction Measuring Sustainability Sustainability Reports
3.6.	Communication and Transparency for Building a Good Reputation	3.7.	Scopes of Action: Environmental and Social Levels. Environmental	3.7.4. <b>3.8.</b>	Environmental Rights Sustainability Reporting and Measurement: Audits and	3.8.4. <b>3.9.</b> 3.9.1.	Sustainability Certification  Corporate Road Liability  Introduction
	Good Governing Training Workers  Social Accountability and Coordination of Corporate	3.10.2	Activities . Introduction . Control of Contracts and Subcontracts . SA8000 International Standard on Social Accountability				

4.1.	Occupational Safety and Workplace Accidentability		Evaluation of Risks. Introduction to Safety and Health Inspections	4.3.2. 4.3.3.		4.4.2. 4.4.3.	
4.1.1. 4.1.2.		4.2.1.	and Medicine				
4.1.3.	Introduction to Professional Diseases	4.2.2. 4.2.3. <b>4.3.</b>	Causes of Accidents The Human Factor Medicine at Work	4.4.	Industrial Hygiene. Concept, Functions and Terminology	<b>4.5.</b> 4.5.1.	Ergonomics Introduction to Egonomics
4.2.	Labor Accidentability: Analysis and	4.3.1.	Medicine at Work	4.4.1.	Introduction to Hygiene at Work	4.5.2.	Basic Principles of Ergonomics
4.5.3.	Approach to the Types of Ergonomics	4.6.2. 4.6.3. 4.6.4.	Psychosocial Factors Classification of Psychosocial Factors Consequences of Psychosocial Factors	4.7.2. 4.7.3. 4.7.4.	and Management Plan Organization and Monitoring Business Associations in Health and Safety	4.8.3. 4.8.4.	Training and Informing Workers Negotiation: Conflict Management
4.6.	Psychosociology Applied to Prevention. Introduction	4.7.	Prevention Organization and Management	<b>4.8.</b> 4.8.1.	Other Actions on the Issue of OHP Introduction	<b>4.9.</b> 4.9.1. 4.9.2.	Prevention Delegates Introduction Competencies of the Prevention Delegates
161	Introduction to Applied Psychosociology	471	Introduction to the Prevention Organization	4.8.2. Other Techniques on the Issue of OHP	4.9.3.		



This training provides you with a different way of learning. Our methodology follows a cyclical learning process: **Re-**learning.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the *New England Journal of Medicine have considered it to be one of the most effective.* 



# tech 30 | Methodology

#### At TECH Business School we use the Harvard case method.

Our program offers you a revolutionary approach to developing your skills and knowledge. Our goal is to strengthen your skills in a changing, competitive, and highly demanding environment.



At TECH you will experience a way of learning that is shaking the foundations of traditional universities around the world"



We are the first online university to combine Harvard Business School case studies with a 100% online learning system based on repetition.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

#### A learning method that is different and innovative.

This TECH Business School program is an intensive training program that prepares you to face any challenge in this field, both on a national and international level. We are committed to promoting your personal and professional growth, the best way to strive for success, that is why at TECH Technological University you will use Harvard case studies, with which we have a strategic agreement that allows us to offer you material from the best university in the world.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

In a given situation, what would you do? This is the question that you are presented with in the case method, an action-oriented learning method.

Throughout the program, you will be presented with multiple real cases. You will have to combine all your knowledge, and research, argue, and defend your ideas and decisions.

## tech 32 | Methodology

#### **Re-learning Methodology**

Our University is the first in the world to combine Harvard University case studies with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our business school is the only one in Spanish-speaking countries licensed to incorporate this successful method. In 2019 we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best Spanish online university indicators.



## Methodology | 33 tech

In our program, learning is not a linear process, but rather a spiral (we learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success. In fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Re-learning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

Based on the latest evidence in neuroscience, not only do we know how to organize information, ideas, images, memories, but we also know that the place and context where we have learned something is crucial for us to be able to remember it and store it in the hippocampus, and retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

In this program you will have access to the best educational material, prepared with you in mind:



#### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is really specific and precise.

This content is then adapted in an audiovisual format that will create our way of working online, with the latest techniques that allow us to offer you high quality in all of the material that we provide you with.



#### **Classes**

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an expert strengthens knowledge and memory, and generates confidence in our difficult future decisions.



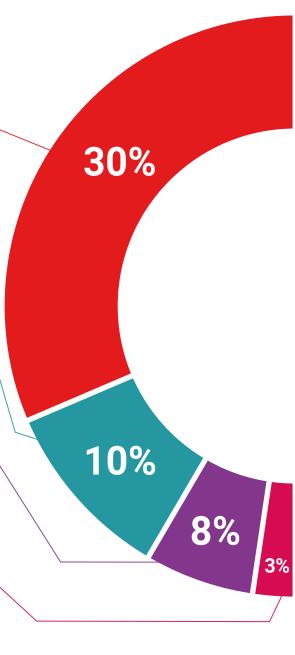
#### **Management Skills Exercises**

You will carry out activities to develop specific managerial skills in each subject area. Exercises and activities to acquire and develop the skills and abilities that a senior manager needs to develop in the context of the globalization we live in.



#### **Additional Reading**

Recent articles, consensus documents, international guides... in our virtual library you will have access to everything you need to complete your training.



#### **Case Studies**

You will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



#### **Interactive Summaries**

We present the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

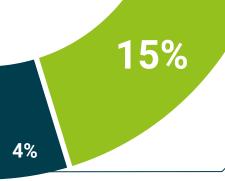


This unique multimedia content presentation training system was awarded by Microsoft as a "European Success Story".

#### **Testing & Re-Testing**

We periodically evaluate and re-evaluate your knowledge throughout the program. We do this on 3 of the 4 levels of Miller's Pyramid.

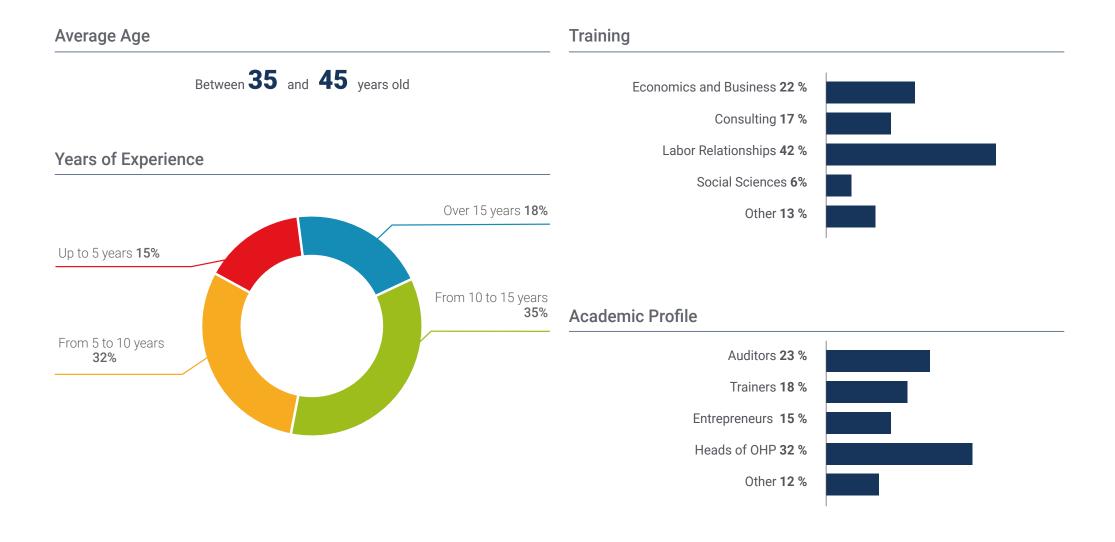




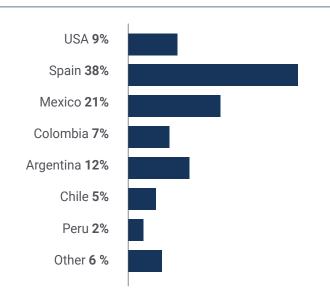
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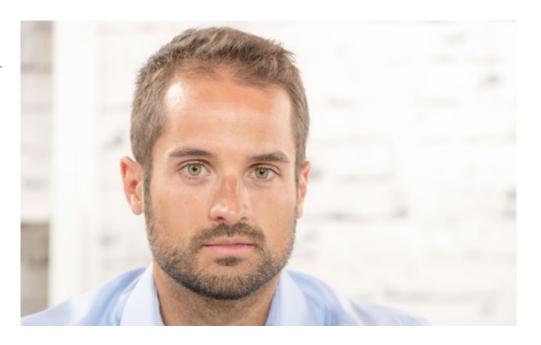






### **Geographical Distribution**





## Jaime Lozano

#### Trainer in OHP

"I needed to expand my knowledge in OHP and thanks to TECH I got the training I was looking for. Today I am proud to have moved up the career ladder because of my decision to specialize"





## tech 42 | Course Management

#### Management



#### Mrs. Dávila Martín, Beatriz

- Founder and CEO at Davilex Labor consulting company Actualidad Laboral website. Since 2020
- Degree in Labor Relations and Human Resources from the Complutense University. 2013
- Master's Degree in Occupational Hazard Prevention from the Complutense University. 2014
- MBA from the Isabel I of Castilla University. 2018
- Master's Degree in Leadership and Team Management from the Isabel I of Castilla University. 2018
- Trainer of Trainers Course
- Head of Human Relations and OHP at Professional Detail. 2015-2016
- Technician in Human Relations at Asisa. Since 2020







Don't miss the opportunity to specialize with us. It is a unique opportunity to learn about the main novelties in the sector.

# Are you ready to take the leap? Excellent professional development awaits you

The Postgraduate Diploma in Ergonomics and Applied Psychosociology of TECH Technological University is an intensive program that prepares you to face challenges and take on planning that will allow you to manage risks in the work environment from an ergonomic perspective. The main objective is to promote your personal and professional growth. Helping you achieve success.

If you want to improve, make a positive change at a professional level and network with the best, then this is the place for you.

Achieve the professional change you seek with this high-level training.

#### **Generating Positive Change**

#### When the change occurs



#### Type of change



## Salary increase

This program represents a salary increase of more than 25% for our students.

\$57,900

A salary increase of

25.22%

Salary after **₹72,500** 





## tech 50 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



# Intellectual Capital and Talent Growth

You will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization



# Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the manager and opens new avenues for professional growth within the company.



#### **Building agents of change**

You will be able to make decisions in times of uncertainty and crisis, in turn helping the organization overcome obstacles



### Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main providers of Occupational Hazard Prevention.





## **Project Development**

You will be able to work on a real project or develop new projects in the R&D or Business Development area of your company.



### Increased competitiveness

This program will equip our students with the skills to take on new challenges and drive the organization forward







## tech 54 | Certificate

This **Postgraduate Diploma in Ergonomics and Applied Psychosociology** contains the most complete and up-to-date scientific program on the market.

Once the student has passed the evaluation, they will receive by post, with acknowledgement of receipt, their corresponding **Postgraduate Diploma** issued by **TECH Technological University.** 

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the course and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional from career evaluation committees.

Title: Postgraduate Diploma in Ergonomics and Applied Psychosociology

Official Number of Hours: 450



<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



## Postgraduate Diploma Ergonomics and Applied Psychosociology

» Modality: online

» Duration: 6 months

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

