

Postgraduate Certificate Labor and Occupational Hazard Prevention Law

C L O H P L



Postgraduate Certificate Labor and Occupational Hazard Prevention Law

- » Modality: online
- » Duration: 6 weeks
- » Certificate: TECH Technological University
- » Dedication: 16h/week
- » Schedule: at your own pace
- » Exams: online

Website: www.techtitute.com/us/school-of-business/postgraduate-certificate/labor-occupational-hazard-prevention-law

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01 Welcome

In a world where work environments are diverse and embody different types of risks that compromise the health of workers, it is vital for there to be a figure that guarantees the well-being of these people, whether physical or psychological. For this reason, TECH professionals have designed this very complete Postgraduate Certificate that aims to train professionals to understand the peculiarities of labor law and how to prevent occupational hazards as a means to preserve people's welfare.

Thus, after completing this training action, the student will ensure that, in addition to being prepared to successfully enter the labor market, he/she will be fully capable of undertaking his/her own business project, being able to prevent the risks of his/her sector.



Postgraduate Certificate in The Right to Work and the Prevention of Occupational Hazards, TECH -
Technological University



“

This course will be the ideal tool for the manager or professional, as it will allow him/her to understand the legal and juridical system that protects the worker against possible occupational hazards”

02

Why Study at TECH?

TECH is the world's largest 100% online business school. We are an elite school of business. With a model of maximum academic demand. A world-class centre for intensive managerial skills training.



“

Our value proposition is shaking the foundations of traditional business schools. We have the best academic resources, a teaching staff made up of the most outstanding practicing professionals and the most demanding methodology. And all at a disruptive price”

TECH - Technological University



Innovation

We offer you an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition.

"*Microsoft Europe Success Story*", for integrating the innovative, interactive multi-video system into our programs. In addition, our team received the "Entrepreneur Award" at the Expoelearning 2010 World Congress, the most important elearning event in Spanish-speaking countries.



The highest standards

Our admissions criteria are not economic. You don't need 100,000 US\$ to study with us. However, to become a TECH graduate, we will push your intelligence and problem-solving skills to the limit. Our academic standards are very high...

95 % | of TECH students successfully complete their studies



Networking

We offer you an incomparable environment to exchange knowledge and for high quality networking.

38000
executives trained each year

23
different nationalities



Empowerment

Grow hand in hand with the best, most prestigious and influential companies and professionals. We have developed strategic partnerships and a valuable network of contacts with major economic players both in Europe and America.

+500 | collaborative agreements with leading companies



Talent

We offer you a space to exchange ideas, experiences and reflections among executives, professionals, entrepreneurs and opinion leaders.

> 150,000 alumni
400 E-seminares every year
40 research groups



Multicultural Context

Share a unique experience with us. You will be studying in a multicultural context. In a program with a global vision.

+ 35 nationalities

What makes us unique



Academic Excellence

We offer you the best online learning methodology. We combine the re-learning method (the most internationally recognized postgraduate learning methodology) with Harvard Business School's *case studies*. A complex balance of traditional and state-of-the-art methods within the most demanding training framework.



Economy of Scale

We are the biggest. The TECH group has a portfolio of more than 1,500 postgraduate university courses. And in today's new economy, *volume + technology = a ground-breaking price*. At TECH, it's not about getting started, it's about finishing your studies successfully.



We are not the most expensive. We are the best. Because of our innovative methodology, because of our collaboration with Harvard Business School and because we have the best teaching staff"



Learn with the best

In the classroom, our teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context.

+3000

professors

+20

nationalities

53%

PhD holders
who attended
prestigious
universities



Analysis

But above all, we explore your critical side, your ability to question things, your problem-solving skills, as well as your interpersonal skills.

03

Why our CLOHPL?

Studying this **Postgraduate Certificate in The Right to Work and the Prevention of Occupational Hazards** of **TECH** means increasing your chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. You will learn from the best teaching staff and with the most flexible and innovative educational methodology.



“

We have the most prestigious teaching staff. The most comprehensive syllabus. The most effective and flexible teaching methodology. This Postgraduate Certificate in The Right to Work and the Prevention of Occupational Hazards is your best option”

This Postgraduate Certificate will provide you with a multitude of employment and personal advantages, among which we highlight the following:

01

A strong career boost

We give you the opportunity to take control of your future and develop your full potential.

70% of the participants of the Postgraduate Certificate in Labor and Occupational Hazard Prevention Law achieve a positive change in their career in less than 2 years.

02

Develop a strategic and global vision of companies.

We offer you an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

According to the multinational Hays, having a global vision of the company improves efficiency.

03

You will solidify your skills in senior business management.

We open the doors to a professional landscape at your level as a high-level executive, with a broad vision of the international environment.

Throughout the Postgraduate Certificate in Labor and Occupational Hazard Prevention Law you will work with over 100 real cases of upper management.

04

You will take on new responsibilities

We show you the latest trends, advances, and strategies to carry out your professional work in a rapidly changing environment.

45% of graduates are internally promoted following the program.

05

You will have access to a powerful network of contacts

We connect you with like-minded people. With the same concerns and desire to grow. Share partners, customers, or suppliers.

40% of the offers received by our students come from networking.

06

You will thoroughly develop your business project.

You will acquire a deep strategic vision that will help you develop your own project, taking into account the different areas in companies.

Nearly 20% of our students manage to carry out their own business project after completing the Postgraduate Certificate in Labor and Occupational Hazard Prevention Law.

07

Improve soft skills and management skills

We help you apply and develop the knowledge you have acquired and improve your interpersonal skills to become a leader who makes a difference.

87% of our alumni have improved their communication and leadership skills.

08

Be part of an exclusive community

We offer you the chance to join a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world, the TECH - Technological University community.

At TECH Technological University we have more than 3,000 professors, more than 500 agreements with international companies and 150,000 alumni.

04 Methodology

This training provides you with a different way of learning. Our methodology uses a cyclical learning approach: ***Re-learning***.

This teaching system is used in the most prestigious medical schools in the world, and major publications such as the ***New England Journal of Medicine*** have considered it to be one of the most effective.





“

Discover Re-learning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"

At TECH Business School we use the Harvard case method.

Our program offers you a revolutionary approach to developing your managerial skills. Our goal is to strengthen your skills in a changing, competitive, and highly demanding environment.

“

With TECH you can experience a way of learning that is shaking the foundations of traditional universities around the world”



Our school is the first in the world to combine Harvard Business School case studies with a 100% online learning system based on repetition.



The student will learn, through collaborative activities and real cases, how to solve complex situations in real business environments.

A learning method that is different and innovative.

This TECH School of Business program is an intensive training program that prepares you to face business challenges and decisions on a managerial level, both on a national and international level. The main objective is to promote your personal and professional growth. For this purpose, we rely on the case studies of Harvard Business School, with which we have a strategic agreement that allows us to use the materials used in the most prestigious business school in the world: HARVARD.

“

We are the only online university to offer Harvard's materials in its School of Business”

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

In a given situation, what would you do? This is the question that you are presented with in the case method, an action-oriented learning method. Throughout the course, you will be presented with multiple real cases. You will have to combine all your knowledge, and research, argue, and defend your ideas and decisions.

Re-learning Methodology

Our school is the first in the world to combine Harvard Business School case studies with a 100%-online learning system based on repetition, which combines 16 different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

In 2019 we obtained the best learning results of all Spanish-language online universities in the world.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our business school is the only one in Spanish-speaking countries licensed to incorporate this successful method. In 2019 we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best Spanish online university indicators.



In our program, learning is not a linear process, but rather a spiral (we learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success. In fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Re-learning will allow you to learn with less effort and better performance, involving you more in your training, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

Based on the latest evidence in neuroscience, not only do we know how to organize information, ideas, images, memories, but we also know that the place and context where we have learned something is crucial for us to be able to remember it and store it in the hippocampus, and retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



In this program you will have access to the best educational material, prepared with you in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is really specific and precise.

This content is then adapted in an audiovisual format that will create our way of working online, with the latest techniques that allow us to offer you high quality in all of the material that we provide you with.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an expert strengthens knowledge and memory, and generates confidence in our difficult future decisions.



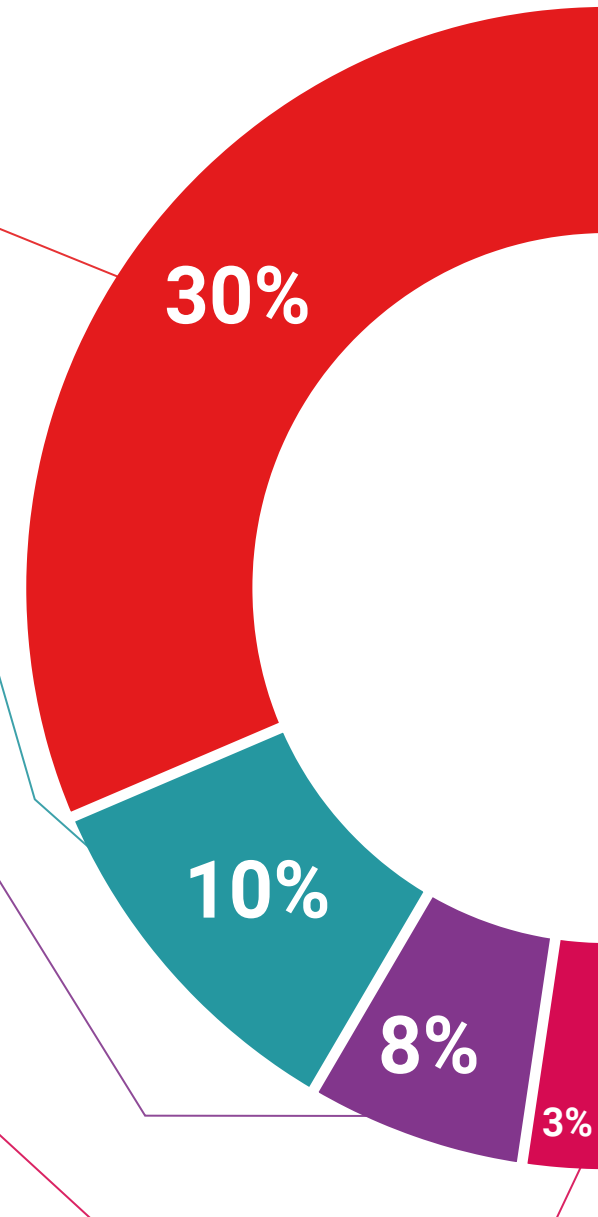
Management Skills Exercises

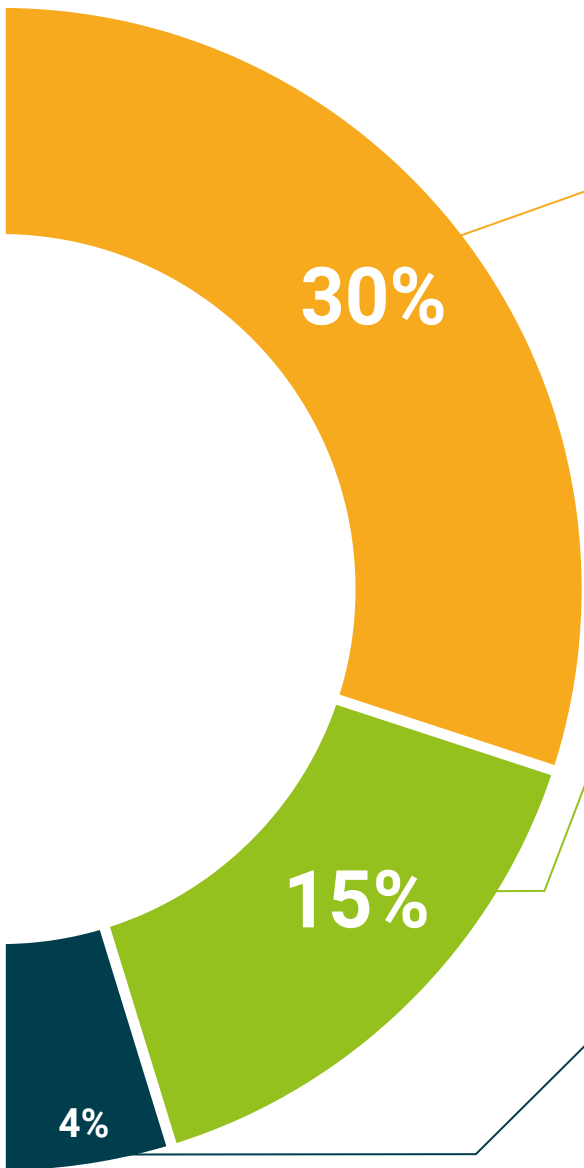
You will carry out activities to develop specific managerial skills in each subject area. Exercises and activities to acquire and develop the skills and abilities that a senior manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents, international guides... in our virtual library you will have access to everything you need to complete your training.





Case Studies

You will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



Interactive Summaries

We present the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This unique training system for presenting multimedia content was awarded by Microsoft as a "European Success Story".



Testing & Re-Testing

We periodically evaluate and re-evaluate your knowledge throughout the program. We do this on 3 of the 4 levels of Miller's Pyramid.



05 Objectives

This comprehensive training program is specially designed to train professionals in all legal and juridical aspects governing labor law and occupational risk prevention as a means to maximize well-being within organizations of all sizes and sectors. In this way, the professional will acquire specific analysis and planning management skills that will enable him/her to become an expert in the field. All this, accompanied by the best teaching material and the best teachers in the sector.



“

The main objective that TECH pursues with this course is to train you to be able to manage the prevention of occupational hazards while always following the legal system in this regard"

Your goals are our goals.

We work together to help you achieve them

The Postgraduate Certificate in Labor and Occupational Hazard Prevention Law will train you to:

01

Learn how to perform the best risk assessments and to propose tailor-made solutions.

03

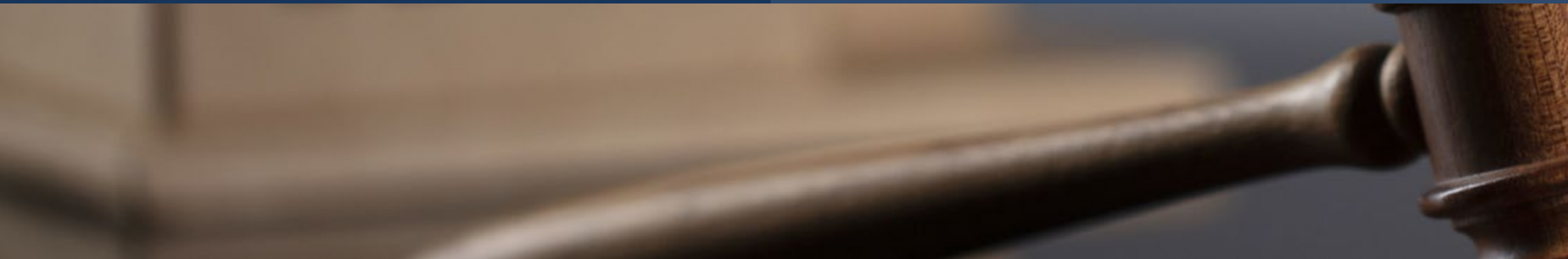
Train workers in a complete, comprehensive, updated and practical way.

02

Be able to make complex preventive proposals.

04

Produce emergency plans with complex options and complete solutions.



05

Analyze current legislation and the basic sources to turn to when faced with a problem related to the health, safety and hygiene of workers.

07

Determine the importance of labor law in the prevention of occupational hazards

06

Identify the labor sources of the current legal system

08

Identify the regulatory sources from which occupational hazard prevention derives

06

Structure and Content

The Postgraduate Certificate in Labor and Occupational Hazard Prevention Law is a tailor-made program that is taught 100% online so that you can choose the time and place that best suits your availability, schedule, and interests, and with the most complete and updated contents on the educational market.

A program that takes place over **6 weeks** and is intended to be a unique and stimulating experience that lays the foundation for your professional success in the sector of hazard prevention in labor environments.



“

What you study is very important. The abilities and skills you acquire are fundamental. You won't find a more complete syllabus than this one. Trust TECH's endorsement"

Syllabus

The **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** of

TECH Technological University is an intense program that prepares you to face challenges and business decisions both on a national and international level.

The content of the **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** is designed to promote the development of managerial skills that enable more thorough decision-making in uncertain environments.

Over the course of **150 hours**, the student analyzes a plethora of practical cases through individual and team work. It is, therefore, an authentic immersion in real business situations.

This **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** deals in depth with all the different departments of a company and is designed to train managers who understand strategic management from a strategic, international and innovative perspective.

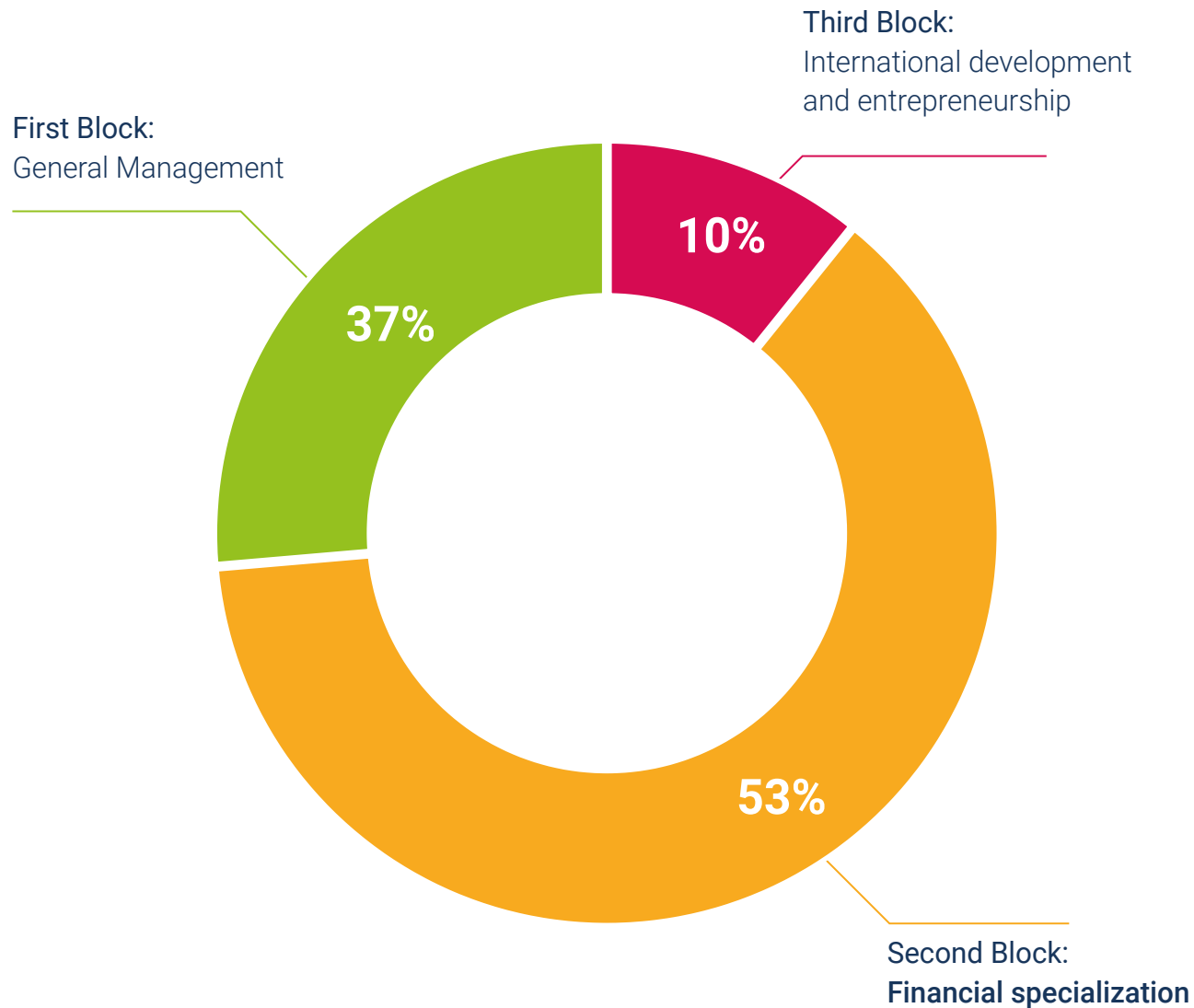
A plan designed for you, focused on improving your career and preparing you to achieve excellence in leadership and business management. A program that understands both yours and your company's needs through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the skills to solve critical situations, creatively and efficiently.

This Postgraduate Certificate takes place over **6 weeks** and is taught entirely online.

Module 1

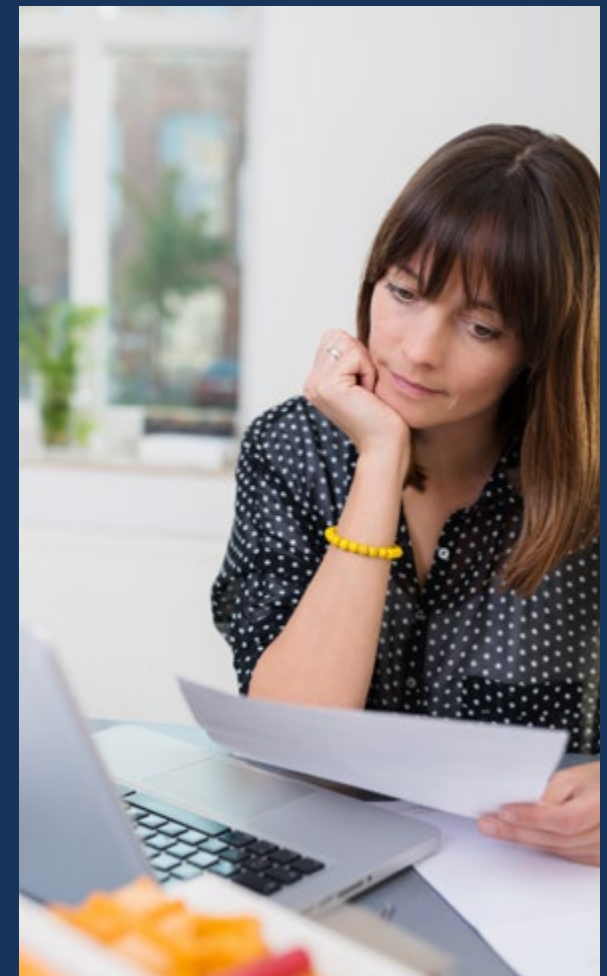
The Right to Work and the Prevention of Occupational Hazards

Distribution of the subject matter



Where, when and how it is taught

This Postgraduate Certificate takes place over 6 weeks. You can do it completely online, including attending our workshops and virtual conferences.



Module 1. Labor and Occupational Hazard Prevention Law

1.1. Sources of Labor Law. The Identity of Labor Law

- 1.1.1. Concept and List of Sources
- 1.1.2. The Laws
- 1.1.3. The Regulations
- 1.1.4. Collective Bargaining Agreements

1.2. Regulatory System of Labor Law

- 1.2.1. Labour Laws
- 1.2.2. Applying Labor Laws
- 1.2.3. Enforcement Bodies

1.3. International and Community Laws

- 1.3.1. International Labor Laws
- 1.3.2. Principles of International Labor Law
- 1.3.3. The International Labor Organization
- 1.3.4. ILO Recommendations

1.4. Labor Relationships System

- 1.4.1. Basic Labor Relationships
- 1.4.2. Worker Representation in the Company
- 1.4.3. Social Security Relationships

1.5. The General Social Security System

- 1.5.1. Social Security Identity
- 1.5.2. The Spanish Social Security System
- 1.5.3. Duties and Responsibilities to Obtain Benefits

Security

- 1.6.1. Occupational and Common Contingencies: Occupational Accident and Professional Disease
- 1.6.2. Benefits: Legal Regime
- 1.6.3. Health Care
- 1.6.4. Temporary Disability and Permanent Disability

1.7. The Vicissitudes of the Labor Relationship

- 1.7.1. Introduction
- 1.7.2. Geographic Mobility
- 1.7.3. Functional Mobility
- 1.7.4. Leaves of Absence, Substitutions and Suspension of Employment Contracts

1.8. Termination of the Labor Relationship

- 1.8.1. Introduction
- 1.8.2. Ways of Terminating Labor Relationships
- 1.8.3. Effects of Terminating a Labor Relationship

1.6. The Protective Action of Social

1.9. Special Labor Relationships

- 1.9.1. Introduction
- 1.9.2. Special Working Relationships
- 1.9.3. Types of Special Working Relationships

1.10. Labor Relations in Conflict

- 1.10.1. Introduction
- 1.10.2. Labor Disputes
- 1.10.3. Out-of-Court Dispute Resolution Procedures
- 1.10.4. Judicial Dispute Resolution Procedures

The program is supplemented by

- ◆ Business Development Project
- ◆ Leadership, teamwork and negotiation workshops
- ◆ Networking events
- ◆ Activities aimed at professional development and personal branding
- ◆ Practical seminars
- ◆ Conferences given by high-level companies
- ◆ Career coaching services
- ◆ Participation in work and research groups
- ◆ Entrepreneur Club of TECH Technological University

International seminars (optional)

The international weeks give you a closer look at these three axes of the global economy, what their business environment is like and what opportunities they hide.



A unique, key, and decisive training experience to boost your professional development and make the definitive leap”

Nueva York



Bogotá



Mexico DF



London



Valencia



07

Our Students' Profiles

Our **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** is a program aimed at people with university studies and at least four years of professional experience, who want to transform their career and focus it on business management.

This program uses a multidisciplinary approach as the students have a diverse set of academic profiles and represent multiple nationalities.





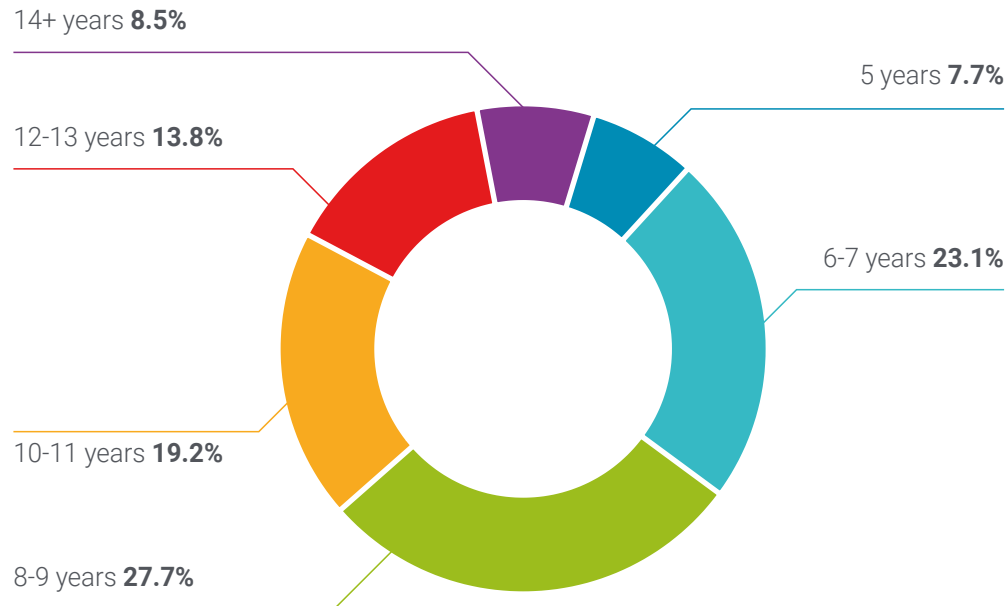
“

If you have leadership and management experience, and are looking for an interesting career boost while continuing to work, then this is the program for you"

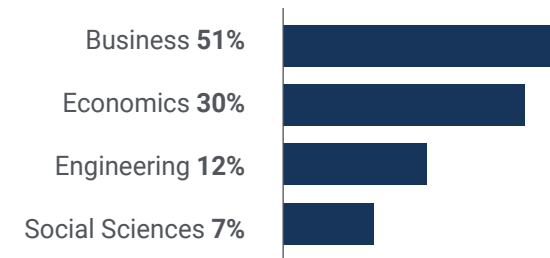
Average Age

Between **35** and **45** years old

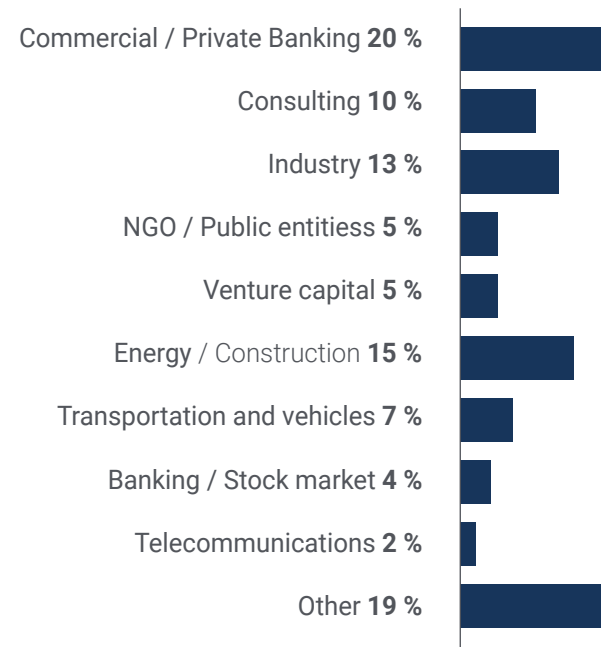
Years of Experience



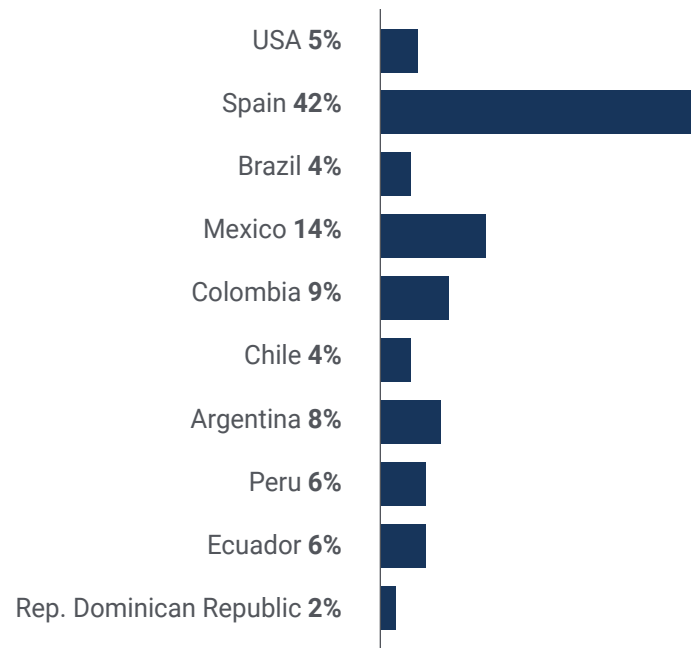
Training



Academic Profile



Geographical Distribution



Juan Pedro Sánchez

Inspector in Occupational Risk Prevention

"After more than ten years working in Occupational Risk Prevention for the construction sector, I felt I needed to update knowledge. That is why I decided to take this course, which I found to be excellent. It was definitely what I needed"

08

Impact on Your Career

We are aware that studying a program like this entails great economic, professional and, of course, personal investment.

The ultimate goal of this great effort should be to achieve professional growth.



“

Our challenge is to generate a positive change in your professional career. We are fully committed to helping you achieve it"

Are you ready to take the leap? Excellent professional development awaits you

The Postgraduate Certificate in Labor and Occupational Hazard Prevention Law from TECH Technological University is an intense program that prepares you to face challenges and business decisions on a logistics level both on a nationally and internationally. The main objective is to promote your personal and professional growth, helping you achieve success.

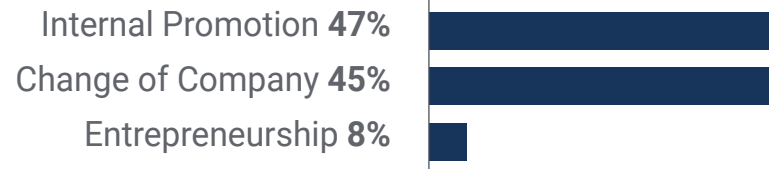
If you want to improve, make a positive change at a professional level and network with the best, then this is the place for you.

Generating Positive Change

When the change occurs



Type of change



If you want to make a positive change in your profession, the Postgraduate Certificate in Labor and Occupational Hazard Prevention Law will help you achieve it.

Don't miss the opportunity to train with us and you will find the career boost you were looking for.

Salary increase

This program represents a salary increase of more than **25%** for our students.



Companies that recruit our students

09

Benefits for Your Company

The **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** helps raise the organization's talent to its maximum potential by training high-level leaders.

Participating in this **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** is a unique opportunity to access a powerful network of contacts in which to find future professional partners, customers or suppliers.





““

The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization”

Developing and retaining talent in companies is the best long-term investment.

01

Intellectual Capital and Talent Growth

The executive will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.

02

Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.

03

Building agents of change

The manager will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.

04

Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.

05

Project Development

The manager can work on a current project or develop new projects in the field of R&D or Business Development within their company.

06

Increased competitiveness

This Postgraduate Certificate will equip managers with the skills to take on new challenges and drive the organization forward.



Additionally

Business development project

While studying the **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** you have the opportunity to thoroughly prepare the implementation of new projects in your company or even your own business idea, since you will always have the expert advice and a first level follow-up from our entrepreneurship experts.

10

Collaborating Companies

We offer you access to a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world, the TECH community.



“

At TECH Technological University we have more than 3,000 professors, more than 500 agreements with international companies and 150,000 alumni”





11 Certificate

The **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** guarantees you, in addition to the most rigorous and updated specialisation, access to a university certificate issued by **TECH Technological University**.





“

Successfully complete this training and receive your university degree without travel or laborious paperwork”

This **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law** contains the most complete and up-to-date scientific program on the market.

After the student has passed the evaluations, they will receive their corresponding certificate issued by **TECH - Technological University via tracked delivery**.

The certificate issued by **TECH Technological University** will reflect the qualification obtained in the Postgraduate Certificate, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professionals from career evaluation committees.

Title: **Postgraduate Certificate in Labor and Occupational Hazard Prevention Law**

Duration: **6 weeks**

ECTS: **6**

Official Number of Hours: **150**



*Apostille Convention. In the event that the student wishes to have their paper diploma Apostilled, TECH EDUCATION will make the necessary arrangements to obtain it, plus shipping costs of the Apostilled diploma.



Postgraduate Certificate Labor and Occupational Hazard Prevention Law

- » Modality: online
- » Duration: 6 weeks
- » Certificate: TECH Technological University
- » Dedication: 16h/week
- » Schedule: at your own pace
- » Exams: online

Postgraduate Certificate

The Right to Work and the Prevention of Occupational Hazards

