



Advanced Master's Degree Senior Strategy Management

» Modality: online» Duration: 2 years

» Certificate: TECH Global University

» Accreditation: 120 ECTS

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/us/school-of-business/advanced-master-degree/advanced-master-degree-senior-strategy-management

Index

02 03 Why Study at TECH? Why Our Program? Objectives Welcome p. 4 p. 6 p. 10 p. 14 05 06 Methodology Skills **Structure and Content** p. 22 p. 28 p. 42 80 Our Students' Profiles **Course Management** Impact on Your Career p. 54 p. 50 p. 58 Benefits for Your Company Certificate

p. 62

p. 66

01 **Welcome**

Company managers should aim to achieve the objectives set at the corporate level, however, in order to do so, it is essential to have an adequate business strategy to direct business movements towards achieving the company's goals. TECH has set out to give the student the keys to become a successful manager with this Advanced Master's Degree that unites the best content on business management with the most specific concepts of strategic business management.









tech 08 | Why Study at TECH?

At TECH Global University



Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95%

of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

+100,000

+200

executives trained each year

different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

+500

collaborative agreements with leading companies



Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Academic Excellence

TECH offers students the best online learning methodology. The university combines the *Re-learning* methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School *case studies*. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.





Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH you will have access to Harvard Business School case studies"



professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.



tech 12 | Why Our Program?

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:



A Strong Boost to Your Career

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of students achieve positive career development in less than 2 years.



You will develop a strategic and global vision of companies.

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision.



Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



You will take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.



Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.



Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea.



Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



You will be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Global University community.

We give you the opportunity to train with a team of world renowned teachers.





tech 16 | Objectives

Your goals are our goals.

We work together to help you achieve them.

The Advanced Master's Degree in Senior Strategy Management will equip the student to:



Define the latest trends in business management, taking into account the globalized environment that governs senior management criteria



Develop strategies to carry out decision-making in a complex and unstable environment



Develop the key leadership skills that should define working professionals





Follow the sustainability criteria set by international standards when developing a business plan



Create corporate strategies that set the script for the company to follow in order to be more competitive and achieve its own objectives



Develop the skills required to manage business activities strategically



Understand the best way to manage the company's human resources, getting greater performance from employees that, in turn, increases the company's profits



09

Acquire the communication skills that a business leader needs in order to ensure that their message is heard and understood by the members of their community



Design innovative strategies and policies to improve management and business efficiency



Understand the economic environment in which the company operates and develop appropriate strategies to anticipate changes



Be able to manage the company's economic and financial plan



Carry out the marketing strategy that allows us to make our product known to our potential clients and to generate a suitable image of our company



Understand the logistic operations that are necessary in the business environment, so as to manage them appropriately



13

Be able to apply information and communication technologies to the different areas within a company



Be able to develop all the phases of a business idea: design, feasibility plan, execution, monitoring



Define the elements of strategy as the main foundation of strategic management



Analyze the strategic behavior of an organization at different levels



19

Develop and implement the most appropriate strategy to meet the company's objectives



Acquire knowledge of the different types of strategy that can be implemented in a company



Describe the logic of the strategic management process and the meaning of each of its phases



Define the basic relationships of the company with its environment



Apply theoretical knowledge to real situations through case studies



Analyze the influence of stakeholders on the company



23

Identify the different growth paths that companies can choose to pursue



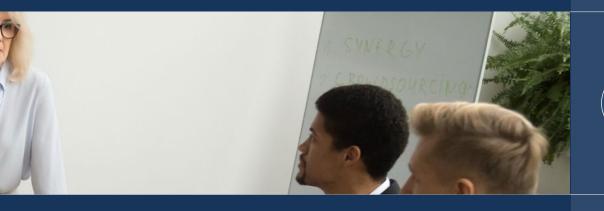
Describe the features, problems and human, economic, political-legal and organizational implications of the different modalities of strategic development



Develop strategies and methodologies to carry out decision-making processes in critical or decisive situations



Apply marketing techniques that boost company visibility



29

Properly manage purchasing and supply chain management



Develop leadership skills that lead to increased team motivation



Understand the globalized environment in which the company operates and to develop strategies that favor company globalization







Manage a company as a whole, applying leadership techniques that influence the employees' performance, in such a way that the company's objectives are achieved



Correctly manage teams to improve productivity and, therefore, the company's profits



Be part of and lead the company's corporate and competitive strategy



03

Resolve business conflicts and problems between workers



Exercise economic and financial control of a company



Control the company's logistics processes, as well as purchasing and procurement



Apply the most appropriate strategies to support e-commerce of the company's products



09

Develop and lead marketing plans



Delve into the new business models associated with information systems

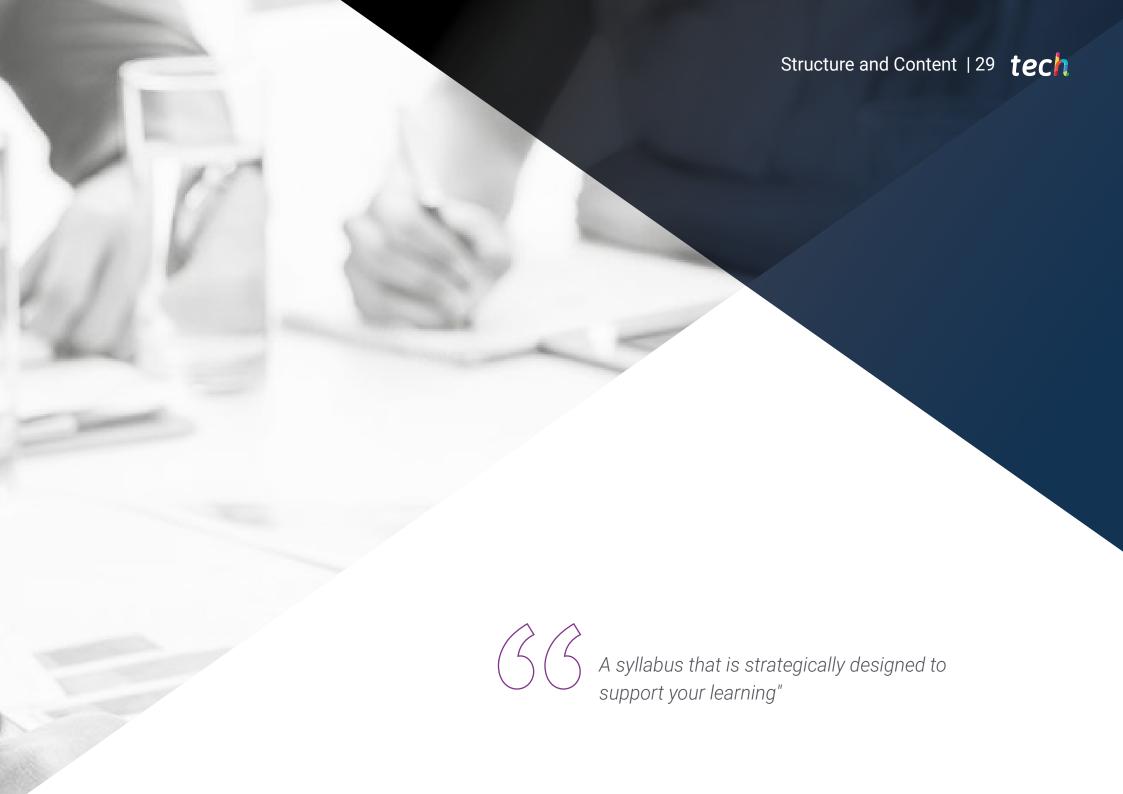


Focus on innovation in all processes and areas of the company









tech 30 | Structure and Content

Syllabus

This Advanced Master's Degree in Senior Strategy Management from TECH - Technological University is an intense program that prepares you to face challenges and business decisions both on a national and international level. Its content is designed to promote the development of managerial skills that enable more rigorous decision-making in uncertain environments.

Over the course of 3,000 hours, you will analyze a multitude of practical cases through individual work, achieving intensive learning that will be very useful for your daily work. It is, therefore, an authentic immersion in real business situations.

This Advanced Master's Degree in Senior Strategy Management provides in-depth coverage of the main areas of business, and is designed to enable executives to understand business management from a strategic, international and innovative perspective.

A plan focused on your professional improvement and that prepares the professional to achieve excellence in the field of management and business management. A program that understands both its students' and their companies', needs through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide them with the skills to solve critical situations in a creative and efficient way.

This program takes place over 24 months and is divided into 17 modules:

Module 1	Leadership, Ethics, and CSR
Module 2	Strategic Direction and Executive Management
Module 3	People and Talent Management
Module 4	Economic and Financial Management
Module 5	Operations and Logistics Management
Module 6	Information Systems Management
Module 7	Commercial Management, Marketing, and Corporate Communication
Module 8	Innovation and Project Management
Module 9	Management and Strategy
Module 10	Strategic Development Methods
Module 11	Strategic Planning and Financial Management Control
Module 12	Organizational Behavior
Module 13	Strategic People Management
Module 14	Managerial Skills
Module 15	Strategy in Marketing Management
Module 16	Business Strategy and Operations Strategy
Module 17	Business and International Strategy



Where, When and How is it Taught?

TECH offers the possibility of taking this program completely online. Over the course of the 24 months, the student will be able to access all the contents of this program at any time, allowing them to self-manage their study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

tech 32 | Structure and Content

2.5.4. Strategic Management and Reporting

Module 1. Leadership, Ethics, and CSR. 1.4. Sustainability 1.1. Globalization and Governance 1.2. Leadership 1.3. Business ethics 1.1.1. Globalization and Trends: Market 1.2.1. Intercultural Environment 1.3.1. Ethics and Integrity 1.4.1. Business and Sustainable Development Internationalization 1.2.2. Leadership and Business Management 1.3.2. Ethical Behavior in Companies 1.4.2. Social, Environmental, and Economic Impact 1.1.2. Economic Environment and Corporate 1.2.3. Management Roles and Responsibilities 1.3.3. Deontology, Codes of Ethics and Codes of 1.4.3. The 2030 Agenda and the SDGs. Governance Conduct 1.1.3. Accountability 1.3.4. Fraud and Corruption Prevention 1.5. Corporate Social Responsibility 1.5.1. Corporate Social Responsibility 1.5.2. Roles and Responsibilities 1.5.3. Implementing Corporate Social Responsibility Module 2. Strategic Direction and Executive Management 2.1. Organizational Analysis and Design Corporate Strategy 2.3. Strategic Planning and Strategy 2.4. Strategy Models and Patterns 2.1.1. Organizational Culture Corporate-Level Strategy 2.4.1. Wealth, Value, and Return on Investments Formulation 2.1.2. Organisational analysis Types of Corporate-Level Strategies. Corporate Strategy: Methodologies 2.3.1. Strategic Thinking 2.1.3. Designing the Organizational Structure Determining the Corporate Strategy 2.4.3. Growing and Consolidating the Corporate 2.3.2. Strategic Planning and Formulation Corporate Strategy and Reputational Image Strategy 2.3.3. Sustainability and Corporate Strategy 2.5. Strategic Management 2.6. Implementing and Executing 2.8. Analyzing and Solving Cases/ **Executive Management** 2.5.1. Strategic Mission, Vision, and Values 2.7.1. Integrating Functional Strategies into the **Problems** Strategy 2.5.2. The Balanced Scorecard Global Business Strategies 2.8.1. Problem Solving Methodology 2.6.1. Strategic Implementation: Objectives, 2.5.3. Analyzing, Monitoring, and Evaluating the 2.7.2. Management Policy and Processes Actions and Impacts 2.8.2. Case Method Corporate Strategy 2.7.3. Knowledge Management 2.6.2. Supervision and Strategic Alignment 2.8.3. Positioning and Decision-Making

2.6.3. Continuous Improvement Approach

Problems

4.12.1. Problem Solving Methodology 4.12.2. Case Method

3.1. Organizational Behavior	3.2. Strategic People Managem	nent 3.3. Management and Leadership	3.4. Change Management
 3.1.1. Organizational Theory 3.1.2. Key Factors for Change in Organization 3.1.3. Corporate Strategies, Types, and Know Management 	3.2.1. Job Design, Recruitment, and Selens 3.2.2. Human Resources Strategic Plan: I	Design 3.3.1. Management Skills: 21st Century Skills and Abilities n of People 3.3.2 Non-Managerial Skills	3.4.1. Performance Analysis
 3.5. Negotiation and Conflict Management 3.5.1. Negotiation Objectives: Differentiating Elements 3.5.2. Effective Negotiation Techniques 3.5.3. Conflicts: Factors and Types 3.5.4. Efficient Conflict Management: Negotia and Communication 	3.6. Executive Communication 3.6.1. Performance Analysis 3.6.2. Leading Change. Resistance to Ch 3.6.3. Managing Change Processes 3.6.4. Managing Multicultural Teams	3.7. Team Management and People Performance 3.7.1. Multicultural and Multidisciplinary Environment 3.7.2. Team and People Management 3.7.3. Coaching and People Performance 3.7.4. Executive Meetings: Planning and Time Management	 3.8. Knowledge and Talent Management 3.8.1. Identifying Knowledge and Talent in Organizations 3.8.2. Corporate Knowledge and Talent Management Models 3.8.3. Creativity and Innovation
Module 4. Economic and Financial N	/lanagement		
 4.1. Economic Environment 4.1.1. Organizational Theory 4.1.2. Key Factors for Change in Organization 4.1.3. Corporate Strategies, Types, and Know Management 	4.2. Executive Accounting 4.2.1. International Accounting Framewo 4.2.2. Introduction to the Accounting Cyc	cle 4.3.2. Management Control: Design and Objective 4.3.3. Supervision and Reporting	4.4. Corporate Tax Responsibility 4.4.1. Corporate Tax Responsibility 4.4.2. Tax Procedure: A Case-Country Approach
4.1. Economic Environment 4.1.1. Organizational Theory 4.1.2. Key Factors for Change in Organization 4.1.3. Corporate Strategies, Types, and Know	4.2. Executive Accounting 4.2.1. International Accounting Framewo 4.2.2. Introduction to the Accounting Cyc 4.2.3. Company Financial Statements 4.2.4. Analysis of Financial Statements: I	A.3.1. Budgetary Planning 4.3.2. Management Control: Design and Objective 4.3.3. Supervision and Reporting A.7. Financial Planning 1.7.1. Business Models and Financing Needs 1.7.2. Financial Analysis Tools 1.7.3. Short-Term Financial Planning	4.4.1. Corporate Tax Responsibility

4.11.1. Fixed Income Market 4.11.2. Equity Market

4.11.3. Valuation of Companies

4.10.1. The Banking Business: Current Environment 4.10.2. Risk Analysis and Management

4.9.1. Macroeconomic Analysis 4.9.2. Economic Indicators

4.9.3. Economic Cycle

tech 34 | Structure and Content

Module 5. Operations and Logistics Management					
5.1. Operations Management5.1.1. Define the Operations Strategy5.1.2. Supply Chain Planning and Control5.1.3. Indicator Systems	5.2. Purchasing Management5.2.1. Stock Management5.2.2. Warehouse Management5.2.3. Purchasing and Procurement Management	 5.3. Supply Chain Management (I) 5.3.1. Costs and Efficiency of the Operations Chain 5.3.2. Change in Demand Patterns 5.3.3. Change in Operations Strategy 	 5.4. Supply Chain Management (II) Implementation 5.4.1. Lean Manufacturing/Lean Thinking 5.4.2. Logistics Management 5.4.3. Purchasing 		
 5.5. Logistical Processes 5.5.1. Organization and Management by Processes 5.5.2. Procurement, Production, Distribution 5.5.3. Quality, Quality Costs, and Tools 5.5.4. After-Sales Service. Module 6. Information Systems Managem	5.6. Logistics and Customers 5.6.1. Demand Analysis and Forecasting 5.6.2. Sales Forecasting and Planning 5.6.3. Collaborative Planning, Forecasting, and Replacement	 5.7. International Logistics 5.7.1. Customs, Export and Import processes 5.7.2. Methods and Means of International Payment 5.7.3. International Logistics Platforms 	 5.8. Competing through Operations 5.8.1. Innovation in Operations as a Competitive Advantage in the Company 5.8.2. Emerging Technologies and Sciences 5.8.3. Information Systems in Operations 		
6.1. Information Systems Management6.1.1. Business Information Systems6.1.2. Strategic Decisions6.1.3. The Role of the CIO	 6.2. Information Technology and Business Strategy 6.2.1. Company and Industry Sector Analysis 6.2.2. Online Business Models 6.2.3. The Value of IT in a Company 	6.3. IS Strategic Planning6.3.1. The Process of Strategic Planning6.3.2. Formulating the IS Strategy6.3.3. Strategy Implementation Plan	 6.4. Information Systems and Business Intelligence 6.4.1. CRM and Business Intelligence 6.4.2. Business Intelligence Project Management 6.4.3. Business Intelligence Architecture 		
 6.5. New ICT-Based Business Models 6.5.1. Technology-Based Business Models 6.5.2. Innovation Abilities 6.5.3. Redesigning the Value Chain Processes 	 6.6. E-Commerce 6.6.1. E-Commerce Strategic Plan 6.6.2. Logistics Management and Customer Service in E-Commerce 6.6.3. E-Commerce as an Opportunity for Internationalization 	 6.7. E-Business Strategies. 6.7.1. Social Media Strategies 6.7.2. Optimizing Service Channels and Customer Support 6.7.3. Digital Regulation 	6.8. Digital Business.6.8.1. Mobile e-Commerce6.8.2. Design and Usability6.8.3. E-Commerce Operations		

7.1.2. 7.1.3.	Commercial Management Sales Management Commercial Strategy Sales and Negotiation Techniques Management of Sales Teams	7.2.1. 7.2.2.	Marketing Marketing and the Impact on the Company Basic Marketing Variables Marketing Plan	7.3.2. 7.3.3.	Strategic Marketing Management Sources of Innovation Current Trends in Marketing Marketing Tools Marketing Strategy and Communication with Customers	7.4.1. 7.4.2.	Digital Marketing Strategy Approach to Digital Marketing Digital Marketing Tools Inbound Marketing and the Evolution of Digital Marketing
7.5.2.	Sales and Communication Strategy Positioning and Promotion Public Relations Sales and Communication Strategy	7.6.1. 7.6.2.	Corporate Communication Internal and External Communication Communication Departments Communication Managers: Managerial Skills and Responsibilities	7.7. 7.7.1. 7.7.2. 7.7.3.	Strategy Corporate Communication Strategy		

Module 8. Innovation and Project Management

8.1.2. 8.1.3.	Innovation Macro Concept of Innovation Types of Innovation Continuous and Discontinuous Innovation Training and Innovation	8.2.1. 8.2.2.	Innovation Strategy Innovation and Corporate Strategy Global Innovation Project: Design and Management Innovation Workshops	8.3.2. 8.3.3. 8.3.4.	Business Model Design and Validation The Lean Startup Methodology Innovative Business Initiative: Stages Financing Arrangements Model Tools: Empathy Map, Canvas Model, and Metrics Growth and Loyalty	8.4.1. 8.4.2. 8.4.3. 8.4.4.	Project Management Innovation Opportunities Feasibility Study and Proposal Specification Project Definition and Design Project Execution Project Closure
------------------	-----------------------------------------------------------------------------------------------------------------------------	------------------	-----------------------------------------------------------------------------------------------------------------------------	----------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------

tech 36 | Structure and Content

Module 9. Management and Strategy			
 9.1. Strategic Thinking 9.1.1. The Strategy and its Purpose 9.1.2. Strategic Thinking and Strategist Skills 9.1.3. Lateral Thinking and Blue Ocean Strategy 9.1.4. Neuroscience Applied to Strategy 	 9.2. Strategic Decisions and Decision Makers 9.2.1. Corporate governance 9.2.2. Management Teams 9.2.3. Creating Value 	9.3. Competitive Strategy9.3.1. Market Analysis9.3.2. Sustainable Competitive Advantage9.3.3. Return on Investment	9.4. Corporate Strategy9.4.1. Driving Corporate Strategy9.4.2. Pacing Corporate Strategy9.4.3. Framing Corporate Strategy
 9.5. Planning and Strategy 9.5.1. The Relevance of Strategic Direction in the Management Control Process 9.5.2. Analysis of the Environment and the Organization 	 9.6. Strategy Implementation 9.6.1. Indicator Systems and Process Approach 9.6.2. Strategic Map 9.6.3. Differentiation and Alignment 	 9.7. Strategic Analysis Models 9.7.1. Internal Analysis 9.7.2. External Analysis 9.7.3. Sources of Competitive Advantage in the Sector 9.7.4. Advantages, Disadvantages and Effectiveness of Strategic Analysis 	 9.8. Total Quality Management and Advanced Project Management 9.8.1. TQM (Total Quality Management) 9.8.2. Six Sigma as a Business Management System 9.8.3. EFQM Model
 9.9. Lean Management 9.9.1. The Basic Principles of Lean Management 9.9.2. Improvement and Problem-Solving Groups 9.9.3. New Forms of Maintenance and Quality Management 	9.10. Ethics and Strategic Management 9.10.1. Integration of Ethics and Strategy 9.10.2. Human Motivation and Ethics 9.10.3. Ethical Quality of Organizations		
Module 10. Strategic Development Method	ds .		
10.1. Strategic Partnerships. 10.1.1. Joint Ventures 10.1.2. Export Consortiums 10.1.3. Purchasing Centers 10.1.4. Other Types of Cooperation	10.2. Corporate Enterprise 10.2.1. Exploration of New Business Opportunities 10.2.2. Prototyping and In-house Development 10.2.3. Agents of Internal Change 10.2.4. Emerging Projects and Disruption	 10.3. Strategic Innovation 10.3.1. Open Innovation and Triple Helix 10.3.2. Innovation Success and Failure Factors 10.3.3. Impact of Innovation Management on Business Performance 10.3.4. Creative Thinking and Design Thinking 	10.4. Investment Policies 10.4.1. Company Valuation Methods 10.4.2. Strategy and Risk Control 10.4.3. Sources of Financing
 10.5. Mergers and Acquisitions 10.5.1. Financial and Organizational Implications of Mergers and Acquisitions 10.5.2. Analysis and Evaluation of Synergies 10.5.3. Negotiation Techniques and Approaches 	 10.6. Diversification Strategies 10.6.1. Specialization vs. Diversification 10.6.2. Choice of Diversification Entry Mode 10.6.3. Business Diversification and Results 10.6.4. Business Portfolio Restructuring Strategies 		

Module 11. Strategic Planning and Financial Management Control

11.1. Management Control

- 11.1.1. Financial Policy and Growth
- 11.1.2. Information as a Management Control Tool
- 11.1.3. Management Control as a Planning and Management System
- 11.1.4. Functions of the Controller
- 11.1.5. Scope of Management Control

11.2. Financial Information and Management Decisions

- 11.2.1. Financial or Legal Accounting
- 11.2.2. Analytical or Cost Accounting
- 11.2.3. Control Accounting

11.3. Treasury Management

- 11.3.1. Accounting Working Capital and Required Working Capital
- 11.3.2. Calculation of Operating Cash Requirements
- 11.3.3. Credit Management
- 11.3.4. Fund, Wealth and Family Office Management

11.4. Cash Management

- 11.4.1. Bank Financing of Working Capital
- 11.4.2. Treasury Department Organization
- 11.4.3. Centralized Treasury Management

11.5. Planning and Control of Responsibility Centers

- 11.5.1. Design of a Management Control System
- 11.5.2. Management Control Deviations

11.6. The Process of Strategic Formulation and Planning

- 11.6.1. Formulation and Content of the Strategic Plan
- 11.6.2. Balanced Scorecard
- 11.6.3. Terminology and Basic Concepts

11.7. Organizational Planning

- 11.7.1. Business Units and Transfer Pricing
- 11.7.2. Manufacturing, Production, Support and Sales Centers
- 11.7.3. Roles and Responsibilities of Financial Management

11.8. Indicators as a Control Tool

- 11.8.1. Control Panel
- 11.8.2. Number and Format of Indicators
- 11.8.3. Strategic Planning

Module 12. Organizational Behavior

12.1. Organizational Behavior

- 12.1.1. Organizations
- 12.1.2. Organizational Theory
- 12.1.3. Organizations, People and Society
- 12.1.4. Historical Evolution of Organizational Behavior

12.2. Organizational Culture

- 12.2.1. Values and Organizational Culture
- 12.2.2. Key Components for Change in Organizations
- 12.2.3. The Evolution of Scientific Thought and the Organization as a System
- 12.2.4. Culture and Transformation

12.3. Organization Management

- 12.3.1. Levels and Managerial Qualities
- 12.3.2. The Function of Planning and Organization
- 12.3.3. The Function of Management and Control
- 12.3.4. The New Role of the HR Manager

12.4. Knowledge Management.

- 12.4.1. Collective Intelligence vs. Knowledge Management
- 12.4.2. Perspectives and Tools for Knowledge Management
- 12.4.3. Collaborative Environments and Learning Communities

12.5. People in Organizations.

- 12.5.1. Quality of Work Life and Psychological Well-Being
- 12.5.2. Work Teams and Meeting Management
- 12.5.3. Coaching and Team Management

12.6. Organizational Structure.

- 12.6.1. Main Coordination Mechanisms
- 12.6.2. Departments and Organization Charts
- 12.6.3. Authority and Responsibility
- 12.6.4. Empowerment

er 12.4

tech 38 | Structure and Content

14.5.3. Intercultural Negotiation

Module 13. Strategic People Management 13.1. Strategic Leadership for Intangible 13.2. Strategic Thinking and Systems 13.3. Strategic Organizational Design 13.4. HR Analytics **Asset Economy** 13.2.1. The Company as a System 13.3.1. Business Partners Model 13.4.1. Big Data and Business Intelligence. (BI) 13.2.2. Strategic Thinking Derived from Corporate 13.3.2. Share Services 13.4.2. HR Data Analysis and Modeling 13.1.1. Cultural Alignment Strategies 13.3.3. Outsourcing 13.4.3. Designing and Development of a HR Plan Culture 13.1.2. Corporate and Differentiating Leadership 13.2.3. The Strategic Approach From a People 13.1.3. Change and Transformation Agent Management Perspective 13.2.4. Design and Implementation of Personnel Policies and Practices 13.5. Strategic Leadership 13.6. Audit and Strategic Control in 13.5.1. Leadership Models People Management 13.5.2. Coaching 13.6.1. Reasons for Auditing 13.5.3. Mentoring 13.6.2. Data Collection and Analysis Tools 13.5.4. Transformational Leadership 13.6.3. Audit Report Module 14. Managerial Skills 14.1. Public Speaking and Spokesperson 14.2. Communication and Leadership 14.3. Personal Branding 14.4. Team Management Training 14.2.1. Leadership and Leadership Styles 14.3.1. Strategies for Personal Brand Development 14.4.1. Work Teams and Management Meetings 14.4.2. Managing Change Processes 14.2.2. Motivation 14.3.2. Personal Branding Laws 14.1.1. Interpersonal Communication 14.2.3. Skills and Abilities of the Leader 2.0 14.3.3. Tools for Creating Personal Brands 14.4.3. Managing Multicultural Teams 14.1.2. Communication Skills and Influence 14.4.4. Coaching 14.1.3. Communication Barriers 14.5. Negotiation and Conflict Resolution 14.6. Emotional Intelligence 14.7. Relational Capital: Coworking 14.8. Time Management 14.5.1. Effective Negotiation Techniques 14.6.1. Emotional Intelligence and Communication 14.7.1. Managing Human Capital 14.8.1. Planning, Organisation and Control 14.5.3. Interpersonal Conflicts 14.6.2. Assertiveness, Empathy, and Active Listening 14.7.2. Performance Analysis 14.8.2. The Methodology of Time Management

14.7.3. Managing Equality and Diversity

14.7.4. Innovation in People Management

14.8.3. Action Plans

14.8.4. Tools for Efficient Time Management

14.6.3. Self-Esteem and Emotional Language

Module 15. Strategy in Marketing Management 15.2. The Function of Strategic 15.3. Marketing Strategy Dimensions 1 5.4. New Product Strategy 15.1. Marketing Management 15.1.1. Positioning and Value Creation Marketing 15.3.1. Necessary Resources and Investments Development 15.1.2. Company's Marketing Orientation and 15.3.2. Fundamentals of Competitive Advantage 15.2.1. Main Marketing Strategies 15.4.1. Creativity and Innovation in Marketing Positionina. 15.3.3. The Company's Competitive Behavior 15.2.2. Segmentation, Targeting, and Positioning 15.4.2. Generation and Filtering of Ideas 15.3.4. Focus Marketing 15.1.3. Strategic Marketing Operational Marketing 15.2.3. Managing Strategic Marketing 15.4.3. Commercial Viability Analysis 15.1.4. Objectives in Marketing Management 15.4.4. Development, Market Testing, and 15.1.5. Integrated Marketing Communications Commercialization 15.5. Pricing Policies 15.6. Promotion and Merchandising 15.7. Distribution, Expansion, and 15.8. Developing the Marketing Plan 15.5.1. Short and Long-Term Aims 15.8.1. Analysis and Diagnosis **Strategies** Intermediation Strategies 15.8.2. Strategic Decisions 15.5.2. Types of Pricing 15.7.1. Outsourcing of Sales Force and Customer 15.6.1. Advertising Management 15.5.3. Factors that Affect Pricing 15.8.3. Operational Decisions 15.6.2. Communication and Media Plan Service 15.6.3. Merchandising as a Marketing Technique 15.7.2. Commercial Logistics in Product and Service 15.6.4. Visual Merchandising Sales Management 15.7.3. Sales Cycle Management Module 16. Business Strategy and Operations Strategy 16.1. New Scenarios in Supply Chain 16.2. Global Vision of Supply Chain 16.3. Operations Strategy 16.4. Logistics Decision-Making

Management

- 16.1.1. Management in Multicultural Environments
- 16.1.2. Innovation in SCM
- 16.1.3. Orientation to Demand through Flexible Operations
- 16.1.4. Philosophies and Techniques Used in Japan

Management

- 16.2.1. SCM Opportunities and Threats
- 16.2.2. Strategic Supply Chain Design
- 16.2.3. Tendencies

- 16.3.1. Introduction to Strategy and Strategic Levels
- 16.3.2. Process Management
- 16.3.3. Stocks Management

- 16.4.1. Analysis of Decisions
- 16.4.2. Global Operations Management and Planning
- 16.4.3. Risk Management in SC
- 16.4.4. Hard and Soft Decision-Making

16.5. Lean Operations Strategy

- 16.5.1. Strategic Synergies with Functional Areas
- 16.5.2. Logistics Operators
- 16.5.3. Process-Product Matrix

16.6. Strategic Purchasing Management

- 16.6.1. New Challenges in Purchasing, Sourcing and Procurement Management
- 16.6.2. Purchasing Function in Companies and in the Supply Chain
- 16.6.3. Purchasing Function as a Resource Provider
- 16.6.4. Legal Aspects of Purchasing Function

16.7. Strategic Sourcing

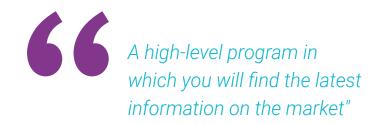
- 16.7.1. Supplier Selection and Development
- 16.7.2. Value Generation from Strategic Procurement
- 16.7.3. Logistic Operators in Procurement

16.8. Purchasing Strategy Design

- 16.8.1. Externalization
- 16.8.2. Process Outsourcing
- 16.8.3. Globalization
- 16.8.4 Relocation

tech 40 | Structure and Content

Module 17. Business and International Stra	tegy		
17.1. Business and International Strategy 17.1.1. Internationalisation. 17.1.2. Growth & Development in Emerging Markets 17.1.3. International Monetary System	 17.2. Strategic Management of International Business 17.2.1. Internationalization in the New World Order 17.2.2. The Influence of Culture on International Business 17.2.3. Market and Country Selection 17.2.4. Offshoring 	 17.3. Internationalization Strategies 17.3.1. Reasons and Requirements for Foreign Market Expansion 17.3.2. Strategic Partnerships in the International Expansion Process 17.3.3. Ways to Enter New International Markets 	17.4. Internationalization Decisions 17.4.1. Market Research and Decision-Making 17.4.2. Choice of Location and Mode of Operation 17.4.3. Choice of the Appropriate Legal Form
17.5. Stages of the Internationalization Process 17.5.1. International Demand Analysis 17.5.2. Export Potential Diagnosis 17.5.3. Internationalization Planning 17.5.4. Export Stages	17.6. Internationalization by Type of Company 17.6.1. Product Companies and Service Companies 17.6.2. Internationalized Companies and Multinational Corporations 17.6.3. SMEs and their Internationalization Model	 17.7. Obstacles to Internationalization 17.7.1. Legal Restrictions 17.7.2. Logistical, Financial and Commercial Obstacles 17.7.3. Obstacles to Direct Investment 	17.8. Cross-Cultural Management 17.8.1. Cultural Dimension of International Management 17.8.2. Globalization in Business Management 17.8.3. Intercultural Leadership







This academic program offers a different way of learning. Our methodology uses a cyclical learning approach: *Re-learning*.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the *New England Journal of Medicine have considered it to be one of the most effective.*



tech 44 | Methodology

At TECH Business School we use the Harvard case method

Our program offers a revolutionary method of skills and knowledge development. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.





We are the first online university to combine Harvard Business School case studies with a 100% online learning system based on repetition.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

A learning method that is different and innovative

This intensive program from TECH Global University School of Business prepares students to face all the challenges in this area, both nationally and internationally. We are committed to promoting personal and professional growth, the best way to strive for success, that is why TECH uses Harvard case studies, with which we have a strategic agreement that allows us to provide our students with material from the best university the world.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

tech 46 | Methodology

Re-learning Methodology

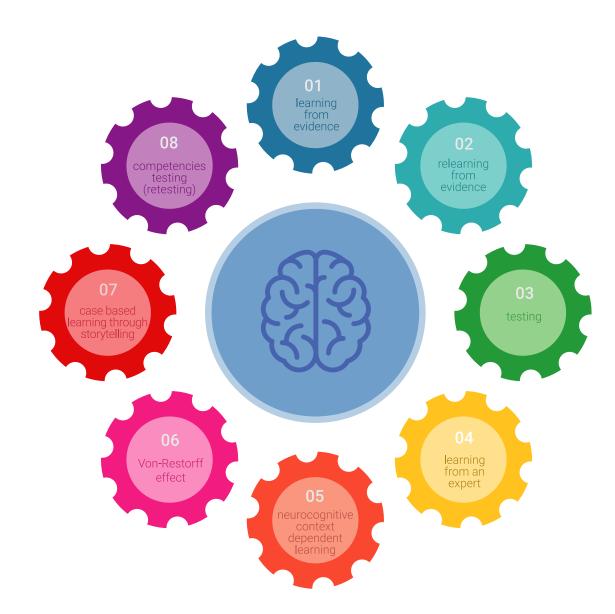
Our university is the first in the world to combine Harvard University *case studies* with a 100%-online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Re-learning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Re-learning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



Methodology | 47 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Re-learning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: A direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



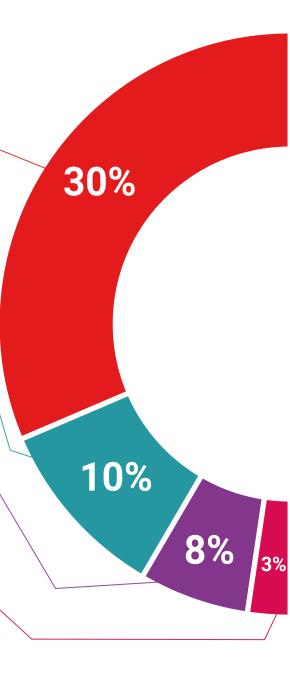
Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.



Case Studies

They will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

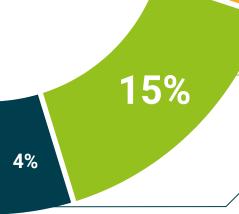


This exclusive multimedia content presentation training Exclusive system was awarded by Microsoft as a "European Success Story".

Testing & Retesting

 \bigcirc

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises: So that they can see how they are achieving your goals.

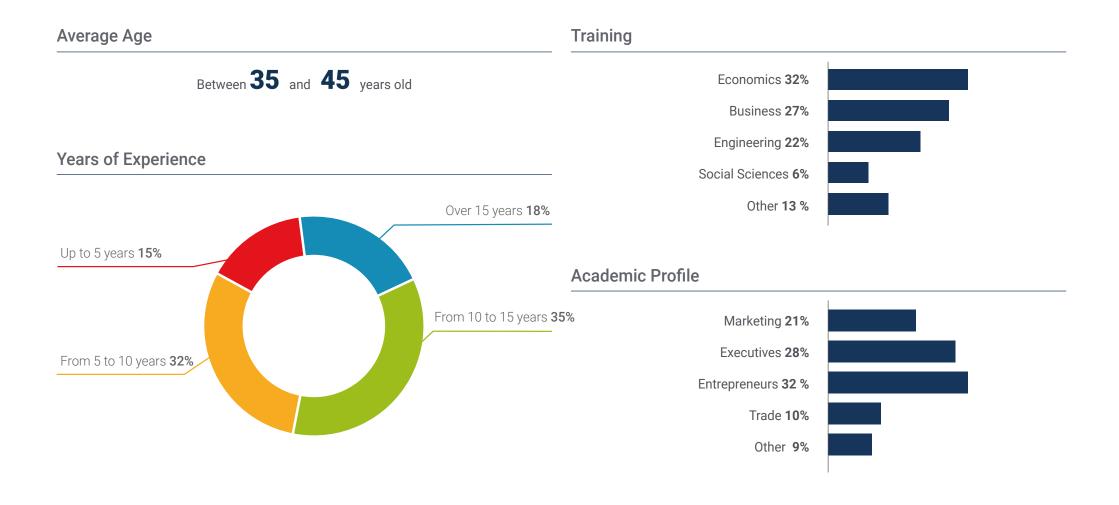


30%

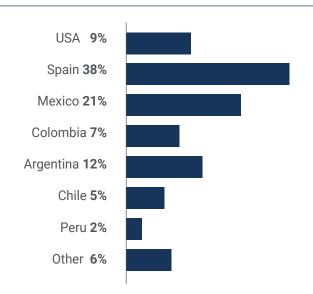




tech 52 | Our Students' Profiles



Geographical Distribution





Manuel Megolla

Managing director of a multinational company

"Taking this TECH program has been instrumental in improving my training, and therefore, my confidence, when it comes to developing professionally. At first, I thought it would be impossible to combine this Advanced Master's Degree with my work and private life. However, its 100% online format allowed me to achieve just that. Without a doubt, a program that I would highly recommend to all those who wish to specialize in strategic business management"





International Guest Director

Ilias Jumadilov is a leading international professional with extensive experience in Europe, Asia and the Americas. In fact, his career has focused on Management, Strategy and Business Development, achieving notable successes in various regions.

As such, he has served as Director of Corporate Strategy at Schneider Electric, where he has led the global strategy process and platform. In this sense, his innovative approach has allowed him to identify more than 100 billion euros in new growth opportunities and has been instrumental in both the construction of forecasting models and the delivery of strategic knowledge, which has strengthened the company's competitive position.

He has also held the position of Director of International Sales Operations and Europe at the same institution, where he has led the commercial transformation in several countries, establishing sales excellence organizations that have significantly increased efficiency and productivity. Notably, more than 10,000 sales representatives worldwide have adopted his ability to implement key sales processes and his focus on customer portfolio segmentation, consolidating his reputation as a leader in sales and digital transformation.

In addition to his career at Schneider Electric, Ilias Jumadilov has advised startups on key topics such as Artificial Intelligence, metaverse and international business, bringing his deep knowledge in AI business applications and his ability to guide competitive strategies. Similarly, his Blockchain expertise has led him to co-found the Central Asian Blockchain Network and contribute significantly to digital currency legislation in Kyrgyzstan. This is in addition to his work for the United Nations Development Programme (UNDP) and other organizations, which has stood out for its impact and relevance in the technological and economic sphere.



D. Jumadilov, Ilias

- Director of Corporate Strategy at Schneider Electric, Boston and Hong Kong
- Advisor to startups in Artificial Intelligence, metaverse and international business
- Director of International Sales Operations & Europe at Schneider Electric, Barcelona and Almaty
- Product and Marketing Manager at Schneider Electric, Grenoble
- Co-founder of the Blockchain Network Association of Central Asia
- Master's Degree in Economics from Grenoble Alpes University, France
- University Course in Entrepreneurship Technology from Stanford University, USA
- B.A. in Economics and Management from Kyrgyz National State University, Kyrgyzstan



Thanks to TECH, you will be able to learn with the best professionals in the world"

Management



Dr. Fernández Curtiella, Francisco Javier

- Researcher at ICCI Observatory International Center for Continuous Innovation
- Coordinator of the Social Sciences Department- St. Gabriel School. Alcalá de Henares, Madrid
- Philosophy teacher in a private subsidized educational center. St. Gabriel School. Alcalá de Henares, Madrid
- Professor of Problem-Based Learning course at the Technical University of Loja (UTPL) 2019
- Doctorate in Philosophy from the Complutense University of Madrid







Advanced specialization is essential in order to achieve promotion in the workplace. With this in mind, TECH created this high-quality program to help you achieve a better job.

Are you ready to take the leap? Excellent professional development awaits you

The Advanced Master's Degree in Senior Strategy Management at TECH Global University is an intensive program that prepares students to face business challenges and decisions at both national and international levels. The main objective is to promote personal and professional growth. Helping students achieve success.

If you want to improve yourself, make a positive change at a professional level, and network with the best, then this is the place for you.

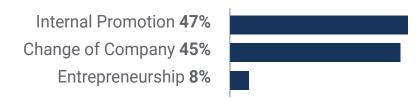
Don't miss the opportunity to Study at TECH. A unique opportunity to improve employability.

Generating Positive Change

When the change occurs



Type of change



Salary increase

This program represents a salary increase of more than **25%** for our students.

\$57,900

A salary increase of

25.22%

\$72,000





tech 66 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



Intellectual Capital and Talent Growth

The student will bring new concepts, strategies and perspectives to the company that can bring about significant changes in the organization.



Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.



Building agents of change

The student will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.





Project Development

The student will be able to work on a current project or develop new projects in the field of R&D or Business Development within their company.



Increased competitiveness

This program will equip our students with the necessary skills to take on new challenges and thereby drive the organization forward.







tech 70 | Certificate

This private qualification will allow you to obtain an **Advanced Master's Degree diploma** in **Senior Strategy Management** endorsed by **TECH Global University**, the world's largest online university.

TECH Global University, is an official European University publicly recognized by the Government of Andorra (official bulletin). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

Mr./Ms. _______with identification document ______has successfully passed and obtained the title of:

Advanced Master's Degree in Senior Strategy Management

This is a private qualification of 3,600hours of duration equivalent to 120 ECTS, with a start date of dd/mm/yyyy and an end date of dd/mm/yyyy.

TECH Global University is a university officially recognized by the Government of Andorra on the 31st of January of 2024, which belongs to the European Higher Education Area (EHEA).

In Andorra la Vella, on the 28th of February of 2024

This **TECH Global University** private qualification is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: Advanced Master's Degree in Senior Strategy Management

Modality: online

Duration: 2 years

Accreditation: 120 ECTS

	eneral Structure of the Syllabus	ECTS	Type	Year	Subject	ECTS	Туре
-	Leadership, Ethics, and CSR	7	CO	20	Management and Strategy	7	CO
	Strategic Direction and Executive Management	7	co	20	Strategic Development Methods	7	co
	People and Talent Management	7	co	20	Strategic Development Wethous Strategic Planning and Financial Management Control	,	co
	Economic and Financial Management	7	CO	20	Organizational Behavior	7	CO
	Operations and Logistics Management⊠	7	CO	20	Strategic People Management	7	CO
	Information Systems Management⊠	7	CO	20	Managerial Skills	7	co
	 Commercial Management, Marketing, and Corporate 	7	co	2°	Strategy in Marketing Management	7	co
	Communication®		co	20	Business Strategy and Operations Strategy	7	CO
	Innovation and Project Management	7	co	20	Business and International Strategy	7	CO
	Dr. Pedro Navarro Illana			_	tech glob	al ersity	

^{*}Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH Global University will make the necessary arrangements to obtain it, at an additional cost.



Advanced Master's Degree Senior Strategy Management

» Modality: online

» Duration: 2 years

» Certificate: TECH Global University

» Accreditation: 120 ECTS

» Schedule: at your own pace

» Exams: online

