

Executive Development Program

Coaching and Team Management



Executive Development Program

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- » Modality: online
- » Duration: 16 weeks
- » Certificate: TECH Global University
- » Credits: 10 ECTS
- » Schedule: at your own pace
- » Exams: online
- » Target Group: graduates and professionals with demonstrable experience in areas related to communication and institutional or business relations

Website: www.techtitute.com/us/school-of-business/executive-development-program/executive-development-program-coaching-team-management

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01 Welcome

Nowadays, companies need a leader who can organize and manage, using the main coaching techniques, the work teams in an efficient way. This TECH Global University program is a unique opportunity for students to acquire basic managerial skills, to implement the latest techniques in the creation of efficient teams, as well as to identify existing problems in this field and to propose appropriate solutions for each case. A qualification that will be indispensable on their CV and that will represent a turning point in their professional development, turning them into outstanding business leaders.



Executive Development Program in Coaching and Team and Management
TECH Global University



“

The figure of the upright, inflexible and authoritarian manager has become obsolete. A new profile has emerged, one that is much more in line with new trends and stands out for being technologically savvy, practising active listening and being self-critical of their work"

02

Why Study at TECH?

TECH is the world's largest 100% online business school. It is an elite business school, with a model based on the highest academic standards. A world-class centre for intensive managerial skills training.



“

TECH is a university at the forefront of technology, and puts all its resources at the student's disposal to help them achieve entrepreneurial success"

At TECH Global University



Innovation

The university offers an online learning model that combines the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95% | of TECH students successfully complete their studies



Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

100,000+

executives trained each year

200+

different nationalities



Empowerment

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

500+

collaborative agreements with leading companies



Talent

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



Multicultural Context

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



Analysis

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



Academic Excellence

TECH offers students the best online learning methodology. The university combines the Relearning methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School case studies. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



Economy of Scale

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a groundbreaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.



Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH you will have access to Harvard Business School case studies"

03

Why Our Program?

Studying this TECH program means increasing the chances of achieving professional success in senior business management.

It is a challenge that demands effort and dedication, but it opens the door to a promising future. Students will learn from the best teaching staff and with the most flexible and innovative educational methodology.



“

We have highly qualified teachers and the most complete syllabus on the market, which allows us to offer you training of the highest academic level"

This program will provide students with a multitude of professional and personal advantages, particularly the following:

01

A significant career boost

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of participants achieve positive career development in less than 2 years.

02

Develop a strategic and global vision of companies

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional areas.

Our global vision of companies will improve your strategic vision.

03

Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.

04

Take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.

05

Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.

06

Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different areas in companies.

20% of our students develop their own business idea.

07

Improve *soft* skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.

08

Be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified professors from the most prestigious universities in the world: the TECH Global University community.

We give you the opportunity to train with a team of world renowned teachers.

04 Objectives

The primary objective of this program is to provide students with the most comprehensive and pertinent information on team management. As a result, they will be able to lead work teams in which they will be able to apply effective coaching techniques that will favor their motivation and, therefore, their performance. A fundamental program for the professional growth of managers, department heads and internal communication managers.



“

*Become an influential leader for
your co-workers”*

Your goals are our goals.

We work together to help you achieve them.

The **Executive Development Program in Coaching and Team Management** will equip you to:

01

Practice techniques to communicate efficiently

04

Implement techniques to create skilled and efficient teams

02

Develop techniques to control crisis and conflict situations

05

Identify problems and plan their solutions in the field of team management

03

Develop techniques to master key aspects of interpersonal expression

06

Describe the process of supervising efficient work teams through coaching

07

Define strategies for dealing with multicultural teams

10

Explain intercultural conflict resolution

08

Describe the process of working in situations of change to adapt them to teams

11

Describe team building steps

09

Implement innovative team management techniques

12

Define the stages of the group coaching process

05

Structure and Content

A company's human capital is one of its most valuable assets. Achieving effective communication with employees will increase their awareness of the company's objectives and values, allowing them to identify with the company and increase their performance. In order to enhance the management of these teams, nowadays, it is very important to apply coaching techniques, which are useful to increase team motivation.



“

Access the best available online content on Coaching and Team Management and you will improve the motivation of your company's human capital"

Syllabus

This syllabus has been developed by a teaching team with extensive experience in human resources management and internal communication. The main objective is to promote the professional growth of the students, providing them with the keys to implement coaching techniques in the management of the human capital of their companies.

Accordingly, the program covers motivation, resistance to change, group dynamics, executive coaching and the impact of new technologies on human capital, among other relevant aspects. Undoubtedly, comprehensive content that will be fundamental for professional development.

A program designed to favor student learning, which focuses on their needs and, therefore, is offered in a 100% online format. For this purpose, students will have access to the virtual campus from the moment they finalize their enrollment, where they will find all the theoretical and practical resources that they can consult to develop the necessary skills in this field.

This Executive Development Program is delivered over 4 months and divided into 3 modules:

- Module 1** Team Management
- Module 2** Coaching
- Module 3** Managing Human Capital



Where, When and How is it Taught?

TECH offers the possibility of taking this program completely online. During the 4-month course, students will be able to access all the contents at any time, which will allow them to self-manage their study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

Module 1. Team Management

1.1. Work Teams and Meeting Management

- 1.1.1. Group Synergy
- 1.1.2. The Group's Life Cycle
- 1.1.3. Groups and Motivation
- 1.1.4. Groups and Innovation

1.2. Managing Change Processes

- 1.2.1. The Transformation Process
- 1.2.2. Anticipation and Action
- 1.2.3. Organizational Learning
- 1.2.4. Resistance to Change

1.3. Managing Multicultural Teams

- 1.3.1. Intercultural Negotiation

1.4. Negotiation

- 1.4.1. Effective Negotiation Techniques
- 1.4.2. Interpersonal Conflicts

1.5. Group Dynamics

- 1.5.1. The Roles of People in Groups
- 1.5.2. Group Leadership
- 1.5.3. Group Rules
- 1.5.4. Group Cohesion

Module 2. Coaching

2.1. Executive Coaching

- 2.1.1. Use of Coaching in the Personnel Development
- 2.1.2. Coaching Models and Scope
- 2.1.3. Action and Limits of Executive Coaching

2.2. Managing Positive Change

- 2.2.1. Stakeholder Management and Dialogue
- 2.2.2. Appreciative Inquiry
- 2.2.3. Select, Evaluate and Provide Feedback

Module 3. Managing Human Capital

3.1. Developing High Performance Teams

- 3.1.1. Personal Factors and Motivation for Successful Work
- 3.1.2. Integrating a High Performance Team
- 3.1.3. People and Business Change and Development Projects
- 3.1.4. Financial Keys: Business and People

3.2. Innovation in People Management

- 3.2.1. Impact of IT on Intellectual Capital
- 3.2.2. Reputation in Social Networks and Personal Branding
- 3.2.3. Recruitment and Human Resources 2.0



06

Methodology

This training program offers a different way of learning. Our methodology uses a cyclical learning approach: **Relearning**.

This teaching system is used, for example, in the most prestigious medical schools in the world, and major publications such as the **New England Journal of Medicine** have considered it to be one of the most effective.





“

Discover Relearning, a system that abandons conventional linear learning, to take you through cyclical teaching systems: a way of learning that has proven to be extremely effective, especially in subjects that require memorization"

At TECH Business School we use the Harvard case method

Our program offers a revolutionary method of skills and knowledge development. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.

“

At TECH, you will experience a way of learning that is shaking the foundations of traditional universities around the world"



We are the first online university to combine Harvard Business School case studies with a 100% online learning system based on repetition.



A learning method that is different and innovative

This intensive program from TECH Global University School of Business prepares students to face all the challenges in this area, both nationally and internationally.

We are committed to promoting personal and professional growth, the best way to strive for success, that is why TECH uses Harvard case studies, with which we have a strategic agreement that allows us to provide our students with material from the best university the world.

“

You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments”

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

Relearning Methodology

Our university is the first in the world to combine Harvard University case studies with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance Harvard case studies with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically.

With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.



This program offers the best educational material, prepared with professionals in mind:



Study Material

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



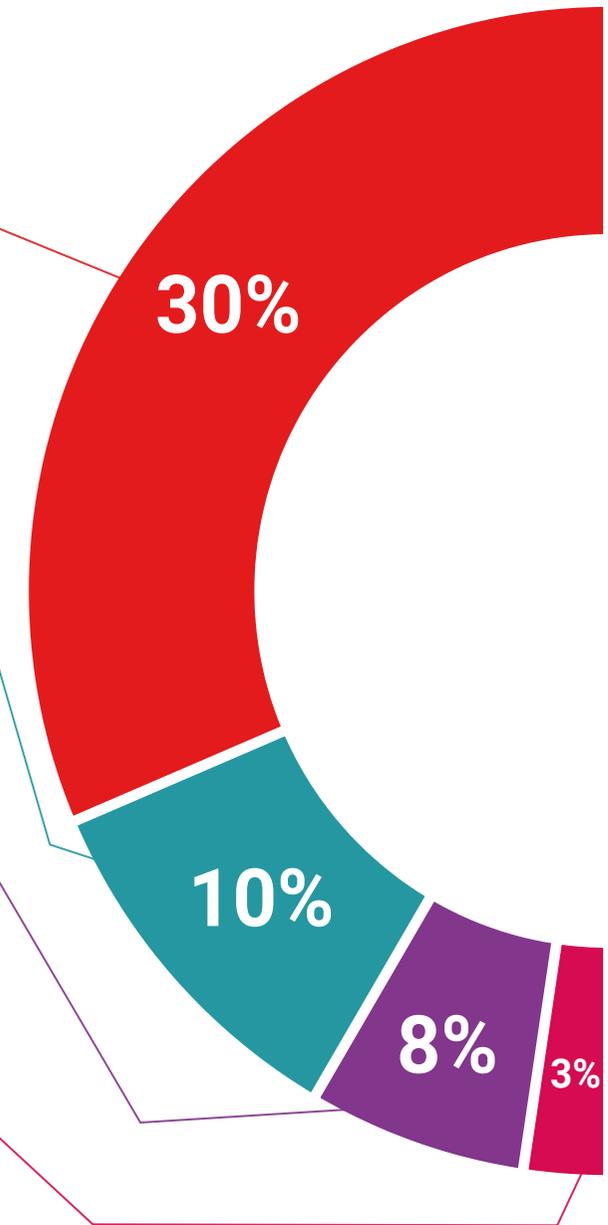
Management Skills Exercises

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



Additional Reading

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





Case Studies

They will complete a selection of the best business cases used at Harvard Business School. Cases that are presented, analyzed, and supervised by the best senior management specialists in Latin America.



Interactive Summaries

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.

This exclusive multimedia content presentation training Exclusive system was awarded by Microsoft as a "European Success Story".



Testing & Retesting

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises: so that they can see how they are achieving your goals.



07

Our Students' Profiles

The Executive Development Program in Coaching and Team Management is a program aimed at professionals related to communication who want to update their knowledge, discover new ways of managing information and internal communication and apply the most up-to-date techniques for motivating human capital. The diversity of participants with different academic profiles, from multiple nationalities makes up the multidisciplinary approach of this program, which is undoubtedly a plus for anyone wishing to develop in an international environment.





“

The students on this program have multidisciplinary profiles and come from different parts of the world"

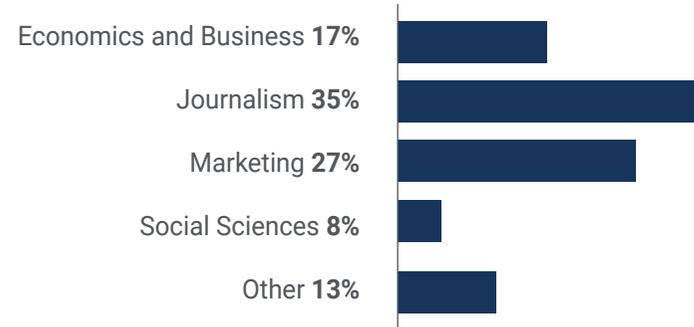
Average Age

Between **35** and **45** years old

Years of Experience



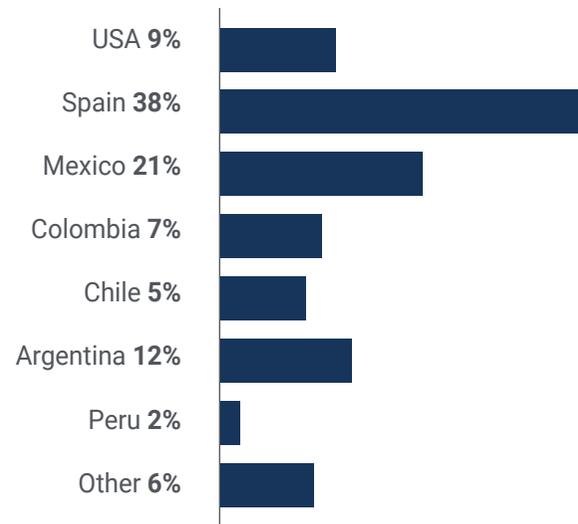
Training



Academic Profile



Geographical Distribution



Ramón Vela

Internal Communications Director

"Completing this program has been a great opportunity for me on a professional level. It has helped me learn the main executive coaching techniques that I can apply in my company, to manage work teams and promote internal communication with them"

08

Course Management

In our university we have professionals specialized in each area of knowledge, who pour their work experience into our training programs. A multidisciplinary team with recognized prestige that has come together to offer you all their knowledge in this area.



“

Our teaching team, experts in Corporate Communication Management, will help you achieve success in your profession"

Management



Mr. Larrosa Guirao, Salvador

- ♦ Specialist professor in finance with vast experience in this field and in teaching

Professors

Ms. Gomis Noriega, Silvia

- ♦ Professor of Innovation
- ♦ Professional with extensive experience and background in teaching



09

Impact on Your Career

Business professionals who enroll on this program will find the perfect opportunity to develop the skills required to manage the human capital of their organizations. In order to do so, the main coaching techniques that enhance the work and motivation of employees will be presented. A completely new program, which will be essential to give them a boost in their careers.



“

Our challenge is to generate a positive change in your professional career. We are fully committed to helping you achieve it"

Are you ready to take the leap? Excellent professional development awaits you

TECH's Executive Development Program in Coaching and Team Management is an intensive program that prepares students to face the challenges and decisions in communication, business and human capital management. The main objective is to promote personal and professional growth. Helping students achieve success.

Those who wish to improve themselves and get a better job in a short period of time will find their place in this university.

An internal promotion is one of the best options to improve your career, so don't hesitate any longer and take this training to achieve greater success in your company.

Achieve a positive change in your career, thanks to the completion of this specialization program.

Professional change for our students



Type of change



Salary increase

This program represents a salary increase of more than **25%** for our students.



10

Benefits for Your Company

The Executive Development Program in Coaching Strategy and Team Management contributes to raising the organization's talent to its maximum potential through the specialization of high-level leaders. To this end, students are offered a high-intensity program, with which they can achieve professional success and make significant improvements in the organizations in which they work.





“

Thanks to your new business vision, you will bring significant benefits to your company”

Developing and retaining talent in companies is the best long-term investment.

01

Intellectual Capital and Talent Growth

The executive will introduce the company to new concepts, strategies and perspectives that can bring about significant changes in the organization.

02

Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the executive and opens new avenues for professional growth within the company.

03

Building agents of change

The manager will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.

04

Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.



05

Project Development

The manager can work on a current project or develop new projects in the field of R&D or Business Development within their company.

06

Increased competitiveness

This Executive Development program will equip professionals with the skills to take on new challenges and drive the organization forward.

10 Certificate

The Executive Development Program in Coaching and Team Management guarantees you, in addition to the most rigorous and updated training, access to a Executive Development Program issued by TECH Global University.



“

Successfully complete this training and receive your university degree without travel or laborious paperwork”

This program will allow you to obtain your **Executive Development Program diploma in Coaching and Team Management** endorsed by **TECH Global University**, the world's largest online university.

TECH Global University is an official European University publicly recognized by the Government of Andorra ([official bulletin](#)). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

This **TECH Global University** title is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: **Executive Development Program in Coaching and Team Management**

Modality: **online**

Duration: **16 weeks**

Accreditation: **10 ECTS**





Executive Development Program

Coaching and Team Management

- » Modality: **online**
- » Duration: **16 weeks**
- » Certificate: **TECH Global University**
- » Credits: **10 ECTS**
- » Schedule: **at your own pace**
- » Exams: **online**

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Coaching and Team Management

