



### Advanced Master's Degree Senior Management of Real Estate Companies

» Modality: online

» Duration: 2 years

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

Website: www.techtitute.com/us/school-of-business/advanced-master-degree/advanced-master-degree-senior-management-real-estate-companies

# Index

Why Study at TECH? Why Our Program? Objectives Welcome p. 10 p. 4 p. 6 p. 14 06 Methodology Skills Structure and Content p. 20 p. 26 p. 44 80 Our Students' Profiles **Course Management** Impact on Your Career p. 52 p. 56 p. 62 Benefits for Your Company Certificate

p. 66

p. 70

# 01 **Welcome**

Business management in the real estate sector is an increasingly complex and competitive field, as there are many variables that hinder the efficient administration of this type of organizations. At the same time, it is an area full of opportunities that can be exploited with the right strategic tools. Responding to this context, this program responds to the current needs of the real estate professional, offering comprehensive training in business management, finance, marketing and leadership. In addition, it is taught in a 100% online format, which allows students to combine their preparation with their professional career and adapt their study pace to their needs.









### tech 08 | Why Study at TECH?

### At TECH Technological University



### **Innovation**

The university offers an online learning model that balances the latest educational technology with the most rigorous teaching methods. A unique method with the highest international recognition that will provide students with the keys to develop in a rapidly-evolving world, where innovation must be every entrepreneur's focus.

"Microsoft Europe Success Story", for integrating the innovative, interactive multi-video system.



### The Highest Standards

Admissions criteria at TECH are not economic. Students don't need to make a large investment to study at this university. However, in order to obtain a qualification from TECH, the student's intelligence and ability will be tested to their limits. The institution's academic standards are exceptionally high...

95%

of TECH students successfully complete their studies



### Networking

Professionals from countries all over the world attend TECH, allowing students to establish a large network of contacts that may prove useful to them in the future.

+100000

+200

executives prepared each year

different nationalities



### **Empowerment**

Students will grow hand in hand with the best companies and highly regarded and influential professionals. TECH has developed strategic partnerships and a valuable network of contacts with major economic players in 7 continents.

+500

collaborative agreements with leading companies



### **Talent**

This program is a unique initiative to allow students to showcase their talent in the business world. An opportunity that will allow them to voice their concerns and share their business vision.

After completing this program, TECH helps students show the world their talent.



### **Multicultural Context**

While studying at TECH, students will enjoy a unique experience. Study in a multicultural context. In a program with a global vision, through which students can learn about the operating methods in different parts of the world, and gather the latest information that best adapts to their business idea.

TECH students represent more than 200 different nationalities.



### Learn with the best

In the classroom, TECH's teaching staff discuss how they have achieved success in their companies, working in a real, lively, and dynamic context. Teachers who are fully committed to offering a quality specialization that will allow students to advance in their career and stand out in the business world.

Teachers representing 20 different nationalities.



At TECH, you will have access to the most rigorous and up-to-date case analyses in academia"

### Why Study at TECH? | 09 tech

TECH strives for excellence and, to this end, boasts a series of characteristics that make this university unique:



### **Analysis**

TECH explores the student's critical side, their ability to question things, their problem-solving skills, as well as their interpersonal skills.



### **Academic Excellence**

TECH offers students the best online learning methodology. The university combines the *Relearning* methodology (the most internationally recognized postgraduate learning methodology) with Harvard Business School case studies. A complex balance of traditional and state-of-the-art methods, within the most demanding academic framework.



### **Economy of Scale**

TECH is the world's largest online university. It currently boasts a portfolio of more than 10,000 university postgraduate programs. And in today's new economy, **volume + technology = a ground-breaking price**. This way, TECH ensures that studying is not as expensive for students as it would be at another university.





### tech 12 | Why Our Program?

This program will provide you with a multitude of professional and personal advantages, among which we highlight the following:



### A Strong Boost to Your Career

By studying at TECH, students will be able to take control of their future and develop their full potential. By completing this program, students will acquire the skills required to make a positive change in their career in a short period of time.

70% of students achieve positive career development in less than 2 years.



# Develop a strategic and global vision of the company

TECH offers an in-depth overview of general management to understand how each decision affects each of the company's different functional fields.

Our global vision of companies will improve your strategic vision.



### Consolidate the student's senior management skills

Studying at TECH means opening the doors to a wide range of professional opportunities for students to position themselves as senior executives, with a broad vision of the international environment.

You will work on more than 100 real senior management cases.



### You will take on new responsibilities

The program will cover the latest trends, advances and strategies, so that students can carry out their professional work in a changing environment.

45% of graduates are promoted internally.



### Access to a powerful network of contacts

TECH connects its students to maximize opportunities. Students with the same concerns and desire to grow. Therefore, partnerships, customers or suppliers can be shared.

You will find a network of contacts that will be instrumental for professional development.



### Thoroughly develop business projects

Students will acquire a deep strategic vision that will help them develop their own project, taking into account the different fields in companies.

20% of our students develop their own business idea.



### Improve soft skills and management skills

TECH helps students apply and develop the knowledge they have acquired, while improving their interpersonal skills in order to become leaders who make a difference.

Improve your communication and leadership skills and enhance your career.



### You will be part of an exclusive community

Students will be part of a community of elite executives, large companies, renowned institutions, and qualified teachers from the most prestigious universities in the world: the TECH Technological University community.

We give you the opportunity to study with a team of world-renowned teachers.





### tech 16 | Objectives

TECH makes the goals of their students their own goals too. Working together to achieve them.

The Advanved Master's Degree in Senior Management of Real Estate Companies will train students to:



Define the latest trends in business management, taking into account the globalized environment that governs senior management criteria



Develop strategies to carry out decision-making in a complex and unstable environment



Develop the key leadership skills that should define working professionals





Follow the sustainability criteria set by international standards when developing a business plan



Create corporate strategies that set the script for the company to follow in order to be more competitive and achieve its own objectives



Develop the skills required to manage business activities strategically



Be able to manage the company's economic and financial plan



09

Understand the logistic operations that are necessary in the business environment, so as to manage them appropriately



Acquire the communication skills that a business leader needs in order to ensure that their message is heard and understood by the members of their community



Be able to apply information and communication technologies to the different areas within a company



Carry out the marketing strategy that allows us to make our product known to our potential clients and to generate a suitable image of our company



Know the functioning of the land registry and the registry procedure in its entirety



Be able to develop all the phases of a business idea: design, feasibility plan, execution, monitoring





Create innovative strategies in line with our projects



Manage the rights and obligations of buyers and sellers



Identify the different types of sales contracts and their obligations and implications



Establish the different types of valuation to be able to choose the most convenient at any given time





To know the different valuation methodologies and the use of each one of them



To delve into the rules governing the different types of leasing contracts



Obtain the necessary knowledge to make an initial assessment of the project and see its feasibility at the economic, technical and regulatory levels



Skills Students in this program will master the most innovative tools and techniques to understand consumer behavior and engage customers in the ever-evolving real estate industry. In addition, they will focus on the latest trends in proptech and digital technology, to keep abreast of new opportunities and market transformations. Students will have the opportunity to apply their skills in hands-on projects and in collaboration with industry professionals, allowing them to gain valuable real-world experience. Upon completion of the program, students will be equipped with the skills necessary to lead their companies to success in the global real estate market.





Resolve business conflicts and problems between workers



Control the company's logistics processes, as well as purchasing and procurement



Correctly manage teams to improve productivity and, therefore, the company's profits



03

Exercise economic and financial control of a company



Delve into the new business models associated with information systems



Apply the most appropriate strategies to support e-commerce of the company's products



Focus on innovation in all processes and areas of the company



09

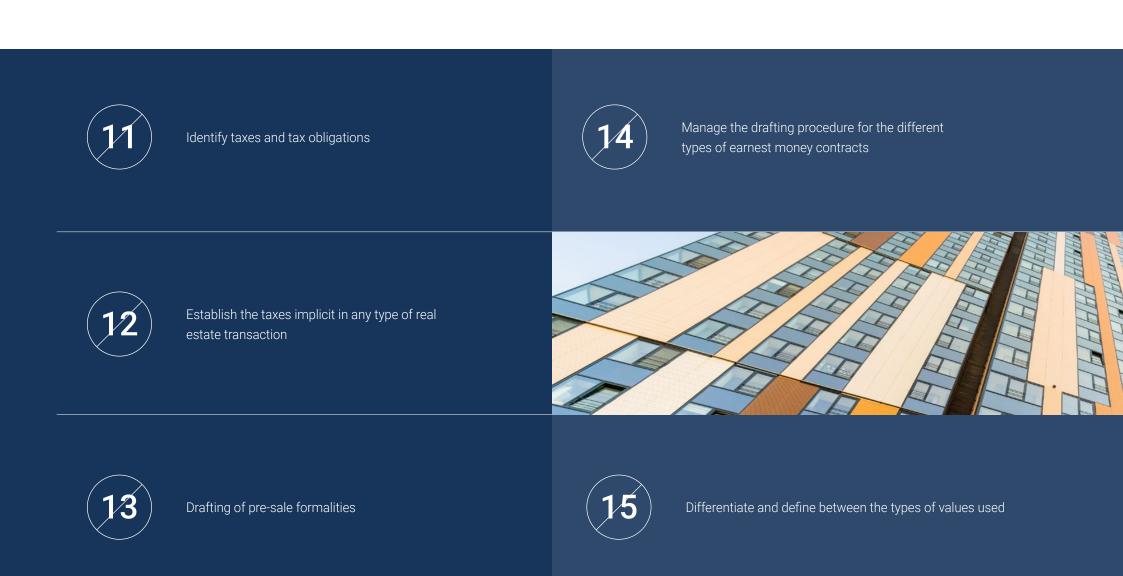
Lead the different projects in a company

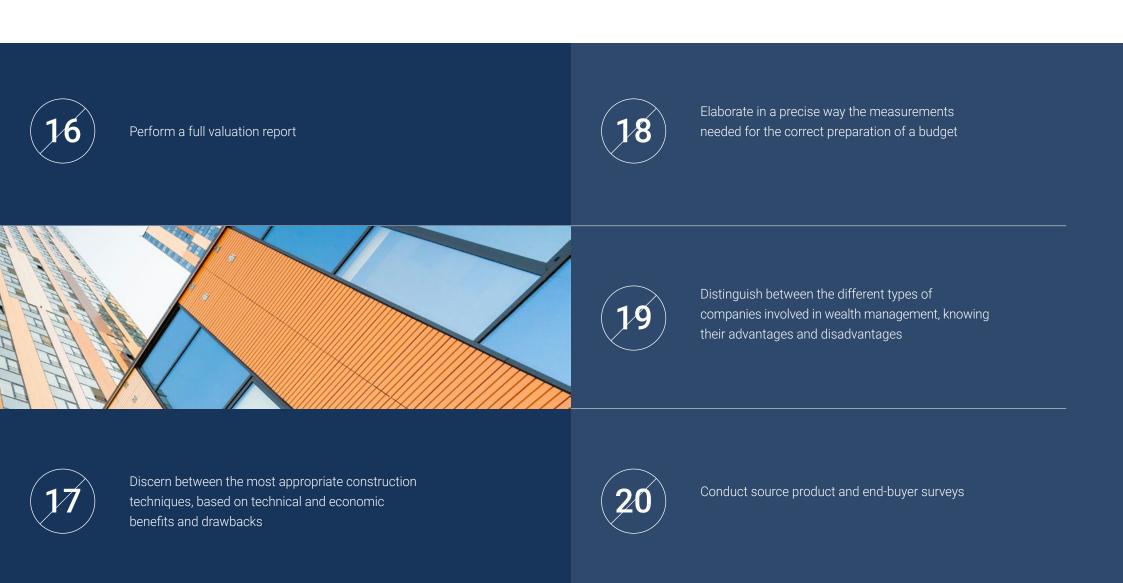


Develop and lead marketing plans



Commit to sustainably developing the company, avoiding environmental impacts









### 28 | Structure and Content

### **Syllabus**

The Advanced Master's Degree Senior Management of Real Estate Companies of TECH Technological University is an intensive program that prepares students to face challenges and business decisions both nationally and internationally. Its content is designed to promote the development of managerial skills that enable more rigorous decision-making in uncertain environments.

Throughout 3,000 hours of study, the student will analyze a multitude of practical cases through individual work, achieving high quality learning that can be applied to their daily practice. It is, therefore, an authentic immersion in real business situations.

This program deals in depth with the main areas of the real estate business and is designed for managers to understand business management from a strategic, international and innovative perspective.

A plan designed for students, focused on their professional improvement and that prepares them to achieve excellence in the field of real estate management. A program that understands your needs and those of your company through innovative content based on the latest trends, and supported by the best educational methodology and an exceptional faculty, which will provide you with the competencies to solve critical situations in a creative and efficient way.

This program takes place over 24 months and is divided into 18 modules:

Module 1.	Leadership, Ethics, and CSR
Module 2.	Commercial Management, Marketing, and Corporate
Module 3.	Communication
Module 4.	Strategic direction and executive management
Module 5.	People and Talent Management
Module 6.	Human factor management
Module 7.	Economic and Financial Management
Module 8.	Real estate investments: Financial analysis and wealth
Module 9.	Management
Module 10.	Operations and Logistics Management

Module 11.	Innovation and Project Management
Module 12.	Management of real estate operations: leasing
Module 13.	Management of real estate transactions: Purchase and sale
Module 14.	Information Systems Management
Module 15.	Technology applied to Real Estate
Module 16.	International real estate law and taxation in real estate Transactions
Module 17.	Real estate appraisals and valuations
Module 18.	Urban Law

### Where, When and How is it Taught?

TECH offers you the possibility of taking this program completely online. Throughout the 24 months of training, you will be able to access all the contents of this program at any time, allowing you to self-manage your study time.

A unique, key, and decisive educational experience to boost your professional development and make the definitive leap.

## tech 30 | Structure and Content

Module 1. Leadership, Ethics, and CSR.				
<ul> <li>1.1. Globalization and Governance</li> <li>1.1.1. Globalization and Trends: Market Internationalization</li> <li>1.1.2. Economic Environment and Corporate Governance</li> <li>1.1.3. Accountability</li> </ul>	<ul><li>1.2. Leadership</li><li>1.2.1. Intercultural Environment</li><li>1.2.2. Leadership and Business Management</li><li>1.2.3. Management Roles and Responsibilities</li></ul>	<ul> <li>1.3. Business ethics</li> <li>1.3.1. Ethics and Integrity</li> <li>1.3.2. Ethical Behavior in Companies</li> <li>1.3.3. Deontology, Codes of Ethics and Codes of Conduct</li> <li>1.3.4. Fraud and Corruption Prevention</li> </ul>	<ul><li>1.4. Sustainability</li><li>1.4.1. Business and Sustainable Development</li><li>1.4.2. Social, Environmental, and Economic Impact</li><li>1.4.3. The 2030 Agenda and the SDGs</li></ul>	
<ul> <li>1.5. Corporate Social Responsibility</li> <li>1.5.1. Corporate Social Responsibility</li> <li>1.5.2. Roles and Responsibilities</li> <li>1.5.3. Implementing Corporate Social Responsibility</li> </ul>				
Module 2. Commercial Management, Mark	eting, and Corporate Communication			
<ul><li>2.1. Commercial Management</li><li>2.1.1. Sales Management</li><li>2.1.2. Commercial Strategy</li><li>2.1.3. Sales and Negotiation Techniques</li><li>2.1.4. Management of Sales Teams</li></ul>	<ul><li>2.2. Marketing</li><li>2.2.1. Marketing and the Impact on the Company</li><li>2.2.2. Basic Marketing Variables</li><li>2.2.3. Marketing Plan</li></ul>	<ul> <li>2.3. Strategic Marketing Management</li> <li>2.3.1. Sources of Innovation</li> <li>2.3.2. Current Trends in Marketing</li> <li>2.3.3. Marketing Tools</li> <li>2.3.4. Marketing Strategy and Communication with Customers</li> </ul>	<ul> <li>2.4. Digital Marketing Strategy</li> <li>2.4.1. Approach to Digital Marketing</li> <li>2.4.2. Digital Marketing Tools</li> <li>2.4.3. Inbound Marketing and the Evolution of Digital Marketing</li> </ul>	
<ul><li>2.5. Sales and Communication Strategy</li><li>2.5.1. Positioning and Promotion</li><li>2.5.2. Public Relations</li><li>2.5.3. Sales and Communication Strategy</li></ul>	<ul> <li>2.6. Corporate Communication</li> <li>2.6.1. Internal and External Communication</li> <li>2.6.2. Communication Departments</li> <li>2.6.3. Communication Managers: Managerial Skills and Responsibilities</li> </ul>	<ul> <li>2.7. Corporate Communication Strategy</li> <li>2.7.1. Corporate Communication Strategy</li> <li>2.7.2. Communication Plan</li> <li>2.7.3. Press Release/Clipping/Publicity Writing</li> </ul>		

4.8.3. Creativity and Innovation

Module 3. Strategic direction and executi	· · · · · · · · · · · · · · · · · · ·		
<ul> <li>.1. Organizational Analysis and Design</li> <li>1.1. Organizational Culture</li> <li>1.2. Organisational analysis</li> <li>1.3. Designing the Organizational Structure</li> </ul>	<ul> <li>3.2. Corporate Strategy</li> <li>3.2.1. Corporate-Level Strategy</li> <li>3.2.2. Types of Corporate-Level Strategies</li> <li>3.2.3. Determining the Corporate Strategy</li> <li>3.2.4. Corporate Strategy and Reputational Imag</li> </ul>	3.3. Strategic Planning and Strategy Formulation 3.3.1. Strategic Thinking 3.3.2. Strategic Planning and Formulation 3.3.3. Sustainability and Corporate Strategy	<ul> <li>3.4. Strategy Models and Patterns</li> <li>3.4.1. Wealth, Value, and Return on Investments</li> <li>3.4.2. Corporate Strategy: Methods</li> <li>3.4.3. Growing and Consolidating the Corporate Strategy</li> </ul>
<ul> <li>Strategic Management</li> <li>Strategic Mission, Vision, and Values</li> <li>Balanced Scorecard</li> <li>Analyzing, Monitoring, and Evaluating the Corporate Strategy</li> <li>Strategic management and reporting</li> </ul> Module 4. People and Talent Management	<ul> <li>3.6. Implementing and Executing Strategy</li> <li>3.6.1. Implementing the Strategy: Objectives, Actions, and Impacts</li> <li>3.6.2. Supervision and Strategic Alignment</li> <li>3.6.3. Continuous Improvement Approach</li> </ul>	<ul> <li>3.7. Executive Management</li> <li>3.7.1. Integrating Functional Strategies into the Global Business Strategies</li> <li>3.7.2. Executive Management and Process Development</li> <li>3.7.3. Gestión del conocimiento</li> </ul>	<ul> <li>3.8. Analysis and Resolution of Cases/ Problems</li> <li>3.8.1. Problem Solving Methodology</li> <li>3.8.2. Case Method</li> <li>3.8.3. Positioning and Decision-Making</li> </ul>
Todate II i copie and raient managemen			
<ul> <li>4.1. Organizational Behavior</li> <li>4.1.1. Organizational Theory</li> <li>4.1.2. Key Factors for Change in Organizations</li> <li>4.1.3. Corporate Strategies, Types, and Knowledge Management</li> </ul>	<ul> <li>4.2. Strategic People Management</li> <li>4.2.1. Job Design, Recruitment, and Selection</li> <li>4.2.2. Human Resources Strategic Plan: Design in Implementation</li> <li>4.2.3. Job Analysis: Design and Selection of Peo</li> <li>4.2.4. Training and Professional Development</li> </ul>	Abilities	<ul> <li>4.4. Change Management</li> <li>4.4.1. Performance Analysis</li> <li>4.4.2. Strategic Approach</li> <li>4.4.3. Change Management: Key Factors, Process Design and Management</li> <li>4.4.4. Continuous Improvement Approach</li> </ul>

Management

4.7.2. Team and People Management 4.7.3. Coaching and People Performance 4.7.4. Executive Meetings: Planning and Time

and Communication

4.5.2. Effective Negotiation Techniques4.5.3. Conflicts: Factors and Types4.5.4. Efficient Conflict Management: Negotiation

## tech 32 | Structure and Content

Module 5. Human factor management					
<ul> <li>5.1. Importance of the human team</li> <li>5.1.1. General Aspects</li> <li>5.1.2. Human resources fundamentals and strategies</li> <li>5.1.3. Professional Ethics</li> <li>5.1.4. Decision making: financial and data-driven</li> </ul>	<ul> <li>5.2. Areas of Human Resources</li> <li>5.2.1. Employee Work Cycle Management</li> <li>5.2.2. People development and talent management</li> <li>5.2.3. Labor compensation systems</li> <li>5.2.4. Employer branding</li> </ul>	<ul> <li>5.3. Talent attraction and training</li> <li>5.3.1. Business Management from the the peoples perspective</li> <li>5.3.2. Strategies</li> <li>5.3.3. Design of workstations</li> <li>5.3.4. Recruitment, selection and attraction of talent</li> <li>5.3.5. Training and career plan</li> </ul>	<ul> <li>5.4. Digitization of work teams</li> <li>5.4.1. New trends in managing people</li> <li>5.4.2. Virtual Team Management</li> <li>5.4.3. Work digitization and teleworking</li> <li>5.4.4. Cultural diversity</li> <li>5.4.5. Challenges of employees in today's work environment</li> </ul>		
<ul><li>5.5. Coaching</li><li>5.5.1. History and origin</li><li>5.5.2. Active Listening</li><li>5.5.3. Powerful questions</li><li>5.5.4. Rapport</li><li>5.5.5. SMART Objectives</li></ul>	<ul><li>5.6. The Coaching Process</li><li>5.6.1. Coaching tools</li><li>5.6.2. The wheel</li><li>5.6.3. Intuition</li><li>5.6.4. Target for objectives</li></ul>	<ul> <li>5.7. Emotional Intelligence</li> <li>5.7.1. Concept and importance in the work environment</li> <li>5.7.2. The 6 fundamental emotions</li> <li>5.7.3. M.I.D.E. Method</li> <li>5.7.4. C.O.R.T.A. Method</li> </ul>	<ul> <li>5.8. Executive coaching: Leadership</li> <li>5.8.1. Stake Holders and process steps</li> <li>5.8.2. Leadership and charisma</li> <li>5.8.3. Leadership tools</li> <li>5.8.4. Leadership styles</li> </ul>		
<ul> <li>5.9. Motivation and effective use of time</li> <li>5.9.1. Definition and concept of motivation</li> <li>5.9.2. Team motivation techniques</li> <li>5.9.3. Valuation of the use of time and its causes</li> <li>5.9.4. Influencing Factors</li> </ul>	<ul> <li>5.10. Data analysis in personnel management</li> <li>5.10.1. Big Data applied to Human Resources</li> <li>5.10.2. Human Resources analysis, indicators and metrics</li> <li>5.10.3. Methodology for the analysis: qualitative and quantitative</li> <li>5.10.4. Interpretation of Results</li> </ul>				

<b>6.1.</b> 6.1.1. 6.1.2. 6.1.3.	Economic Environment Organizational Theory Key Factors for Change in Organizations Corporate Strategies, Types, and Knowledge Management	<b>6.2.</b> 6.2.1. 6.2.2. 6.2.3. 6.2.4.	Executive Accounting International Accounting Framework Introduction to the Accounting Cycle Company Financial Statements Analysis of Financial Statements: Decision- Making	<b>6.3.</b> 6.3.1. 6.3.2. 6.3.3.		<b>6.4.</b> 6.4.1. 6.4.2.	Corporate Tax Responsibility
<b>6.5.</b> 6.5.1. 6.5.2. 6.5.3. 6.5.4.	Corporate Control Systems Types of Control Regulatory Compliance / Compliance Internal Auditing External Auditing	<b>6.6.</b> 6.6.1. 6.6.2. 6.6.3.	Financial Management Introduction to Financial Management Financial Management and Corporate Strategy Chief Financial Officer or Chief Financial Officer (CFO): managerial skills	<b>6.7.</b> 6.7.1. 6.7.2. 6.7.3. 6.7.4.	Financial Planning Business Models and Financing Needs Financial Analysis Tools Short-Term Financial Planning Long-Term Financial Planning	<b>6.8.</b> 6.8.1. 6.8.2.	Corporate Financial Strategy Corporate Financial Investments Strategic Growth: Types
<b>6.9.</b> 6.9.1. 6.9.2. 6.9.3. 6.10. 6.10.1	Economic Indicators Économic Cycle Strategic Financing	6.11.1 6.11.2	Money and Capital Markets  Fixed Income Market  Variable Income Market  Valuation of Companies	6.12.1	Analysis and Resolution of Cases/ Problems  Problem Solving Methodology Case Method		

## tech 34 | Structure and Content

Module 7. Real estate investments: Financial analysis and wealth management					
<ul> <li>7.1. Financial Analysis</li> <li>7.1.1. Economic Profitability</li> <li>7.1.2. Financial Profitability</li> <li>7.1.3. Financial Leverage</li> <li>7.1.4. Liquidity and Solvency Ratios</li> <li>7.1.5. Liquidity and solvency ratios</li> </ul>	<ul> <li>7.2. Risk and financial risk analysis</li> <li>7.2.1. Concept of risk and previous considerations</li> <li>7.2.2. Types of Risk</li> <li>7.2.3. Financial Equilibrium Conditions</li> <li>7.2.4. Working capital or working capital</li> </ul>	<ul> <li>7.3. Land development</li> <li>7.3.1. Typologies of partnerships for land development</li> <li>7.3.2. The developer</li> <li>7.3.3. Self-promotion</li> <li>7.3.4. The cooperative</li> </ul>	<ul> <li>7.4. Wealth management company</li> <li>7.4.1. Concept</li> <li>7.4.2. Types of Businesses</li> <li>7.4.3. Requirements</li> <li>7.4.4. Taxation</li> <li>7.4.5. Advantages and Disadvantages</li> </ul>		
<ul> <li>7.5. Real Estate Investment Trusts</li> <li>7.5.1. Concept</li> <li>7.5.2. Operation</li> <li>7.5.3. Taxation</li> <li>7.5.4. Advantages and Disadvantages</li> </ul>	<ul> <li>7.6. Open-Ended Investment Companies</li> <li>7.6.1. Concept</li> <li>7.6.2. Operation</li> <li>7.6.3. Taxation</li> <li>7.6.4. Advantages and Disadvantages</li> </ul>	7.7. Investment Funds 7.7.1. Concept 7.7.2. Operation 7.7.3. Taxation 7.7.4. Advantages and Disadvantages	7.8. Real estate investment assets 7.8.1. Residencial Case 7.8.2. Offices 7.8.3. Commercial 7.8.4. Industrial 7.8.5. Land		
<ul> <li>7.9. Income Tax and VAT</li> <li>7.9.1. Definition and concepts of Personal Income Tax</li> <li>7.9.2. Return on equity</li> <li>7.9.3. Performance of the activity</li> <li>7.9.4. General Aspects</li> <li>7.9.5. Application</li> <li>7.9.6. Exemptions</li> </ul>	7.10. Real estate financing 7.10.1. Sources of Financing 7.10.2. Interest rate 7.10.3. Amortization of loans 7.10.4. Financial Income				
Module 8. Operations and Logistics Manag	gement				
<ul><li>8.1. Operations Management</li><li>8.1.1. Define the Operations Strategy</li><li>8.1.2. Supply Chain Planning and Control</li><li>8.1.3. Indicator Systems</li></ul>	<ul> <li>8.2. Purchasing Management</li> <li>8.2.1. Stock Management</li> <li>8.2.2. Warehouse Management</li> <li>8.2.3. Purchasing and Procurement Management</li> </ul>	<ul> <li>8.3. Supply Chain Management (1)</li> <li>8.3.1. Costs and Efficiency of the Operations Chain</li> <li>8.3.2. Change in Demand Patterns</li> <li>8.3.3. Change in Operations Strategy</li> </ul>	<ul> <li>8.4. Supply Chain Management (2). Implementation</li> <li>8.4.1. Lean Manufacturing / Lean Thinking</li> <li>8.4.2. Logistics Management</li> <li>8.4.3. Purchasing</li> </ul>		
<ul> <li>8.5. Logistical Processes</li> <li>8.5.1. Organization and Management by Processes</li> <li>8.5.2. Procurement, Production, Distribution</li> <li>8.5.3. Quality, Quality Costs, and Tools</li> <li>8.5.4. After-Sales Service</li> </ul>	<ul> <li>8.6. Logistics and Customers</li> <li>8.6.1. Demand Analysis and Forecasting</li> <li>8.6.2. Sales Forecasting and Planning</li> <li>8.6.3. Collaborative Planning, Forecasting, and Replacement</li> </ul>	<ul> <li>8.7. International Logistics</li> <li>8.7.1. Customs, Export and Import processes</li> <li>8.7.2. Methods and Means of International Payment</li> <li>8.7.3. International Logistics Platforms</li> </ul>	<ul> <li>8.8. Competing through Operations</li> <li>8.8.1. Innovation in Operations as a Competitive Advantage in the Company</li> <li>8.8.2. Emerging Technologies and Sciences</li> <li>8.8.3. Information Systems in Operations</li> </ul>		

termination and extinction

10.8.2. Habitability of the dwelling 10.8.3. Obligation Incompliance

10.8.4. Termination of the lease

#### Module 9. Innovation and Project Management 9.2. Innovation Strategy 9.3. Business Model Design and 9.1. Innovation 9.4. Project Management Validation 9.2.1. Innovation and Corporate Strategy 9.1.1. Macro Concept of Innovation 9.4.1. Innovation Opportunities 9.2.2. Global Innovation Project: Design and 9.4.2. Feasibility Study and Proposal Specification 9.1.2. Types of Innovation 9.3.1. The Lean Startup Methodology 9.4.3. Project Definition and Design 9.1.3. Continuous and Discontinuous Innovation Management 9.3.2. Innovative Business Initiative: Stages 9.1.4. Training and Innovation 9.2.3. Innovation Workshops 9.4.4. Project Execution 9.3.3. Financing Arrangements 9.4.5. Project Closure 9.3.4. Model Tools: Empathy Map. Canvas Model. and Metrics 9.3.5. Growth and Loyalty Module 10. Management of real estate operations: leasing 10.1. Introduction to leasing 10.3. Residential lease agreement 10.4. Lease agreement for use other 10.2. Lease agreement than as a dwelling 10.1.1. Definition of lease 10.2.1. Concept and Characteristics 10.3.1. Regulatory nature 10.1.2. Characteristics of the contract 10.2.2. Elements of the lease contract 10.3.2. Sublease and lease assignment 10.4.1. Regulatory nature 10.1.3. Scope of Application 10.2.3. common Rights and Duties of the leases 10.3.3. Duration and subject matter of the contract 10.4.2. Sublease and lease assignment 10.1.4. Common regulatory standards 10.2.4. Common rights and duties of the lessor 10.3.4. The rent 10.4.3. Duration and subject matter of the contract 10.4.4. The rent 10.6. The bond 10.7. Formalization of the lease 10.5. Lease agreement for tourist use 10.8. Termination of the lease 10.5.1. Definition and General Aspects 10.6.1. Definition and General Aspects 10.7.1. Formalizing the Contract 10.8.1. Definition and causes: Suspension,

10.7.2. Document requirements

10.7.4. Contract models

10.7.3. Purpose and types of contract

#### 10.9. Forced termination of the lease

10.5.4. Change of use of premises for rental for

10.5.3. Regulatory standards and particular

- 10.9.1. Definition and General Aspects
- 10.9.2. Eviction lawsuit

10.5.2. Scope of Application

characteristics

tourism use

- 10.9.3. Legal procedure in case of non-payment
- 10.9.4. Other causes of forced termination of the lease

### 10.10. Leasing as an investment business model

- 10.10.1. Profitability of housing leasing
- 10.10.2. Definition and concept of rental for tourist use
- 10.10.3. Profitability of leasing for tourist use
- 10.10.4. Taxation of leasing

10.6.2. Updating of the bond

10.6.3. Restitution of the bond

10.6.4. Supplementary guarantees

### tech 36 | Structure and Content

### Module 11. Management of real estate transactions: Purchase and sale

### 11.1. Introduction to the sale and purchase transaction

- 11.1.1. Definition and concept
- 11.1.2. Purpose and requirements
- 11.1.3. General aspects of buying and selling
- 11.1.4. The thing and the price

#### 11.2. Powers of the parties involved

- 11.2.1. Capacity and incapacity
- 11.2.2. Prohibitions on purchase and disposal
- 11.2.3. Limitations on buying and selling
- 11.2.4. Purchase and sale of encumbered and/or leased property

### 11.3. Pre-purchase formalities

- 11.3.1. Pre-purchase formalities
- 11.3.2. Letter of Intent
- 11.3.3. Precontract and promise of sale
- 11.3.4. Option to purchase

#### 11.4. Real Estate Due Diligence

- 11.4.1. Definition and aspects to be considered
- 11.4.2. Information Sources
- 11.4.3. The Due Diligence Process
- 11.4.4. The report

#### 11.5. Deposit agreement

- 11.5.1. Definition and types of earnest money contracts
- 11.5.2. Confirmatory deposits
- 11.5.3. Penitential deposits
- 11.5.4. Penalty deposits

#### 11.6. Contract of sale

- 11.6.1. Definition and General Aspects
- 11.6.2. Concept and characteristics of the contract
- 11.6.3. Perfection of the contract
- 11.6.4. Formalizing the Contract

#### 11.7. Obligations of the Seller

- 11.7.1. Delivery of the property
- 11.7.2. Conservation and custody
- 11.7.3. Sanitation
- 11.7.4. Expenses and taxes

### 11.8. Obligations of the Buyer

- 11.8.1. Pago del precio
- 11.8.2. Payment Methods
- 11.8.3. Purchase and sale with deferred payment and warranties
- 11.8.4. Expenses and taxes

### 11.9. Termination of the purchase contract

- 11.9.1. Definition and General Aspects
- 11.9.2. Termination of the contract and its causes
- 11.9.3. Common right of first refusal
- 11.9.4. Unilateral withdrawal

#### 11.10. Models of purchase contracts

- 11.10.1. Letter of Intent
- 11.10.2. Promise of sale
- 11.10.3. Deposit agreement
- 11.10.4. Purchase option contract

#### Module 12. Information Systems Management

### 12.1. Information Systems Management

- 12.1.1. Business Information Systems
- 12.1.2. Strategic Decisions
- 12.1.3. The Role of the CIO

## 12.2. Information Technology and Business Strategy

- 12.2.1. Company and Industry Sector Analysis
- 12.2.2. Online Business Models
- 12.2.3. The Value of IT in a Company

#### 12.3. IS Strategic Planning

- 12.3.1. The Process of Strategic Planning
- 12.3.2. Formulating the IS Strategy
- 12.3.3. Strategy Implementation Plan

### 12.4. Information Systems and Business Intelligence

- 12.4.1. CRM and Business Intelligence
- 12.4.2. Business Intelligence Project Management
- 12.4.3. Business Intelligence Architecture

### 12.5. New ICT-Based Business Models

- 12.5.1. Technology-Based Business Models
- 12.5.2. Innovation Abilities
- 12.5.3. Redesigning the Value Chain Processes

#### 12.6. E-Commerce

- 12.6.1. E-Commerce Strategic Plan
- 12.6.2. Logistics Management and Customer Service in E-Commerce

### 12.7. E-Business Strategies

- 12.7.1. Social Media Strategies
- 12.7.2. Optimizing Service Channels and Customer Support
- 12.7.3. Digital Regulation

### 12.8. Digital Business

- 12.8.1. Mobile eCommerce
- 12.8.2. Design and Usability
- 12.8.3. E-Commerce Operations

13.1. New technologies: PropTech	13.2. Social media	13.3. Big Data	13.4. Market place
<ul> <li>13.1.1. Introduction</li> <li>13.1.2. The process of change: Internet and SEO positioning</li> <li>13.1.3. The process of change: Blockchain and Artificial Intelligence</li> <li>13.1.4. Tools for digital transformation</li> </ul>	13.2.1. Definition 13.2.2. Specific Aspects 13.2.3. Uses applied to Real Estate 13.2.4. Main market operators	13.3.1. Definition 13.3.2. Specific Aspects 13.3.3. Uses applied to Real Estate 13.3.4. Main market operators	13.4.1. Definition 13.4.2. Specific Aspects 13.4.3. Uses applied to Real Estate 13.4.4. Main market operators
13.5. MLS 13.5.1. Definition 13.5.2. Specific Aspects 13.5.3. Uses applied to Real Estate 13.5.4. Main market operators	13.6. Customer Relationship Management (CRM) 13.6.1. Definition 13.6.2. Specific Aspects 13.6.3. Uses applied to Real Estate 13.6.4. Main market operators	13.7. Crowdfunding 13.7.1. Definition 13.7.2. Specific Aspects 13.7.3. Uses applied to Real Estate 13.7.4. Main market operators	13.8. Fintech 13.8.1. Definition 13.8.2. Specific Aspects 13.8.3. Uses applied to Real Estate 13.8.4. Main market operators
13.9. Artificial Intelligence and Virtual Reality 13.9.1. Definition 13.9.2. Specific Aspects 13.9.3. Uses applied to Real Estate 13.9.4. Main market operators	13.10. Automatic processes: Chatbot 13.10.1. Definition 13.10.2. Specific Aspects 13.10.3. Uses applied to Real Estate 13.10.4. Main market operators		

## tech 38 | Structure and Content

14.9.4. International acquisitions

14.9.5. Taxable income

#### Module 14. International real estate law and taxation in real estate transactions 14.1. Introduction to Common Real 14.2. Common real property rights 14.3. The estate and immatriculation 14.4. Property Registration **Estate Law** 14.2.1. Definition and concept 14.3.1. Definition and Basic Concepts 14.4.1. General aspects of the Registry 14.2.2. Common property rights 14.3.2. Types and description of properties 14.4.2. The registrant 14.1.1. General aspects of common real estate law 14.4.3. Registration records 14.2.3. Beneficial interest 14.3.3. Relationship between cadastre and registry 14.1.2. Registry security 14.2.4. Easements and ownership limitations 14.3.4. Registration 14.4.4. Registry publicity 14.1.3. Characteristics of common real estate law 14.3.5. Ownership file 14.1.4. International Real Estate Law 14.6. Horizontal ownership 14.7. Common security rights: mortgages 14.5. Registration procedure 14.8. Introduction to common real estate taxation 14.5.1. The presentation entry 14.6.1. Definition and basics 14.7.1. Common security rights 14.5.2. Registry qualification 14.6.2. Constitution 14.7.2. The real estate mortgage 14.8.1. Definition and concept 14.5.3. Registration in the Land Registry 14.7.3. The object and obligation of the mortgage 14.6.3. Extinction 14.8.2. General aspects of common real estate 14.5.4. Preventive annotations 14.6.4. Analogous figures 14.7.4. Extinguishment of the mortgage taxation 14.5.5. Other registry entries 14.8.3. Common obligations and rights of the parties involved 14.8.4. Taxes and tax obligations 14.9. Value Added Tax 14.10. Other Taxes 14.9.1. Definition and concept 14.10.1. Property transfer tax and stamp duty 14.9.2. Taxable events 14.10.2. Wealth tax 14.9.3. Exemptions and deductions 14.10.3. Inheritance and gift tax

14.10.4. Other common taxes

Module 15. Real estate appraisals and valuations					
<ul> <li>15.1. Introduction to real estate valuation</li> <li>15.1.1. General Concepts</li> <li>15.1.2. Definition of Concepts</li> <li>15.1.3. Purpose of real estate appraisals</li> <li>15.1.4. Objectives and function of real estate valuations</li> </ul>	15.2. Urban construction concepts 15.2.1. Building use 15.2.2. Building elements 15.2.3. Concept of buildability 15.2.4. Types of surfaces for valuation purposes	15.3. Value 15.3.1. Definition and General Aspects 15.3.2. Use value, exchange value 15.3.3. Market value, price, cost 15.3.4. Other value concepts	<ul> <li>15.4. International valuation standards</li> <li>15.4.1. Assessment Criteria</li> <li>15.4.2. IFRS (International Financial Reporting Standards)</li> <li>15.4.3. US GAAP (US Generally Accepted Accounting Principles)</li> <li>15.4.4. ASBJ (Accounting Standards Board of Japan)</li> <li>15.4.5. Difference between international regulatory frameworks</li> </ul>		
<ul> <li>15.5. Valuation fundamentals and structure</li> <li>15.5.1. Valuation fundamentals</li> <li>15.5.2. Valuation typologies</li> <li>15.5.3. Valuation Methods</li> <li>15.5.4. Valuation structure</li> </ul>	15.6. Comparative method 15.6.1. Definition and General Aspects 15.6.2. Market Research 15.6.3. Information analysis and value determination 15.6.4. Homogenization of samples	15.7. Cost method 15.7.1. Definition and General Aspects 15.7.2. Purpose and scope of application 15.7.3. Replacement value 15.7.4. Depreciation	15.8. Residual and capitalization method 15.8.1. Definition and General Aspects 15.8.2. Unit value and impact value 15.8.3. Capitalization techniques 15.8.4. Components of a rental property valuation		
15.9. The valuation report 15.9.1. Definition and Characteristics 15.9.2. Formal aspects of the report 15.9.3. Structure of the valuation report 15.9.4. Appraiser's liability	<ul> <li>15.10. Judicial expert</li> <li>15.10.1. Definition and fields of application</li> <li>15.10.2. Expert recognition</li> <li>15.10.3. Types of expert reports</li> <li>15.10.4. Structure and preparation of the expert report</li> </ul>				

## tech 40 | Structure and Content

Module 16. Real estate development: Construction and renovation					
<ul><li>16.1. Planning</li><li>16.1.1. New construction</li><li>16.1.2. Reforms</li><li>16.1.3. Regulations and previous formalities</li><li>16.1.4. Documentation</li></ul>	16.2. Design 16.2.1. New construction 16.2.2. Reforms 16.2.3. Project 16.2.4. Planimetry	16.3. Foundations 16.3.1. Superficial 16.3.2. Foundations 16.3.3. Earth containment 16.3.4. Quality and regulatory controls	16.4. Structure 16.4.1. Structural elements 16.4.2. New construction 16.4.3. Reforms 16.4.4. Quality and regulatory controls		
16.5. Construction Techniques 16.5.1. Materials and characteristics 16.5.2. Traditional construction systems 16.5.3. Prefabricated Constructive Systems 16.5.4. Details and finishes	16.6. Facilities 16.6.1. Accessibility and fire protection 16.6.2. Ventilation and Air Conditioning 16.6.3. Water supply 16.6.4. Sanitation 16.6.5. Regulations	16.7. Measurements and budgets 16.7.1. Basic Concepts 16.7.2. Planning 16.7.3. Realization 16.7.4. Variations	16.8. Execution of work 16.8.1. Planning 16.8.2. Development 16.8.3. Documentation 16.8.4. Construction control		
16.9. Construction control 16.9.1. Agents 16.9.2. Development 16.9.3. Documentation 16.9.4. Certification	16.10. Responsibilities  16.10.1. Agents 16.10.2. Criminal law 16.10.3. Civil law 16.10.4. Morals				

#### Module 17. Importance of the final product: Interior Design and Home Staging

#### 17.1. Introduction

- 17.1.1. Interior design: A Bit of History
- 17.1.2. Materials applied in interiors
- 17.1.3. Systems applied indoors
- 17.1.4. Sustainability in interior design

#### 17.2. Study of the source product

- 17.2.1. Definition and concept
- 17.2.2. Guidelines to consider
- 17.2.3. Study structure
- 17.2.4. Definition of Objectives

#### 17.3. End-buyer study

- 17.3.1. Definition and concept
- 17.3.2. Guidelines to consider
- 17.3.3. Study structure
- 17.3.4. Definition of Objectives

#### 17.4. Methodology and Tools

- 17.4.1. Programs and applications used in design
- 17.4.2. Lighting
- 17.4.3. Applied design in furniture
- 17.4.4. Design applied to construction elements

#### 17.5. Construction and Rehabilitation

- 17.5.1. Definition and concept
- 17.5.2. Prior Studies
- 17.5.3. Budget selection
- 17.5.4. Reform implementation

#### 17.6. New space design

- 17.6.1. Design for Living
- 17.6.2. Relationship between Spaces and People
- 17.6.3. Anthropological Basis
- 17.6.4. Psychological foundations of design: biophilic design
- 17.6.5. Distribution of Space
- 17.6.6. Furniture layout
- 17.6.7. Lighting

## 17.7. Decoration/Emotional Interior Design

- 17.7.1. Trends
- 17.7.2. Decorative styles
- 17.7.3. Color and texture
- 17.7.4. Materials

#### 17.8. Home Staging

- 17.8.1. Consulting
- 17.8.2. Physical Home Staging
- 17.8.3. Virtual Home Staging
- 17.8.4. Express Home Staging

#### 17.9. Product presentation

- 17.9.1. General Considerations
- 17.9.2. Property preparation
- 17.9.3. Photographs of the asset
- 17.9.4. Sales dossier

#### 17.10. Final product sales strategy

- 17.10.1. General Considerations
- 17.10.2. Advertising tools
- 17.10.3. Marketing Plan
- 17.10.4. Sales strategies

### tech 42 | Structure and Content

#### Module 18. Urban Law

#### 18.1. Introduction to common urban law

- 18.1.1. Concept
- 18.1.2. General Considerations
- 18.1.3. Urban development activity
- 18.1.4. Intervening agents

## 18.2. Land market intervention instruments

- 18.2.1. Public Land Patrimonies
- 18.2.2. Common surface right
- 18.2.3. Right of first refusal
- 18.2.4. Right of withdrawal

## 18.3. Protection of the common urban legality

- 18.3.1. Irregular building acts
- 18.3.2. Certificates of habitability
- 18.3.3. Urban inspection services
- 18.3.4. Means of defense for individuals
- 18.3.5. Sanctioning regime: urban planning infractions and penalties

#### 18.4. Penalty Regime

- 18.4.1. Urban sanctioning law. Inspiring principles
- 18.4.2. Urban infractions
- 18.4.3. Persons responsible for urban infractions
- 18.4.4. Urban development sanctions
- 18.4.5. Sanctions procedure
- 18.4.6. Crimes against land use planning

## 18.5. Administrative intervention in the building and use of common land

- 18.5.1. Urban planning licenses: concept and nature
- 18.5.2. Acts subject to urban planning licenses and obligated parties
- 18.5.3. Types of urban planning licenses
- 18.5.4. Building or construction licenses according to land class
- 18.5.5. Licensing procedure

- 18.5.6. Effects and termination of the license
- 18.5.7. Jurisdictional review
- 18.5.8. The duty of conservation
- 18.5.9. Execution orders
- 18.5.10. Declaration of ruin

#### 18.6. Urban Development Land

- 18.6.1. Definition
- 18.6.2. Urban land
- 18.6.3. Rural land
- 18.6.4. Land for development

## 18.7. Urban planning status of land ownership

- 18.7.1. Legislation applicable to the urban planning status of common land ownership
- 18.7.2. Classification and qualification of land
- 18.7.3. Urban land regime
- 18.7.4. Common urban development rights
- 18.7.5. Common urban planning obligations

## 18.8. Access to the Land Registry for urban development actions

- 18.8.1. Introduction
- 18.8.2. Registrable acts
- 18.8.3. Reparcelization projects
- 18.8.4. Urban expropriations
- 18.8.5. Land transfers in new construction projects
- 18.8.6. Acts of subdivision
- 18.8.7. Transfers subject to common right of first refusal and pre-emption rights

#### 18.9. Urban development agreements

- 18.9.1. General aspects of urban planning agreements
- 18.9.2. Urban planning agreements
- 18.9.3. Urban development agreements for execution
- 18.9.4. Urban expropriation agreements
- 18.9.5. Urban development agreements between public administrations
- 18.9.6. Challenging urban development agreements
- 18.9.7. Registration issues

## 18.10. Land management in the environmental field

- 18.10.1. Correcting territorial imbalances
- 18.10.2. Effectiveness and efficiency in public policies economic and social cohesion
- 18.10.3. Preservation of natural and heritage areas and resources
- 18.10.4. Relationship between city and country



Delve into the field of business management, applying innovative techniques in finance, marketing and business leadership specific to the real estate industry in your daily work"







## tech 46 | Methodology

# TECH Business School uses the Case Study to contextualize all content

Our program offers a revolutionary approach to developing skills and knowledge. Our goal is to strengthen skills in a changing, competitive, and highly demanding environment.





This program prepares you to face business challenges in uncertain environments and achieve business success.



Our program prepares you to face new challenges in uncertain environments and achieve success in your career.

#### A learning method that is different and innovative

This TECH program is an intensive educational program, created from scratch to present executives with challenges and business decisions at the highest level, whether at the national or international level. This methodology promotes personal and professional growth, representing a significant step towards success. The case method, a technique that lays the foundation for this content, ensures that the most current economic, social and business reality is taken into account.



You will learn, through collaborative activities and real cases, how to solve complex situations in real business environments"

The case method has been the most widely used learning system among the world's leading business schools for as long as they have existed. The case method was developed in 1912 so that law students would not only learn the law based on theoretical content. It consisted of presenting students with real-life, complex situations for them to make informed decisions and value judgments on how to resolve them. In 1924, Harvard adopted it as a standard teaching method.

What should a professional do in a given situation? This is the question we face in the case method, an action-oriented learning method. Throughout the program, the studies will be presented with multiple real cases. They must integrate all their knowledge, research, argue and defend their ideas and decisions.

## tech 48 | Methodology

### Relearning Methodology

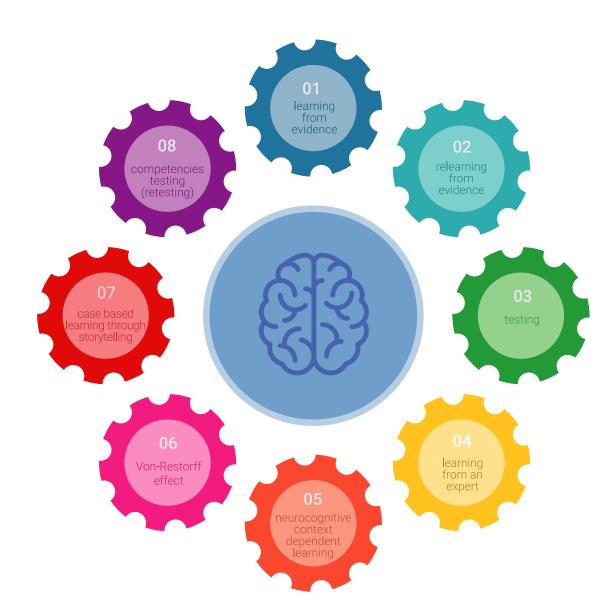
TECH effectively combines the Case Study methodology with a 100% online learning system based on repetition, which combines different teaching elements in each lesson.

We enhance the Case Study with the best 100% online teaching method: Relearning.

Our online system will allow you to organize your time and learning pace, adapting it to your schedule. You will be able to access the contents from any device with an internet connection.

At TECH you will learn using a cutting-edge methodology designed to train the executives of the future. This method, at the forefront of international teaching, is called Relearning.

Our online business school is the only one in the world licensed to incorporate this successful method. In 2019, we managed to improve our students' overall satisfaction levels (teaching quality, quality of materials, course structure, objectives...) based on the best online university indicators.



### Methodology | 49 tech

In our program, learning is not a linear process, but rather a spiral (learn, unlearn, forget, and re-learn). Therefore, we combine each of these elements concentrically. With this methodology we have trained more than 650,000 university graduates with unprecedented success in fields as diverse as biochemistry, genetics, surgery, international law, management skills, sports science, philosophy, law, engineering, journalism, history, markets, and financial instruments. All this in a highly demanding environment, where the students have a strong socio-economic profile and an average age of 43.5 years.

Relearning will allow you to learn with less effort and better performance, involving you more in your specialization, developing a critical mindset, defending arguments, and contrasting opinions: a direct equation to success.

From the latest scientific evidence in the field of neuroscience, not only do we know how to organize information, ideas, images and memories, but we know that the place and context where we have learned something is fundamental for us to be able to remember it and store it in the hippocampus, to retain it in our long-term memory.

In this way, and in what is called neurocognitive context-dependent e-learning, the different elements in our program are connected to the context where the individual carries out their professional activity.

This program offers the best educational material, prepared with professionals in mind:



#### **Study Material**

All teaching material is produced by the specialists who teach the course, specifically for the course, so that the teaching content is highly specific and precise.

These contents are then applied to the audiovisual format, to create the TECH online working method. All this, with the latest techniques that offer high quality pieces in each and every one of the materials that are made available to the student.



#### Classes

There is scientific evidence suggesting that observing third-party experts can be useful.

Learning from an Expert strengthens knowledge and memory, and generates confidence in future difficult decisions.



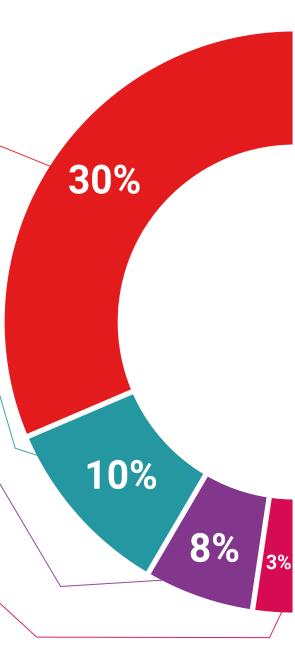
#### **Management Skills Exercises**

They will carry out activities to develop specific executive competencies in each thematic area. Practices and dynamics to acquire and develop the skills and abilities that a high-level manager needs to develop in the context of the globalization we live in.



#### **Additional Reading**

Recent articles, consensus documents and international guidelines, among others. In TECH's virtual library, students will have access to everything they need to complete their course.





Students will complete a selection of the best case studies chosen specifically for this program. Cases that are presented, analyzed, and supervised by the best senior management specialists in the world.



#### **Interactive Summaries**

The TECH team presents the contents attractively and dynamically in multimedia lessons that include audio, videos, images, diagrams, and concept maps in order to reinforce knowledge.



This exclusive educational system for presenting multimedia content was awarded by Microsoft as a "European Success Story".

#### **Testing & Retesting**

We periodically evaluate and re-evaluate students' knowledge throughout the program, through assessment and self-assessment activities and exercises, so that they can see how they are achieving their goals.



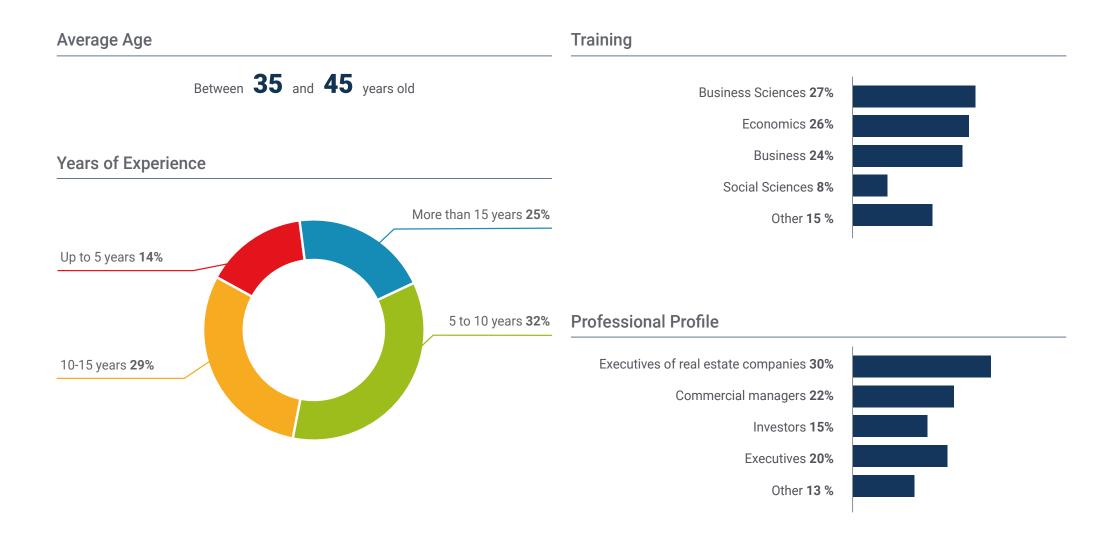


30%

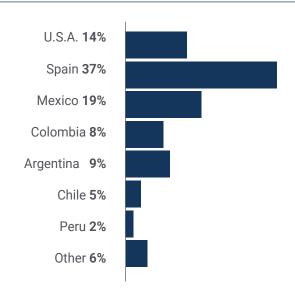




### tech 54 | Our Students' Profiles



### **Geographical Distribution**





## **Arturo Villanueva**

Director of a real estate company

"Completing the Advanced Master's Degree Senior Management of Real Estate
Companies has allowed me to improve my company's performance. The skills and
knowledge I have acquired have allowed me to lead successful projects and advance
my career in real estate. I would recommend this program to any professional looking to
grow and succeed in the industry!"





### Management



#### Mr. Ledesma Carrillo, Carlos Atxoña

- Expert in international business and legal advice for companies
- Responsible for the International Area at Transporte Interurbanos de Tenerife S.A.
- Legal Advisor in Interurban Transports of Tenerife S.A
- Legal manager en Avalon Biz Consulting
- Trainer in courses oriented to Data Protection
- PhD in Regional Development from the University of La Laguna
- Law degree at La Laguna University
- Diploma in Nursing from Rey Juan Carlos University
- MBA Master in Business Administration and Management at the European University of the Canary Islands



## Mr. Diego Loras González

- CEO of Oikos Inmobiliaria
- CEO and founder of Loan Soluciones Financieras
- Sales Manager at Homes Agents
- Area Manager at Tecnocasa
- Law degree from Madrid Complutense University

## tech 60 | Course Management

#### **Professors**

#### Mr Alexis José González Peña

- Expert in finance and auditing
- Director of the Financial Area at CajaSiete Caja Rural
- Senior internal auditor at Bankia
- Senior Internal Auditor at Canaries Insular Savings Bank
- Experienced Senior auditor at Deloitte
- Degree in Business Administration by Las Palmas de Gran Canaria University
- Master's Degree in Taxation and Tax Consultancy by the Center for Financial Studies
- Executive Master's Degree in Financial Management and Advanced Finance from the Higher School of Banking Techniques and Practices
- Expert in Financial Planning and Management Control in Banking by International Financial Analysts
- Management Development Expert in Portfolio Management by International Financial Analysts

#### Mr. Andrés Ceballos

- Building Engineer
- Head of production in different refurbishments at Andriala SL
- Site manager in several projects in Andriala SL
- Graduate in Building Engineering from the Madrid Polytechnic University





## Course Management | 61 tech

#### Mr. Fernando Pérez Rubio

- Developer and Builder
- Manager, administrator and construction manager in several construction companies
- Manager and administrator at Constructora 973 SL
- Decorator and foreman at Ambiental SL
- Responsible for buying and selling assets for refurbishment

#### Mr. Francisco Moñux Fernández

- ◆ CEO at Maitea Real Estate
- Audi M Conde Premium Sales Consultant
- Sales Consultant and Product Specialist at Nissan Ibericar Reicomsa
- Real Estate and Property Agent Course
- Farm Management Course

#### Mr. Raúl Martínez Monte

- CEO at S.I. Bassegoda
- Commercial and Financial Director at Homes.AG
- Rental Management Coordinator at Solfinc SL
- Graduate in Economics from Pompeu Fabra University
- Postgraduate degree in Financial Markets from the University of Alicante

#### Ms. Ana Fernández Blanca

- Real Estate Agent at Oikos Real Estate
- Graduate in Business Administration





Develop your management and leadership skills in the real estate sector with this TECH Advanced Master's Degree

# Are you ready to take the leap? Excellent professional development awaits you

The Advanced Master's Degree Senior Management of Real Estate Companies from TECH Technological University is an intensive program that prepares students to face challenges and business decisions, both nationally and internationally. Its main objective is to promote your personal and professional growth Helping students achieve success.

Therefore, those who wish to improve themselves, achieve a positive change at a professional level and interact with the best, will find their place at TECH.

Access new professional opportunities and achieve your goals with the Advanced Master's Degree Senior Management of Real Estate Companies.

#### When the change occurs

During the program 52%

During the first year 26%

#### Type of change

Internal Promotion 18%
Change of Company 45%
Entrepreneurship 37%

## Salary increase

This program represents a salary increase of more than 25% for our students

Salary before €59,300 A salary increase of

25.66%

Salary after **₹74,500** 





## tech 68 | Benefits for Your Company

Developing and retaining talent in companies is the best long-term investment.



#### Growth of talent and intellectual capital

The professional will introduce the company to new concepts, strategies, and perspectives that can bring about significant changes in the organization.



## Retaining high-potential executives to avoid talent drain

This program strengthens the link between the company and the professional and opens new avenues for professional growth within the company.



### **Building agents of change**

You will be able to make decisions in times of uncertainty and crisis, helping the organization overcome obstacles.



### Increased international expansion possibilities

Thanks to this program, the company will come into contact with the main markets in the world economy.





## **Project Development**

The professional can work on a real project or develop new projects in the field of R & D or business development of your company.



### Increased competitiveness

This program will equip students with the skills to take on new challenges and drive the organization forward.





## tech 72 | Certificate

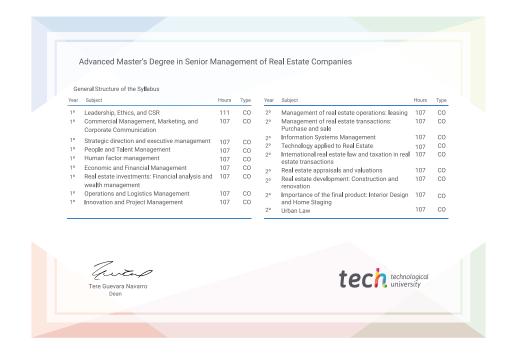
This Advanced Master's Degree Senior Management of Real Estate Companies contains the most complete and up-to-date program on the market.

After the student has passed the assessments, they will receive their corresponding **Advanced Master's Degree** issued by **TECH Technological University** via tracked delivery\*.

The diploma issued by **TECH Technological University** will reflect the qualification obtained in the Advanced Master's Degree, and meets the requirements commonly demanded by labor exchanges, competitive examinations, and professional career evaluation committees.

Program: Advanced Master's Degree in Senior Management of Real Estate Companies Official No. of Hours: 3,000 h.





<sup>\*</sup>Apostille Convention. In the event that the student wishes to have their paper diploma issued with an apostille, TECH EDUCATION will make the necessary arrangements to obtain it, at an additional cost.



## Advanced Master's Degree Senior Management Of Real Estate Companies

» Modality: online

» Duration: 2 years

» Certificate: TECH Technological University

» Dedication: 16h/week

» Schedule: at your own pace

» Exams: online

