

# Internship Program

## Occupational and Organizational Psychology



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Internship Program  
Occupational and  
Organizational Psychology

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# 01

## Introduction

Occupational and Organizational Psychology has become a fundamental discipline in today's workplace, where companies seek to improve the efficiency, productivity and well-being of their employees. In that sense, this eminently practical program in Occupational and Organizational Psychology at TECH offers a unique opportunity to acquire up-to-date skills and knowledge in this field. During a 3-week internship in a recognized clinical center, participants will have the opportunity to work with tutors who are experts in the field, learn the latest techniques and theories, and apply them in real situations. So for those who want to excel in their career and improve the quality of life in the workplace, this is the ideal program.

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*Strengthen your CV with an Internship Program in Occupational and Organizational Psychology that will allow you to stand out in the job market”*







Nowadays, Occupational and Organizational Psychology has become a fundamental discipline in the success of any company. This branch of psychology is in charge of studying human behavior in the workplace, ranging from personnel selection and assessment, to talent management and team building, as well as improving the work environment and conflict resolution.

Occupational and Organizational Psychology has evolved considerably in recent decades, with the incorporation of new techniques and technologies that allow a more effective and efficient intervention in the workplace. For example, the application of artificial intelligence and process automation allows for greater precision in personnel selection and talent management, while data analysis and the use of advanced statistical techniques allow for a more objective evaluation of employee performance.

TECH's Internship Program in Occupational and Organizational Psychology is a unique opportunity to acquire up-to-date skills and knowledge in this field. During a 3-week internship in a recognized clinical center, participants will have the opportunity to work with tutors who are experts in the field, learn the latest techniques and theories, and apply them in real situations. In addition, TECH carefully selects the centers available for the practical training, thereby guaranteeing access to a prestigious clinical environment and application of the latest technological advances and theories in the area.

TECH's Internship Program in Occupational and Organizational Psychology will enable participants to excel in their careers and improve the quality of life of employees in the workplace. Therefore, for the professional seeking to update their skills and knowledge in the area, this program is a valuable option.

# 02

## Why Study an Internship Program?

In an increasingly competitive and demanding world of work, Occupational and Organizational Psychology has become a fundamental tool for the success of any company. TECH's Internship Program in Occupational and Organizational Psychology offers a unique opportunity to acquire up-to-date skills and knowledge in this field. During a 3-week internship in a recognized clinical center, participants will have the opportunity to work with tutors who are experts in the field, learn the latest techniques and theories, and apply them in real situations. This practical, leading-edge training will enable participants to excel in their careers and improve the quality of life of employees in the workplace.



*Expand your frontiers and acquire a global vision of Occupational and Organizational Psychology in a multicultural environment"*

### 1. Updating from the Latest Technology Available

Keeping up to date with the latest technologies available is essential in Occupational and Organizational Psychology. TECH offers an Internship Program that will allow professionals to enter a cutting-edge clinical environment and access the latest technology in this field, such as selection and assessment tools, talent management, among others.

### 2. Gaining In-depth Knowledge from the Experience of Top Specialists

The experience of the best professionals is key in the teaching of Occupational and Organizational Psychology. The large team of experts that will accompany the participant throughout the practical period is a first-class endorsement and a guarantee of unprecedented updating. With the help of a specifically assigned tutor, the participant will be able to acquire skills and knowledge from recognized experts in the field.

### 3. Entering first-class Professional environments

Access to first class professional environments is essential for quality internship programs in Occupational and Organizational Psychology. For this reason, TECH carefully selects the centers available for Internship Programs, guaranteeing access to a prestigious clinical environment and application of the latest technological advances and theories in the area.



#### **4. Putting the acquired knowledge into daily practice from the very first moment**

Internship Program should allow professionals to put into practice what they have learned from the very first day. With this objective, TECH offers a 100% practical learning model, which will allow the participant to acquire advanced skills in Occupational and Organizational Psychology and apply them in their daily practice from the first day for 3 weeks.

#### **5. Expanding the Boundaries of Knowledge**

Expanding the frontiers of knowledge is a unique opportunity that only TECH can offer in the Internship Program in Occupational and Organizational Psychology. The participant will have the possibility to access centers of international prestige and learn from the best professionals in the world, thanks to the largest digital university in the world.



*You will have full practical immersion  
at the center of your choice"*



# 03

## Objectives

The objective of the Internship Program in Occupational and Organizational Psychology is to provide practical and up-to-date training in the latest techniques and tools for diagnosis and treatment, through an internship in a highly prestigious hospital center with a rigorous clinical and educational approach. During this internship, participants will have the opportunity to work alongside recognized experts in the field, and to take advantage of the most innovative and advanced technologies for their learning in the field.



### General Objectives

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- ♦ Acquire up-to-date skills and knowledge in the application of techniques and theories of Occupational and Organizational Psychology, for their effective implementation in the work environment
- ♦ Integrate into daily practice the most effective methods and the most up-to-date theories in the Occupational and Organizational Psychology, based on the experience of recognized experts in the field
- ♦ Become familiar with the common casuistry and specific approaches in the clinical setting of occupational and organizational psychology, in order to develop an efficient and effective practice in this field







## Specific Objectives

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- ♦ Identify and analyze the main concepts and theories of occupational and organizational psychology
- ♦ Understand the ethical and legal aspects that govern the practice of occupational and organizational psychology
- ♦ Know and apply techniques for personnel selection, performance assessment, talent management and team building
- ♦ Learn to design and apply surveys and organizational climate studies
- ♦ Develop skills for the diagnosis and intervention in situations of labor conflict and work stress
- ♦ Understand the importance of communication and negotiation in the work environment
- ♦ Learn and apply leadership and team management techniques
- ♦ Learn to develop training and development programs for employees
- ♦ Identify and analyze the main trends and challenges of the current labor market
- ♦ Develop organizational change management skills
- ♦ Understand the importance of Diversity and Inclusion in the work environment
- ♦ Learn to design and implement continuous improvement and quality programs in the workplace

# 04

## Educational Plan

The Internship Program in Occupational and Organizational Psychology offers an enriching experience in a prestigious center. For three weeks, from Monday to Friday, students will work consecutive 8-hour days alongside a specialist, allowing them to experience first-hand the daily life of a demanding and rigorous work environment. The internship includes the opportunity to work with real cases and apply the most innovative procedures in each situation, which will result in the improvement of professional skills and competences, key to success in the area of Occupational and Organizational Psychology.

In this completely practical Internship Program, the activities are aimed at developing and perfecting the skills necessary to provide psychological attention in areas and conditions that require highly qualified professionals, and are oriented towards specific expertise for practicing the activity, in a safe environment for the patient and with highly professional performance.

A unique opportunity to learn in an innovative hospital, where the quality of its professionals and the availability of the most advanced technological resources will be at the student's disposal. This approach represents a new way of understanding and integrating health processes and makes the center an ideal setting for the acquisition of professional competences.

The practical education will be carried out with the active participation of the student performing the activities and procedures of each area of competence (learning to learn and learning to do), with the accompaniment and guidance of teachers and other fellow trainees that facilitate teamwork and multidisciplinary integration as transversal competencies for psychology praxis (learning to be and learning to relate).





The procedures described below will be the basis of the practical part of the program, and their implementation will be subject to the center's own availability and workload, the proposed activities being the following:

Module	Practical Activity
<b>Group Psychology</b>	Observe Group Behavior in an organization
	Analyze the level of cohesion and conflict among group members
	Design and apply intervention techniques to improve group dynamics
	Evaluate the efficacy of the techniques applied in the group
<b>Occupational Psychology</b>	Conduct personnel selection interviews
	Planning and carrying out performance assessment processes
	Advise in human resources decision making
	Identify and propose improvements in the work environment of the organization
<b>Coaching</b>	Interview coachees to learn about their goals and needs
	Design and implement individualized coaching sessions
	Evaluating the coachee's progress and adapting the coaching process according to their needs
	Give feedback to the clients on their performance and evolution
<b>Application of different types of Psychology</b>	Perform psychological assessments in the work environment
	Design training and education programs for the workers of an organization
	Advise on the management of diversity and inclusion in the workplace
	Apply psychological intervention techniques for the prevention and treatment of work-related stress
<b>Social and Community Intervention</b>	Identify the needs of a community or social group
	Designing and implementing social and community intervention programs
	Assess the effectiveness of the programs implemented and make the necessary modifications
	Work in collaboration with other professionals and organizations to achieve a positive social impact

# 05

## Where Can I Do the Internship Program?

With the aim of providing quality education in the field of Occupational and Organizational Psychology, TECH has broadened its academic horizons and has allowed internship programs to take place in different hospital centers in different regions of the country. In this way, professionals can have the opportunity to grow in their careers alongside the best experts in the sector. This TECH initiative offers a unique opportunity for students to apply their theoretical knowledge in a real professional environment and improve their skills in the field of Occupational and Organizational Psychology.



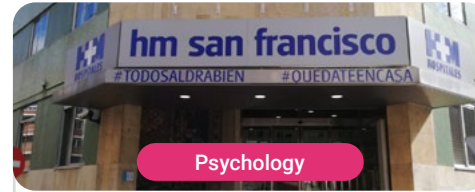
*Carry out your internship in a renowned clinical center and apply everything you have learned alongside the leading specialists in the sector”*







The student will be able to do this program at the following centers:



Psychology

### Hospital HM San Francisco

Country	City
Spain	León

Address: C. Marqueses de San Isidro, 11,  
24004, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Anesthesiology and Resuscitation
- Nursing in the Traumatology Department



Psychology

### Hospital HM Regla

Country	City
Spain	León

Address: Calle Cardenal Landázuri, 2,  
24003, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update on Psychiatric Treatment in Minor Patients



Psychology

### Hospital HM Madrid

Country	City
Spain	Madrid

Address: Pl. del Conde del Valle de Súchil, 16,  
28015, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Anaesthesiology and Resuscitation



Psychology

### Hospital HM Montepíncipe

Country	City
Spain	Madrid

Address: Av. de Montepíncipe, 25, 28660,  
Boadilla del Monte, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Aesthetic Medicine



### Hospital HM Torrelodones

Country: Spain      City: Madrid

Address: Av. Castillo Olivares, s/n, 28250, Torrelodones, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



### Hospital HM Sanchinarro

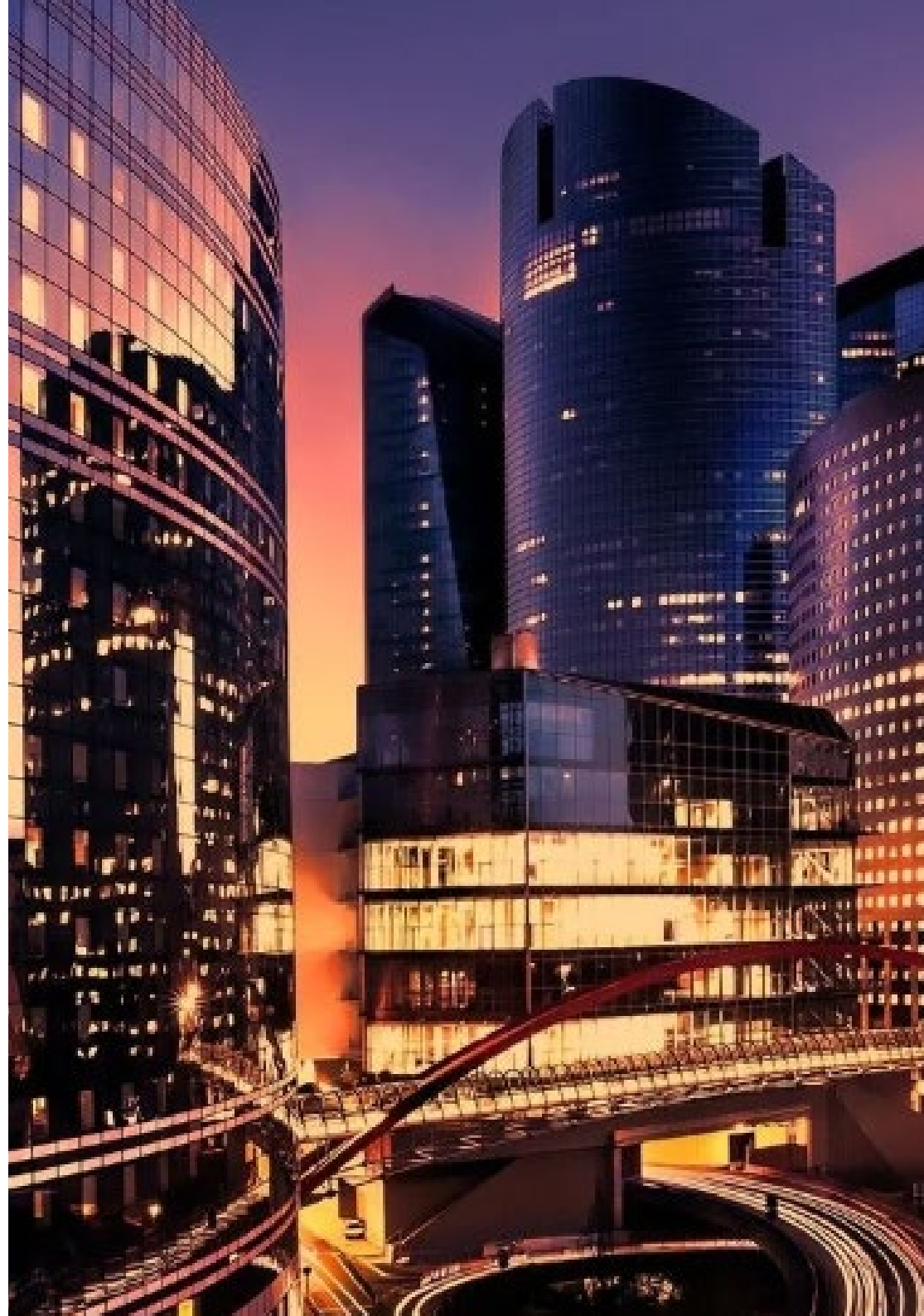
Country: Spain      City: Madrid

Address: Calle de Oña, 10, 28050, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care







Psychology

### Hospital HM Puerta del Sur

Country City  
Spain Madrid

Address: Av. Carlos V, 70, 28938,  
Móstoles, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Clinical Ophthalmology



Psychology

### Hospital HM Vallés

Country City  
Spain Madrid

Address: Calle Santiago, 14, 28801, Alcalá  
de Henares, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Gynecologic Oncology
- Clinical Ophthalmology

# 06

## General Conditions

### Civil Liability Insurance

This institution's main concern is to guarantee the safety of the trainees and other collaborating agents involved in the internship process at the company. Among the measures dedicated to achieve this is the response to any incident that may occur during the entire teaching-learning process.

To this end, this entity commits to purchasing a civil liability insurance policy to cover any eventuality that may arise during the course of the internship at the center.

This liability policy for interns will have broad coverage and will be taken out prior to the start of the Internship Program period. That way professionals will not have to worry in case of having to face an unexpected situation and will be covered until the end of the internship program at the center.





## General Conditions of the Internship Program

The general terms and conditions of the internship agreement for the program are as follows:

**1. TUTOR:** During the Internship Program, students will be assigned with two tutors who will accompany them throughout the process, answering any doubts and questions that may arise. On the one hand, there will be a professional tutor belonging to the internship center who will have the purpose of guiding and supporting the student at all times. On the other hand, they will also be assigned with an academic tutor, whose mission will be to coordinate and help the students during the whole process, solving doubts and facilitating everything they may need. In this way, the student will be accompanied and will be able to discuss any doubts that may arise, both clinical and academic.

**2. DURATION:** The internship program will have a duration of three continuous weeks, in 8-hour days, 5 days a week. The days of attendance and the schedule will be the responsibility of the center and the professional will be informed well in advance so that they can make the appropriate arrangements.

**3. ABSENCE:** If the students does not show up on the start date of the Internship Program, they will lose the right to it, without the possibility of reimbursement or change of dates. Absence for more than two days from the internship, without justification or a medical reason, will result in the professional's withdrawal from the internship, therefore, automatic termination of the internship. Any problems that may arise during the course of the internship must be urgently reported to the academic tutor.

**4. CERTIFICATION:** Professionals who pass the Internship Program will receive a certificate accrediting their stay at the center.

**5. EMPLOYMENT RELATIONSHIP:** The Internship Program shall not constitute an employment relationship of any kind.

**6. PRIOR EDUCATION:** Some centers may require a certificate of prior education for the Internship Program. In these cases, it will be necessary to submit it to the TECH internship department so that the assignment of the chosen center can be confirmed.

**7. DOES NOT INCLUDE:** The Internship Program will not include any element not described in the present conditions. Therefore, it does not include accommodation, transportation to the city where the internship takes place, visas or any other items not listed.

However, students may consult with their academic tutor for any questions or recommendations in this regard. The academic tutor will provide the student with all the necessary information to facilitate the procedures in any case.

# 07 Certificate

This **Internship Program Degree in Occupational and Organizational Psychology** contains the most complete and up-to-date program in the professional and academic landscape.

After the student has passed the assessments, they will receive their corresponding Internship Program diploma issued by TECH Technological University via tracked delivery\*.

The diploma issued by TECH will reflect the grade obtained in the test.

Title: **Internship Program in Occupational and Organizational Psychology**

Duration: **3 weeks**

Attendance: **Monday to Friday, 8-hour consecutive shifts**

Total Hours: **120 h. of professional practice**



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