

# Internship Program Management and Directing in Nursing





**Internship Program**  
Management and  
Directing in Nursing

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# 01

## Introduction

Adequate organizational and financial control is essential to ensure the excellent performance of a healthcare institution. Therefore, they require trained professionals in their direction and management to extract the maximum performance from their resources and offer the best services to their patients. Given this circumstance, specializing in Management and Directing in Nursing is an extraordinary option to access management positions in prestigious hospitals or health entities. For this reason, TECH has created this program that will allow the student to spend 3 weeks in a high-level hospital environment to master its financial or qualitative management. All this, surrounded by the best experts in the field, who will provide you with the most useful knowledge to grow professionally in the health administration sector.

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*You will master, thanks to this Professional Training, the best techniques to undertake the financial management in a hospital center in a completely practical way"*





Hospitals have various infrastructures and work equipment that must be optimized to ensure the provision of quality services to patients and their families. For this reason, the figure of managers is essential, since they are responsible for the financial and human management of these institutions to ensure their proper functioning. Given the complexity and impact of their tasks on the operation of the center, these specialists require numerous organizational skills and extensive knowledge in the healthcare field. Because of this, TECH has created this 100% practical degree, with the objective of providing real skills to its students to promote their growth in the Management and Directing in Nursing sector.

For 3 weeks, the specialist will have access to a prestigious hospital center where, together with the best experts in the field, they will observe and participate in the decision-making process that determines the organization and operation of the center. In this practical phase, the student will identify the most efficient mechanisms for management in healthcare settings or will use the most appropriate tools to perform cost calculations in the healthcare world. You will also develop the skills and methodologies that promote your leadership drive in the work environment.

Throughout these 120 hours of practical training, the student will be accompanied at all times by a specially appointed tutor. at all times by a tutor specifically designated for them. This specialist will be responsible for answering all your questions, providing you with the best advice and ensuring that your learning is adapted to your personal needs. For this reason, under the guidance of recognized professionals and in a reference hospital, the nursing expert will acquire a series of competencies that will allow them to perform their work with a higher degree of success.

02

# Why Study an Internship Program?

In many sectors, learning must go beyond mere theory. In the field of healthcare management, the specialist is obliged to know how to implement the best organizational and financial strategies. Based on this, TECH has created this unique academic product in the current educational landscape, which will allow the expert to spend 3 weeks in a hospital to master the latest techniques and tools for Management and Directing in Nursing. During this period, accompanied by excellent specialists in the field, you will acquire numerous skills that will be fully applicable in your professional life.

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*TECH gives you the opportunity to access a prestigious hospital for 120 hours to learn about its leadership and management strategies, with the objective of incorporating numerous skills with real applicability in your work methodology"*

## **1. Up-to-date based on the latest strategies in the sector**

The field of Management and Directing in Nursing has undergone numerous modifications in recent years thanks to the emergence of new methodologies and strategies for the financial and organizational control of healthcare centers. Therefore, with the intention that the specialist knows all these advances, TECH has created this program in which the student will enter a cutting-edge hospital environment.

## **2. Delve from the experience of the best specialists**

The extensive team of professionals who will accompany the Specialist in their Stages guarantees the excellent quality of this program. With a private tutor, the student will observe real organizational procedures in the healthcare field, which will allow them to incorporate the most up-to-date strategies and tools in Management and Directing in Nursing into their work methodology.

## **3. Entering first-class Communication Management environments**

TECH carefully selects all available centers for Internship Programs. Thanks to this, the specialist will have guaranteed access to a prestigious clinical environment in the field of Minimally Invasive Nurses surgery. In this way, you will be able to see the day-to-day work of a demanding, rigorous and exhaustive sector, applying the latest strategies in this In the Field postulates in its work methodology.



#### **4. Putting the acquired knowledge into daily practice from the very first moment**

The academic market is composed of numerous programs focused exclusively on the delivery of theoretical content that is inefficient for professional work. Given this situation, TECH has created a learning model, completely practical, that will allow the student to enter a hospital environment to handle the new procedures in health management in just 3 weeks.

#### **5. Expanding the Boundaries of Knowledge**

TECH offers the possibility of carrying out this Internship Program in centers of international importance. This way, the specialist will be able to expand their frontiers and catch up with the best professionals, who practice in first class centers and in different continents. A unique opportunity that only TECH, the largest online university in the world, could offer.

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*You will have full practical immersion  
at the center of your choice"*

# 03 Objectives

This practical program was created with the main objective of training nursing professionals to be fully capable of leading and managing healthcare institutions in an effective and results-oriented manner. This will be achieved through a hands-on learning model, in which the student will enjoy a hospital stay that will allow them to train through 100% real situations.



## General Objectives

- Analyze the theories and models on the organization and functioning of health systems, with emphasis on their political, social, legal and economic foundations and organizational structure
- Approach clinical management using the criteria of efficacy, efficiency, effectiveness, equity, performance and profitability, and the solution of problems through the appropriate use of information systems
- Describe the principles of clinical management that allow for planning, organization, management and evaluation of a center, service or care unit





## Specific Objectives

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- ◆ Understand the financial systems of nursing services
- ◆ Discover new alternatives to traditional management models
- ◆ Know how to determine the efficiency and sustainability of health systems
- ◆ Perform cost calculations
- ◆ Putting care management tools into practice
- ◆ Apply bioethical criteria in nursing care
- ◆ Identify the different types of quality accreditation in the health services
- ◆ Master understanding of all the services available in hospital institutions
- ◆ Control emergency and ICU services and keep track of the resources to be able to redistribute them efficiently
- ◆ Carry out an adequate management of complementary hospital services, such as hospitality or volunteer activities
- ◆ manage the need of a chronically ill patient
- ◆ Control outpatient services
- ◆ Apply different motivational and leadership techniques to the workers
- ◆ Be able to apply effective strategies for resolving possible conflicts
- ◆ Learn how to perform well in interviews to achieve a managerial position
- ◆ Know the new trends in health care, taking into account the different types of patients

# 04 Educational Plan

This Internship Program consists of a 3-week period, from Monday to Friday with 8 hours of work with a manager in the nursing area. This stay will allow the professional to observe real organizational situations alongside a team of specialists of reference in the area of Management and Directing in Nursing, applying the latest techniques and all the management tools and instruments that make it possible to achieve the objectives proposed by a health institution.

In this training proposal, each activity is designed to strengthen and refine the key competencies required for specialized practice in this field. In this way, the professional profile will be enhanced, driving a strong, efficient, and highly competitive performance.

It is, without a doubt, an opportunity to learn by working in the innovative hospital of the future, where proper management and optimization of available resources is the key to guaranteeing excellent healthcare services tailored to the needs of all patients.

The practical education will be carried out with the active participation of the student performing the activities and procedures of each area of competence (learning to learn and learning to do), with the accompaniment and guidance of teachers and other fellow trainees that facilitate teamwork and multidisciplinary integration as transversal competencies for Current Leadership and management in nursing practice (learning to be and learning to relate).





The procedures described below will form the basis of the practical part of the internship, and their implementation is subject to both the suitability of the patients and the availability of the center and its workload, with the proposed activities being as follows:

Module	Practical Activity
Techniques Planning and control of health organizations	Plan, organize and direct the branches present in a healthcare institution according to the latest postulates in clinical management strategies
	Apply health policies adapted to the context of the organization, interpreting the health system that governs the activity of the clinical center
	Organize and divide existing tasks into an interdisciplinary work team
Clinical, Economic and People Management	Carry out an economic analysis of the functioning of health institutions and the economic behavior of the agents involved in health systems
	Use the instruments of economic evaluation applied in health systems and facilities
	Designing the annual budget for a health care facility
Quality and safety management, communication and decision making	Apply and Lead patient quality and safety systems applied to the context of clinical management units
	Perform the procedures required to apply for quality accreditation in the healthcare environment
	Appropriately apply the most appropriate tools in each context for valuation and clinical decision making
	Elaborate communication and marketing tasks oriented to the healthcare field
	Initiate improvement, innovation and transformation processes in the units, services and centers of healthcare

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## Where Can I Do the Internship Program?

The nurse has at his disposal the best centers where he can develop his internship. Therefore, TECH has selected the most prestigious clinics so that it can delve, in an active and dynamic way, into the management and direction of nursing, attending to all the particularities and complexities of this important area, which is essential in any health center.

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*You will be able to spend your stay in a center of great international prestige, where you will carry out numerous practical activities in Management and Directing in Nursing"*





The student will be able to do this program at the following centers:



### Hospital Fuensanta

Country: Spain      City: Madrid

Address: C. de Arturo Soria, 17, 28027 Madrid

Clinical center with medical services in multiple specialties

#### Related internship programs:

- Management and Directing in Nursing
- Nursing in the Digestive Tract Department



### Hospital HM Modelo

Country: Spain      City: La Coruña

Address: Rúa Virrey Osorio, 30, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.



### Hospital Maternidad HM Belén

Country: Spain      City: La Coruña

Address: R. Filantropía, 3, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

#### Related internship programs:

- Update in Assisted Reproduction
- Hospitals and Health Services Management



### Hospital HM Rosaleda

Country: Spain      City: La Coruña

Address: Rúa de Santiago León de Caracas, 1, 15701, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.



**Nursing****Hospital HM La Esperanza**

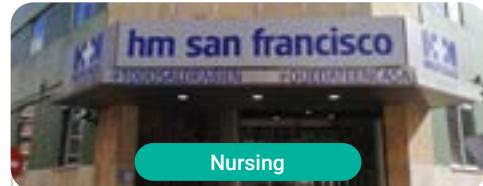
Country Spain City La Coruña

Address: Av. das Burgas, 2, 15705, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Oncology Nursing
- Clinical Ophthalmology

**Nursing****Hospital HM San Francisco**

Country Spain City León

Address: C. Marqueses de San Isidro, 11, 24004, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Anesthesiology and Resuscitation
- Nursing in the Traumatology Department

**Nursing****Hospital HM Regla**

Country Spain City León

Address: Calle Cardenal Landázuri, 2, 24003, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update on Psychiatric Treatment in Minor Patients

**Nursing****Hospital HM Nou Delfos**

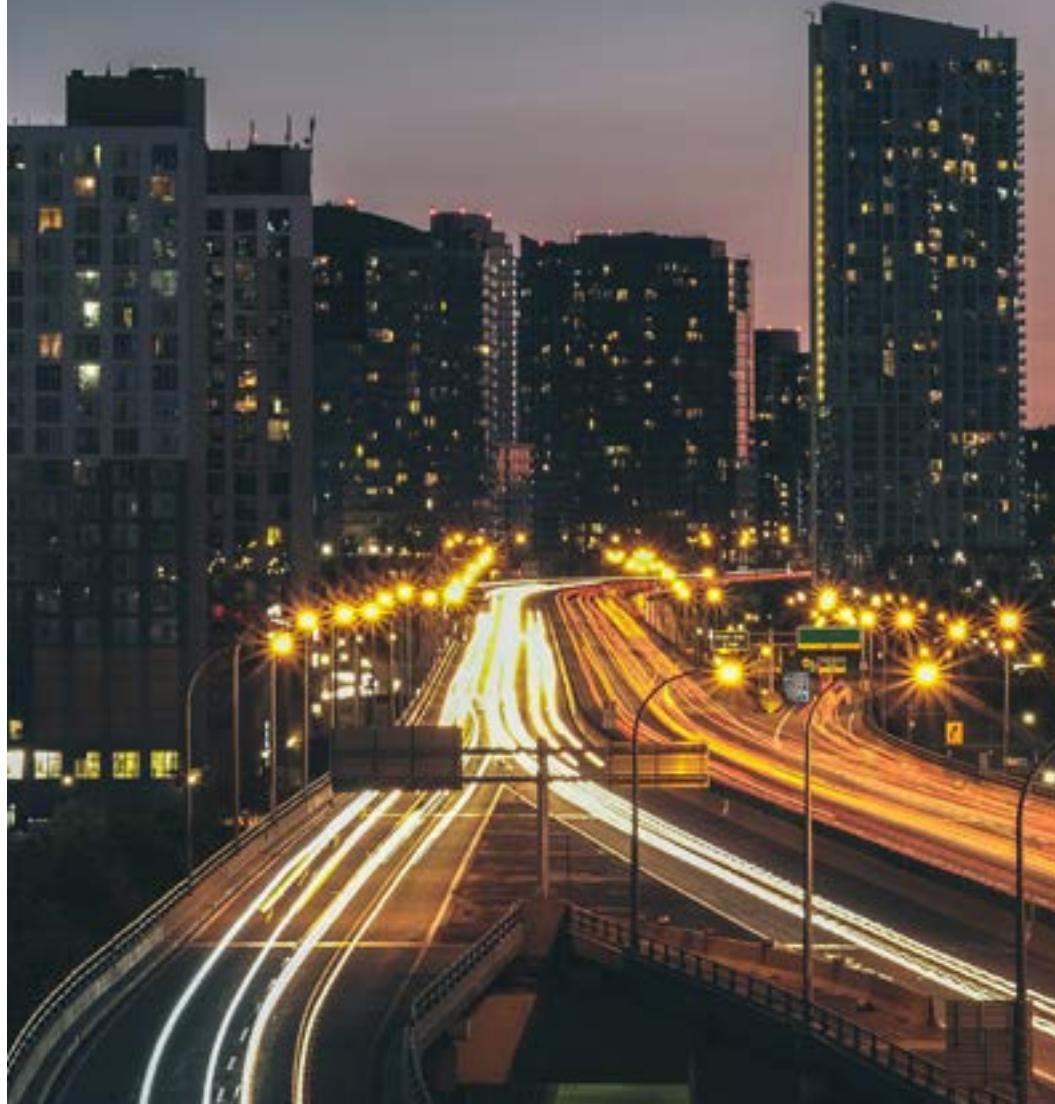
Country Spain City Barcelona

Address: Avinguda de Vallcarca, 151, 08023 Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Aesthetic Medicine
- Clinical Nutrition in Medicine





Nursing

### Hospital HM Sant Jordi

Country Spain City Barcelona

Address: Plaza de la estación, 12, 08030, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Hospitals and Health Services Management  
- Hospital Nursing



Nursing

### Hospital HM Nens

Country Spain City Barcelona

Address: C. del Consell de Cent, 437, 08009, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Hospital Nursing  
- Hospitals and Health Services Management



Nursing

### Hospital HM Madrid

Country Spain City Madrid

Address: Pl. del Conde del Valle de Súchil, 16, 28015, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Palliative Care  
- Anaesthesiology and Resuscitation



Nursing

### Hospital HM Montepriño

Country Spain City Madrid

Address: Av. de Montepriño, 25, 28660, Boadilla del Monte, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Palliative Care  
- Aesthetic Medicine



Nursing

### Hospital HM Sanchinarro

Country Spain City Madrid

Address: Calle de Oña, 10, 28050, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Anaesthesiology and Resuscitation  
- Palliative Care



Nursing

### Hospital HM Nuevo Belén

Country Spain City Madrid

Address: Calle José Silva, 7, 28043, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- General and Digestive System Surgery  
- Clinical Nutrition in Medicine



Nursing

### Hospital HM Puerta del Sur

Country Spain City Madrid

Address: Av. Carlos V, 70, 28938, Móstoles, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Palliative Care  
- Clinical Ophthalmology



Nursing

### Hospital HM Vallés

Country Spain City Madrid

Address: Calle Santiago, 14, 28801, Alcalá de Henares, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

Related internship programs:  
- Gynecologic Oncology  
- Clinical Ophthalmology

**Hospital HM Málaga**

Country Spain City Malaga

Address: Av. de Carlos Haya, 121,  
29010, Málaga

Network of private clinics, hospitals and specialized centers  
distributed throughout Spain.

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**Related internship programs:**  
Hospital Nursing  
- Hospitals and Health Services Management

**Hospital HM El Pilar**

Country Spain City Malaga

Address: Paseo de Sancha, 15,  
29016, Málaga

Network of private clinics, hospitals and specialized centers  
distributed throughout Spain.

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**Related internship programs:**  
- Clinical, Medical and Welfare Management  
- Hospitals and Health Services Management

**Hospital HM Gálvez**

Country Spain City Malaga

Address: Calle San Agustín, 1,  
29015, Málaga

Network of private clinics, hospitals and specialized centers  
distributed throughout Spain.

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**Related internship programs:**  
- Hospitals and Health Services Management  
Hospital Nursing

**Hospital HM Santa Elena**

Country Spain City Malaga

Address: Urbanización Los Alamos, C.  
Sardinero, s/n, 29620, Torremolinos, Málaga

Network of private clinics, hospitals and specialized centers  
distributed throughout Spain.

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**Related internship programs:**  
- Clinical, Medical and Welfare Management  
- Hospitals and Health Services Management





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*You will learn firsthand the reality of working in the area, in a demanding and rewarding environment."*

# 06

# General Conditions

## Civil Liability Insurance

This institution's main concern is to guarantee the safety of the trainees and other collaborating agents involved in the internship process at the company. Among the measures dedicated to achieve this is the response to any incident that may occur during the entire teaching-learning process.

To this end, this entity commits to purchasing a civil liability insurance policy to cover any eventuality that may arise during the course of the internship at the center.

This liability policy for interns will have broad coverage and will be taken out prior to the start of the practical training period. That way professionals will not have to worry in case of having to face an unexpected situation and will be covered until the end of the internship program at the center.



## General Conditions of the Internship Program

The general terms and conditions of the internship agreement for the program are as follows:

**1. TUTOR:** During the Internship Program, students will be assigned with two tutors who will accompany them throughout the process, answering any doubts and questions that may arise. On the one hand, there will be a professional tutor belonging to the internship center who will have the purpose of guiding and supporting the student at all times. On the other hand, they will also be assigned with an academic tutor, whose mission will be to coordinate and help the students during the whole process, solving doubts and facilitating everything they may need. In this way, the student will be accompanied and will be able to discuss any doubts that may arise, both clinical and academic.

**2. DURATION:** The internship program will have a duration of three continuous weeks, in 8-hour days, 5 days a week. The days of attendance and the schedule will be the responsibility of the center and the professional will be informed well in advance so that they can make the appropriate arrangements.

**3. ABSENCE:** If the students does not show up on the start date of the Internship Program, they will lose the right to it, without the possibility of reimbursement or change of dates. Absence for more than two days from the internship, without justification or a medical reason, will result in the professional's withdrawal from the internship, therefore, automatic termination of the internship. Any problems that may arise during the course of the internship must be urgently reported to the academic tutor.

**4. CERTIFICATION:** Professionals who pass the Internship Program will receive a certificate accrediting their stay at the center.

**5. EMPLOYMENT RELATIONSHIP:** The Internship Program shall not constitute an employment relationship of any kind.

**6. PRIOR EDUCATION:** Some centers may require a certificate of prior education for the Internship Program. In these cases, it will be necessary to submit it to the TECH internship department so that the assignment of the chosen center can be confirmed.

**7. DOES NOT INCLUDE:** The Internship Program will not include any element not described in the present conditions. Therefore, it does not include accommodation, transportation to the city where the internship takes place, visas or any other items not listed.

However, students may consult with their academic tutor for any questions or recommendations in this regard. The academic tutor will provide the student with all the necessary information to facilitate the procedures in any case.

# 07 Certificate

This program will allow you to obtain your **Internship Program diploma in Management and Directing in Nursing** endorsed by **TECH Global University**, the world's largest online university.

**TECH Global University** is an official European University publicly recognized by the Government of Andorra ([official bulletin](#)). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

This **TECH Global University** title is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: **Internship Program in Management and Directing in Nursing**

Duration: **3 weeks**

Attendance: **Monday to Friday, 8-hour consecutive shifts**

Accreditation: **5 ECTS**





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