

# Internship Program

## MBA in Hospital and Health Services Management for Nursing





**tech** global  
university

**Internship Program**  
MBA in Hospital  
and Health Services  
Management for Nursing

# Index

01

Introduction

---

*p. 4*

02

Why Study an  
Internship Program?

---

*p. 6*

03

Objectives

---

*p. 8*

04

Educational Plan

---

*p. 10*

05

Where Can I Do the  
Internship Program?

---

*p. 12*

06

General Conditions

---

*p. 16*

07

Certificate

---

*p. 18*

# 01 Introduction

Hospital and Health Services Management is one of the competencies within the reach of nursing personnel, based on new techniques and work procedures. Leadership, competency management, internal communication and telemedicine are some of the areas where the sector has undergone major updates. Keeping up to date with these advances can be cumbersome for professionals, especially in a context where there are not many degrees with an emphasis on the practical applications of this discipline. For this reason, TECH has created a 100% face-to-face, intensive and immersive program where the student will have access to an elite hospital center. From this institution, they will manage protocols and state-of-the-art assistive technologies, under the careful supervision of the best experts.



*Get a complete update on financial management and quality of care management through this TECH program designed to make you a top-level nurse"*





In recent years, nursing professionals have reached a higher level of prominence within hospital centers. Many of them have had to assume the leadership of Health Services, as well as the management of medical facilities of excellence. For this professional practice, the sector has innovated by applying increasingly complex and advanced management and self-evaluation techniques. Proof of this are the entities that, thanks to these nursing, have achieved higher rates of quality, research work, patient safety and have implemented innovative telemedicine techniques. At the same time, not all members of this sector manage to keep up to date with these advances. This is largely due to the fact that there are not many educational programs focused on updating the necessary skills for their implementation.

Faced with this scenario, TECH has designed a 100% practical study program where the student will complete a rigorous and intense classroom stay. The program includes an internship in a medical facility for 3 weeks, from Monday to Friday, to complete 120 hours. During this period, the professionals enrolled will have the opportunity to update their competencies in accordance with the latest scientific evidence for management practice and to achieve leadership skills that meet the most current requirements.

Likewise, they will be able to exchange doubts and criteria with experts of international stature, directly applying the main innovations in the field of Hospital and Health Services Management. At the same time, an assistant tutor will be in charge of supervising your progress on a personalized basis. In addition, it will include dynamic assignments designed to facilitate learning and the development of new skills in a faster and more flexible way.

# 02

## Why Study an Internship Program?

Postgraduate education does not abound in updates focused on the development of practical skills. On the contrary, the field of nursing education is rife with a high theoretical load. In this context, nursing face serious challenges in updating their competencies in Hospital and Nursing Services Management. For this reason, TECH is committed to a completely new learning methodology where the student will complete 3 weeks of intensive face-to-face stay in a hospital center at the forefront of management and medical care leadership.



*Do not miss the opportunity and enroll in this program, the only one of its kind in the market, with which you can study for 3 weeks with the best experts in Hospital and Health Services Management for Nursing”*

### 1. Updating from the latest technology available

The protocols, techniques and work tools included in the framework of health management are constantly updated through the updating of new clinical and communication technologies. In this context, TECH will provide the nursing with an approach to the most innovative resources in this field, helping them to get up to date on their optimal management and applications.

### 2. Gaining In-Depth Knowledge from the Experience of Top Specialists

The hospital centers chosen by TECH for this clinical internship are distinguished by their extensive staff of experts. Throughout the program, the nursing will be able to discuss with them various strategies and methods of intervention to solve management problems. In addition, an assistant tutor will be in charge of resolving doubts and complex concepts that appear throughout this excellent Internship Program.

### 3. Entering First-Class Clinical Environments for Nursing

After a careful selection process, TECH has managed to involve highly prestigious hospitals in this program. Through this careful selection, all graduates will be able to access clinical environments of the highest quality where the practice of Nursing and Hospital Management is facilitated by quality professionals and technological resources of the highest level.



#### 4. Putting what has been acquired into daily practice from the very first moment

There are few educational programs focused on practical skills and, to the detriment of this, there is a proliferation of programs with a heavy theoretical load. That is why TECH has designed this Internship Program that will allow the nursing professional to access a prestigious hospital center and develop leadership and management skills in situ. All this in 3 weeks, through a face-to-face and intensive stay.

#### 5. Expanding the Boundaries of Knowledge

TECH will allow the student to develop this practical training in centers located in distant cities and geographies. This is possible thanks to its numerous collaboration agreements where it is committed because the nurse acquires a professional training of excellence, according to various international standards.



*You will have full practical immersion  
at the center of your choice"*

# 03 Objectives

The objective of this Internship Program is to update nursing on the most innovative procedures and strategies for Hospital and Health Services Management. To this end, the program relies on a 100% face-to-face and intensive study methodology that promotes the development of the best skills directly under the supervision of leading experts in the sector.



## General Objectives

---

- ♦ Analyze the theories and models on the organization and functioning of health systems , focusing on their political, social, legal, economic and organizational structures
- ♦ Improve knowledge and professional competencies in health management, from a clinical management point of view, knowing the practical methodological tools to be applied in the critical areas of health management and direction, both institutional and day to day
- ♦ Approach clinical management from the criteria of efficacy, efficiency, effectiveness, equity, performance, profitability and problem solving, through the appropriate use of information systems
- ♦ Showcase and evaluate advanced clinical and health management initiatives and experiences
- ♦ Provide the basic skills necessary to improve problem solving and decision making in daily clinical and care management





## Specific Objectives

---

- ♦ Describe, compare and interpret features and performance data of different Healthcare Models and Systems
  - ♦ Apply the essential concepts and methods of planning, organization and management of health institutions
  - ♦ Understand the right to health care and know about the portfolio of basic and complementary services
  - ♦ Define user co-payment and financing, as well as the consequences of its use
  - ♦ Integrate new information technologies to drive transformation of health systems
  - ♦ Develop mechanisms for effective patient participation in the healthcare system
  - ♦ Facilitate the necessary coordination between units and patient monitoring
  - ♦ Explore the definition and origins of telemedicine, its evolution over the years and the different types of telemedicine that are currently available
  - ♦ Implement evaluation systems, develop empowerment skills and commit to improving the organizational culture
  - ♦ Carry out an economic analysis of the of health institutions operate and the economic behavior of the stakeholders involved in Health Systems
  - ♦ Evaluate the usefulness in the clinical context of the different leadership and management tools that can be applied to the context of healthcare practice
  - ♦ Lead patient quality and safety systems, applied to the context of Clinical Management units
  - ♦ Design and lead improvement, innovation and transformation processes in the units, services and centers
  - ♦ Introduce the student to the concept of clinical epidemiology and the benefits of applying epidemiological method to clinical questions
- ♦ Define the essential features of clinical trials design and implementation
  - ♦ Describe the main observational studies and their most important measures of disease frequency and exposure-disease association
  - ♦ Define the peculiarity of diagnostic assessment studies and their indicators
  - ♦ Identify the peculiarities of marketing in the healthcare world
  - ♦ Start to view communication as an essential element within the healthcare organization



*This refresher program will provide you with access to the latest telemedicine technologies with which you will be able to exercise, as a nurse, a more efficient management of the organization and leadership of Health Services”*

# 04 Educational Plan

This Internship Program is the only one of its kind in the educational panorama. The qualification is distinguished by a 3-week intensive on-site stay in a state-of-the-art hospital center. During this period, the nurse will be confronted with real situations that require top-level managerial skills and will be able to apply the most innovative management and leadership procedures within this professional field. At the same time, they will analyze concepts and clarify doubts together with leading experts. Likewise, an assistant tutor will ensure the development of dynamic tasks that will help you acquire specific skills with the utmost rigor.

In this completely practical Internship Program, the activities are aimed at developing and perfecting the skills necessary to provide healthcare care in areas and conditions that require highly qualified professionals, and are oriented towards specific expertise for practicing the activity, in a safe environment for the patient and with highly professional performance.

The practical education will be carried out with the active participation of the student performing the activities and procedures of each area of competence (learning to learn and learning to do), with the accompaniment and guidance of teachers and other training partners that facilitate teamwork and multidisciplinary integration as transversal competencies for clinical nursing praxis (learning to be and learning to relate).





The procedures described below will form the basis of the practical part of the training, and their implementation is subject to both the suitability of the patients and the availability of the center and its workload, with the proposed activities being as follows:

| Module   | Practical Activity  |
|--|---|
| <b>Administrative, clinical and economic management techniques</b> | Planning the administrative, clinical and strategic management of the organization, taking into account the particularities of the health area                        |
|  | Manage the health care organization in accordance with the functioning of the health care system and applicable health policies                                       |
|  | Organize patients in an adequate way, taking into account their diagnosis and the most modern user management models  |
|  | Implement Telemedicine systems  |
| <b>Quality management in healthcare organizations</b>              | Perform costing, as well as budget accounting and procurement provisioning  |
|  | Establish protocols for assessing patient safety in the organization  |
| <b>Human Resources Management in healthcare organizations</b>      | Apply <i>lean healthcare principles to perform an adequate management of and by processes in the healthcare organization</i>  |
|  | Organize the available human resources to guarantee an adequate quality of care at all times  |
| <b>Techniques of Communication and Marketing in healthcare</b>     | Develop techniques for attracting and retaining talent in the healthcare organization   |
|  | Implement an internal communication plan that guarantees an adequate flow of information among the members of the institution   |
|  | Create and implement a communication and marketing plan tailored to the needs of the organization in different information channels such as social networks and media |
|  | Use research, dissemination and teaching in the clinical area as a method to bring the organization closer to society and potential users                             |

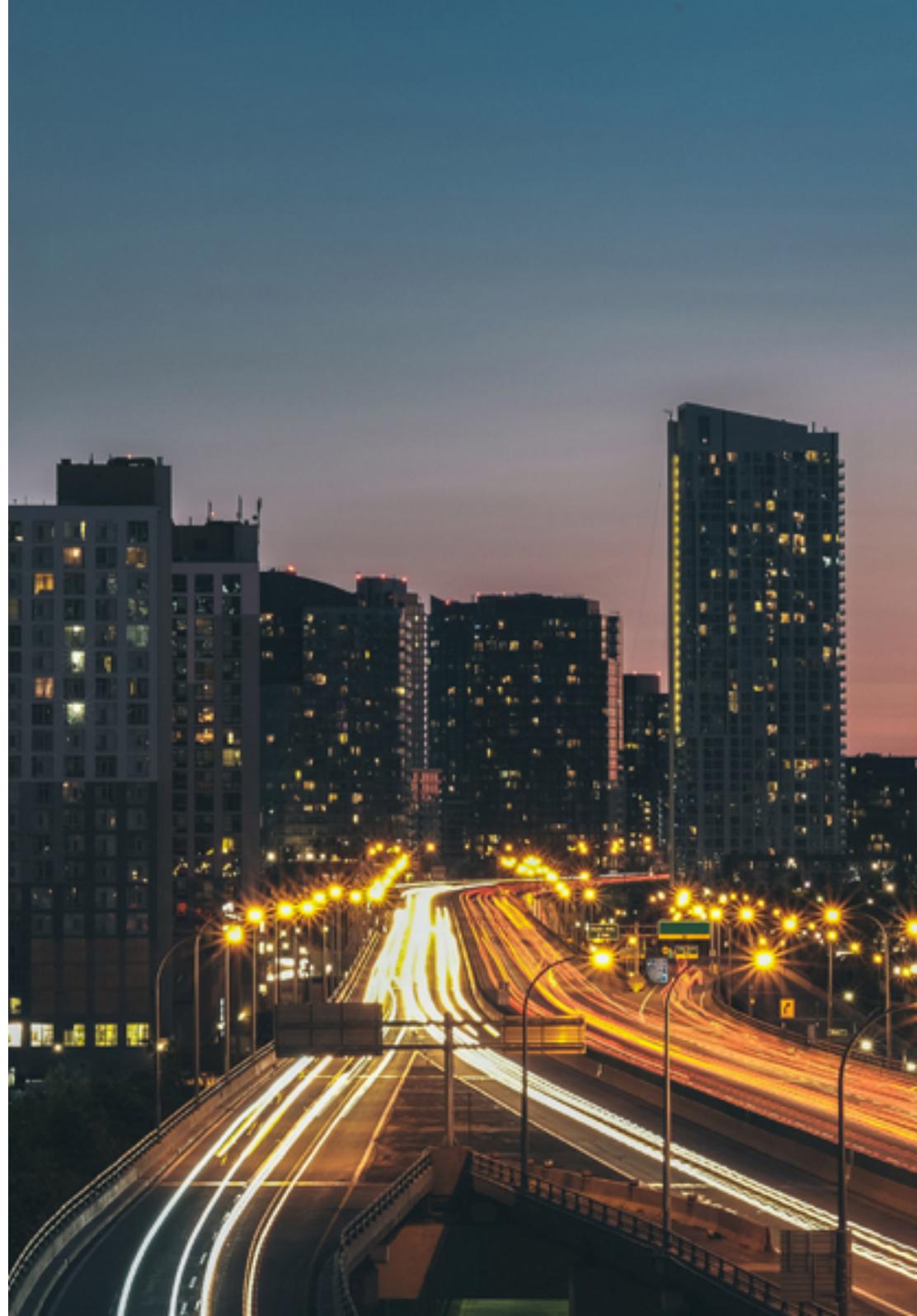
# 05

## Where Can I Do the Internship Program?

TECH has turned to prestigious hospital centers for the practical training of its students. In this case, the practical period takes place in a 3-week hospital stay, where nursing will be assisted by expert tutors to carry out their healthcare functions.



*Project your career with an enriching practical stay in a recognized hospital center, where you will test your competencies as a nurse for the leadership of Health Services".*





The student will be able to do this program at the following centers:



Nursing

### HM Modelo

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | La Coruña |

Address: Rúa Virrey Osorio, 30, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Nursing

### Hospital Maternidad HM Belén

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | La Coruña |

Address: R. Filantropía, 3, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Assisted Reproduction
- Hospitals and Health Services Management



Nursing

### Hospital HM Rosaleda

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | La Coruña |

Address: Rúa de Santiago León de Caracas, 1, 15701, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hair Transplantation
- Orthodontics and Dentofacial Orthopedics



Nursing

### Hospital HM La Esperanza

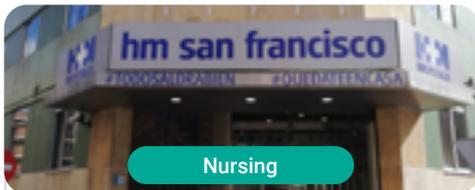
|         |           |
|---------|-----------|
| Country | City      |
| Spain   | La Coruña |

Address: Av. das Burgas, 2, 15705, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Oncology Nursing
- Clinical Ophthalmology



Nursing

### Hospital HM San Francisco

|         |      |
|---------|------|
| Country | City |
| Spain   | León |

Address: C. Marqueses de San Isidro, 11, 24004, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Anesthesiology and Resuscitation
- Nursing in the Traumatology Service



Nursing

### Hospital HM Regla

|         |      |
|---------|------|
| Country | City |
| Spain   | León |

Address: Calle Cardenal Landázuri, 2, 24003, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update on Psychiatric Treatment in Minor Patients



Nursing

### Hospital HM Nou Delfos

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | Barcelona |

Address: Avinguda de Vallcarca, 151, 08023 Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Aesthetic Medicine
- Clinical Nutrition in Medicine



Nursing

### Hospital HM Sant Jordi

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | Barcelona |

Address: Plaza de la estación, 12, 08030, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospitals and Health Services Management
- Hospital Nursing



Nursing

### Hospital HM Nens

|         |           |
|---------|-----------|
| Country | City      |
| Spain   | Barcelona |

Address: C. del Consell de Cent, 437, 08009, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospital Nursing
- Hospitals and Health Services Management



Nursing

### Hospital HM Madrid

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Pl. del Conde del Valle de Súchil, 16, 28015, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Anaesthesiology and Resuscitation



Nursing

### Hospital HM Montepríncipe

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Av. de Montepríncipe, 25, 28660, Boadilla del Monte, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Aesthetic Medicine



Nursing

### Hospital HM Torrelodones

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Av. Castillo Olivares, s/n, 28250, Torrelodones, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Nursing

### Hospital HM Sanchinarro

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Calle de Oña, 10, 28050, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Nursing

### Hospital HM Nuevo Belén

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Calle José Silva, 7, 28043, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- General and Digestive System Surgery
- Clinical Nutrition in Medicine



Nursing

### Hospital HM Puerta del Sur

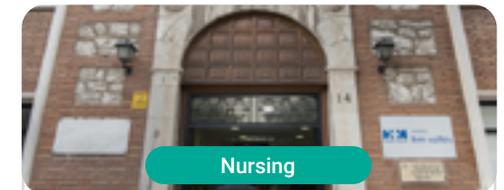
|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Av. Carlos V, 70, 28938, Móstoles, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Clinical Ophthalmology



Nursing

### Hospital HM Vallés

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Madrid |

Address: Calle Santiago, 14, 28801, Alcalá de Henares, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Gynecologic Oncology
- Clinical Ophthalmology



Nursing

### Hospital HM Málaga

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Malaga |

Address: Av. de Carlos Haya, 121,  
29010, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospital Nursing
- Hospitals and Health Services Management



Nursing

### Hospital HM El Pilar

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Malaga |

Address: Paseo de Sancha, 15,  
29016, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Clinical Management, Medical and Health Care Management
- Hospitals and Health Services Management



Nursing

### Hospital HM Gálvez

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Malaga |

Address: Calle San Agustín, 1,  
29015, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospitals and Health Services Management
- Hospital Nursing



Nursing

### Hospital HM Santa Elena

|         |        |
|---------|--------|
| Country | City   |
| Spain   | Malaga |

Address: Urbanización Los Alamos, C.  
Sardiner, s/n, 29620, Torremolinos, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Clinical Management, Medical and Health Care Management
- Hospitals and Health Services Management

# 06

## General Conditions

### Civil Liability Insurance

This institution's main concern is to guarantee the safety of the trainees and other collaborating agents involved in the internship process at the company. Among the measures dedicated to achieve this is the response to any incident that may occur during the entire teaching-learning process.

To this end, this entity commits to purchasing a civil liability insurance policy to cover any eventuality that may arise during the course of the internship at the center.

This liability policy for interns will have broad coverage and will be taken out prior to the start of the practical training period. That way professionals will not have to worry in case of having to face an unexpected situation and will be covered until the end of the internship program at the center.



## General Conditions of the Internship Program

The general terms and conditions of the internship agreement for the program are as follows:

**1. TUTOR:** During the Internship Program, students will be assigned with two tutors who will accompany them throughout the process, answering any doubts and questions that may arise. On the one hand, there will be a professional tutor belonging to the internship center who will have the purpose of guiding and supporting the student at all times. On the other hand, they will also be assigned with an academic tutor, whose mission will be to coordinate and help the students during the whole process, solving doubts and facilitating everything they may need. In this way, the student will be accompanied and will be able to discuss any doubts that may arise, both clinical and academic.

**2. DURATION:** The internship program will have a duration of three continuous weeks, in 8-hour days, 5 days a week. The days of attendance and the schedule will be the responsibility of the center and the professional will be informed well in advance so that they can make the appropriate arrangements.

**3. ABSENCE:** If the students does not show up on the start date of the Internship Program, they will lose the right to it, without the possibility of reimbursement or change of dates. Absence for more than two days from the internship, without justification or a medical reason, will result in the professional's withdrawal from the internship, therefore, automatic termination of the internship. Any problems that may arise during the course of the internship must be urgently reported to the academic tutor.

**4. CERTIFICATION:** Professionals who pass the Internship Program will receive a certificate accrediting their stay at the center.

**5. EMPLOYMENT RELATIONSHIP:** The Internship Program shall not constitute an employment relationship of any kind.

**6. PRIOR EDUCATION:** Some centers may require a certificate of prior education for the Internship Program. In these cases, it will be necessary to submit it to the TECH internship department so that the assignment of the chosen center can be confirmed.

**7. DOES NOT INCLUDE:** The Internship Program will not include any element not described in the present conditions. Therefore, it does not include accommodation, transportation to the city where the internship takes place, visas or any other items not listed.

However, students may consult with their academic tutor for any questions or recommendations in this regard. The academic tutor will provide the student with all the necessary information to facilitate the procedures in any case.

# 07 Certificate

This private qualification will allow you to obtain a **Internship Program in MBA in Hospital and Health Services Management for Nursing** endorsed by **TECH Global University**, the world's largest online university.

**TECH Global University** is an official European University publicly recognized by the Government of Andorra ([official bulletin](#)). Andorra is part of the European Higher Education Area (EHEA) since 2003. The EHEA is an initiative promoted by the European Union that aims to organize the international training framework and harmonize the higher education systems of the member countries of this space. The project promotes common values, the implementation of collaborative tools and strengthening its quality assurance mechanisms to enhance collaboration and mobility among students, researchers and academics.

This **TECH Global University** private qualification is a European program of continuing education and professional updating that guarantees the acquisition of competencies in its area of knowledge, providing a high curricular value to the student who completes the program.

Title: **Internship Program in MBA in Hospital and Health Services Management for Nursing**

Modality: **Monday to Friday, 8-hour consecutive shifts**

Duration: **3 weeks**

Accreditation: **4 ECTS**





**Internship Program**  
MBA in Hospital  
and Health Services  
Management for Nursing

# Internship Program MBA in Hospital and Health Services Management for Nursing

