

# Internship Program

## Clinical, Medical and Welfare Management



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Internship Program  
Clinical, Medical and  
Welfare Management

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# 01 Introduction

Physicians who wish to reach a managerial level in a clinical or healthcare center must have an updated profile and be at the forefront of the new administrative and technological methods that exist. Therefore TECH, in its efforts to create useful training for the improvement of processes and development of society, has designed this eminently practical program on Clinical Management, Medical and Care Management, where in 3 weeks of face-to-face stay in a clinical center of reference will have the technical and human team necessary to catch up on developments in the field and put them into practice efficiently. It will delve directly into all the processes related to the planning and control of healthcare organizations, clinical management processes and protocols, people and talent management, among many other essential aspects for good medical management.



*With TECH you will enjoy an eminently practical and advanced study method with renowned specialists who will accompany you throughout the process"*





In the healthcare structure, the medical division is fundamental in the development of clinical and care management. More and more professionals want to approach healthcare in a sustainable and modern way, so updating clinical management methods is essential. In this sense, TECH at the forefront of education has created this program of practical training where, in situ, the professional will address all aspects related to the organizational division, planning and management of tasks in a hospital center. With the attention of real cases and specialists who will accompany you.

Currently, there are many challenges faced by both public and private hospitals in the management of technical and human resources: from the relations between professional groups, citizens and suppliers, maintaining a productive organizational climate, to the development of new health technologies, the need to increase service efficiency, and the need to assume leadership of the team. Therefore, this Internship Program will provide an update to the professional's curricular profile in order to reach positions of healthcare responsibility, whether in middle management or medical care management.

Thus, during 3 weeks the student will be able to observe in a real scenario the organizational dynamics and the different processes involved in Clinical Management, Medical and Healthcare Management, preparing him/her to assume change, decision making and advanced resource management. The student will develop an efficient daily praxis, implementing new methods that he will learn from professionals who will guide him throughout the 120 hours that the on-site stay lasts.

In a modern environment, you will be able to experience, from Monday to Friday during the 8 hours of daily practice, the operation of a clinical center, with new competencies and communication and leadership skills, raising your talent to the next level, as well as your human and empathic quality. In addition, you will have the guidance and support of an assistant tutor who will accompany you in the fulfillment of your objectives.

# 02

## Why Study an Internship Program?

This Internship Program contains everything you need to acquire the skills and abilities that a modern manager needs. TECH, thinking about the updating of professionals, who in their day-to-day work require more effective management skills to face new challenges, has designed this program by a multidisciplinary team that will guide you in terms of Clinical Management, Medical and Healthcare Management. This innovative learning method provides today's professional with the possibility of choosing a state-of-the-art hospital center, with all the necessary equipment to provide an advanced health service. During 3 intensive weeks, you will be integrated into a multidisciplinary work team, where you will see first-hand how clinical management protocols are carried out in general. A unique academic opportunity that only TECH puts at your disposal, without limits or borders and with the quality you deserve to build an adequate professional background.



*Revolutionize your world  
with this Internship Program  
that opens a range of possibilities  
for your professional development"*

### 1. Updating from the latest technology available

After completing this Internship Program, it will be possible to make innovative proposals to establish a state-of-the-art professional medical assistance service. You will be up to date with technological advances and the most specific protocols for the correct Clinical Management, Medical and Care Management. Hospitals are currently facing a number of challenges, of which digital transformation is one of the most important. In this sense, this program will allow the professional who will be in charge of management to advance in order to achieve the best results.

### 2. Gaining In-Depth Knowledge from the Experience of Top Specialists

TECH joins an unprecedented team of professionals, specialists in each area of study who have a number of success stories to their credit, so professional preparation is guaranteed. The student will be guided at all times by an assigned tutor, who will guide him/her in each of the doubts that arise within the clinical scenario, so that the development of the training will flow satisfactorily.

### 3. Entering First-Class Clinical Environments

For practical training, TECH selects the best hospital centers. He joins cutting-edge teams to ensure that his students get the most out of their learning. Thanks to the modern, dynamic and specialized environment of the clinical center where you will do your internship, you will acquire the experience you need to raise your level of professionalism.



#### **4. Putting the acquired knowledge into daily practice from the very first moment**

Thanks to the study methodology offered by TECH, the professional can practice the improvements immediately. In this program, you will enjoy a face-to-face stay from Monday to Friday in intensive 8-hour days, for 3 consecutive weeks, which will prepare your professional profile to face the most relevant challenges of your career.

#### **5. Expanding the Boundaries of Knowledge**

TECH offers this Internship Program to all professionals worldwide, in order to increase their level of professionalism. To do so, it chooses reference centers that will allow the professional to acquire an unprecedented experience. In this way, the specialist will be able to expand his frontiers and catch up with the best professionals, related to the health sector and with diverse perspectives. A unique opportunity that only TECH could offer.



*You will have full practical immersion at the center of your choice"*

# 03 Objectives

The objective of this program is to ensure that the professional updates health process management procedures in an exclusively practical way, through a hospital stay designed with clinical and academic rigor. De la mano de reconocidos profesionales en un centro clínico de máxima calidad científica y de innovación tecnológica. In this Internship Program the professional will address the main interventions of the medical director, which will allow him to improve and enhance his skills in the medical care of the center and its patients.



## General Objectives

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- Master the theories and models on the organization and functioning of health systems focusing on their political, social, legal, economic and organizational structures
- Master the methodological and practical tools to apply in the critical areas of institutional and day-to-day health management and leadership
- Approach Clinical Management from the criteria of efficacy, efficiency, effectiveness, equity, performance and profitability and the solution of problems through the adequate use of information systems







## Specific Objectives

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- ♦ Improve knowledge and professional skills in health management from the viewpoint of clinical management, knowing the practical methodological tools to apply in the critical areas of health management and direction, both institutional and day-to-day
- ♦ Master the principles of clinical management that allow for planning, organization, management and evaluation of a center, service or care unit
- ♦ Improve problem solving and decision making in day-to-day clinical and care management
- ♦ Describe, compare and interpret the characteristics and performance data of different healthcare models and systems
- ♦ Contextualize the care and medical division in the interdisciplinary team and learn about the new challenges of the health sector
- ♦ Understand, interpret, transmit and apply regulatory norms for the activities and functions of health professionals in Clinical Management, in accordance with the legal framework of the health sector
- ♦ Recognize and know how to apply and interpret health law in order to contextualize clinical practice in terms of professional and social responsibility, as well as the ethical aspects associated with health care
- ♦ Carry out an economic analysis of the of health institutions operate and the economic behavior of the stakeholders involved in Health Systems
- ♦ Within a clinical context, recognize, apply and learn how to assess the usefulness of different leadership and management tools in that can also be applied to the context of healthcare practice
- ♦ Lead patient quality and safety systems, applied to the context of Clinical Management units
- ♦ Develop methodological and instrumental skills in epidemiological research and the evaluation of centers, services, technologies and health programs
- ♦ Design and lead improvement, innovation and transformation processes in the units, services and centers
- ♦ Identify, understand and integrate managerial skills into daily health management
- ♦ Manage scientific databases for carrying out reviews and bibliographic searches of scientific studies



*This Internship Program in Clinical Management, Medical and Healthcare Management will prepare you for a position of responsibility as head of service or section in a national or international reference hospital"*

# 04

## Educational Plan

The Internship Program's Internship Program consists of a 3-week practical stay in a prestigious center, from Monday to Friday, with 8 consecutive hours of practical training with an assistant specialist. This internship will allow you to learn the latest forms of management and train you in the area of medical management and service management, applying the latest trends in health administration and planning the care processes that are developed in health institutions.

In this completely practical Internship Program, the activities are aimed at developing and perfecting the skills necessary to provide healthcare care in areas and conditions that require highly qualified professionals, and are oriented towards specific expertise for practicing the activity, in a safe environment for the patient and with highly professional performance.

It is undoubtedly an opportunity to learn by working in the innovative hospital of the future where real-time health monitoring of patients is at the heart of the digital culture of its professionals. This is a new way of understanding and integrating health processes, making it the ideal teaching scenario for this innovative experience in the improvement of professional medical competencies for the 21st century.

The practical teaching will be carried out with the active participation of students performing the activities and procedures of each area of competence (learning to learn and learning to do), accompanied and guided by professors and other fellow trainees, which will facilitate teamwork and multidisciplinary integration as transversal competences for the praxis of Clinical Analysis Care Medicine Medicine (learning to be and learning to relate).





The procedures described below will form the basis of the practical part of the training, and their completion is subject to both the suitability of the patients and the availability of the center and its workload, with the proposed activities being as follows:

Module	Practical Activity
<b>Strategies in Clinical Management and Medical Direction</b>	Manage advanced information systems to support the proper management of the electronic medical record
	Use of knowledge management and communication tools in clinical and healthcare management
	Analyze hospital quality, efficiency, safety and harmony standards in order to detect possible areas for improvement
	Cooperate with the executive team in decision making and overall coordination
<b>Clinical Management</b>	Integrate in the management of new Clinical Management models such as inter-hospital units
	Manage the systems of pharmacological prescription, both electronic and complementary tests
	Evaluate the performance and operation of the different hospital services
	Participate in the design of preventive measures and action plans in case of hospital emergencies
	Prepare reports that collect the main clinical activity data
<b>Personnel, talent and communication</b>	Improve communication and leadership skills in multidisciplinary and complex clinical work teams
	Promote the management and coordination of the different hospital working groups
	Participate in the work planning of the different hospital units and services
	Promote talent and quality through incentive programs and performance evaluation
	Study the accounting, logistical and financial management of the hospital center
<b>Clinical Management Leadership</b>	Practice management coaching specific to the clinical setting
	Managing meetings to get the most out of them
	Mediation of possible conflicts
	Involvement with the different hospital committees
	Participate in the centralized decision-making process, making individual and group decisions

# 05

## Where Can I Do the Internship Program?

To ensure that the updating process is the best possible, TECH proposes the realization of this on-site stay in a prestigious center that can provide the physician with the latest advances in the field of senior medical management. This is a very complex and broad field, so it requires updating by the specialist, and the role of the hospital institutions proposed here is vital in this process, since they will offer the most advanced knowledge in the specialty.

“

*You will gain the most advanced knowledge in the field of senior medical management”*





The student will be able to do this program at the following centers:



Medicine.

### CT Medical

Country	City
Spain	Madrid

Address: C. Lonja de la Seda, 41, 28054 Madrid

Clinical center offering a multidisciplinary range of medical specialties.

**Related internship programs:**

- Clinical, Medical and Welfare Management
- Pediatric Nursing



Medicine.

### Hospital HM Modelo

Country	City
Spain	La Coruña

Address: Rúa Virrey Osorio, 30, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Medicine.

### Hospital Maternidad HM Belén

Country	City
Spain	La Coruña

Address: R. Filantropía, 3, 15011, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Assisted Reproduction
- Hospitals and Health Services Management



Medicine.

### Hospital HM Rosaleda

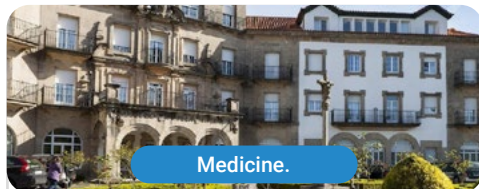
Country	City
Spain	La Coruña

Address: Rúa de Santiago León de Caracas, 1, 15701, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hair Transplantation
- Orthodontics and Dentofacial Orthopedics



Medicine.

### Hospital HM La Esperanza

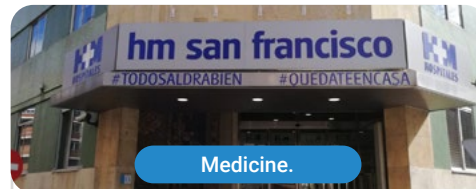
Country	City
Spain	La Coruña

Address: Av. das Burgas, 2, 15705, Santiago de Compostela, A Coruña

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Oncology Nursing
- Clinical Ophthalmology



Medicine.

### Hospital HM San Francisco

Country	City
Spain	León

Address: C. Marqueses de San Isidro, 11, 24004, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update in Anesthesiology and Resuscitation
- Trauma Nursing



Medicine.

### Hospital HM Regla

Country	City
Spain	León

Address: Calle Cardenal Landázuri, 2, 24003, León

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Update on Psychiatric Treatment in Minor Patients



Medicine.

### Hospital HM Nou Delfos

Country	City
Spain	Barcelona

Address: Avinguda de Vallcarca, 151, 08023 Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Aesthetic Medicine
- Clinical Nutrition in Medicine



Medicine.

### Hospital HM Sant Jordi

Country	City
Spain	Barcelona

Address: Plaza de la estación, 12,  
08030, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospitals and Health Services Management
- Hospital Nursing



Medicine.

### Hospital HM Nens

Country	City
Spain	Barcelona

Address: C. del Consell de Cent, 437,  
08009, Barcelona

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospital Nursing
- Hospitals and Health Services Management



Medicine.

### Hospital HM Madrid

Country	City
Spain	Madrid

Address: Pl. del Conde del Valle de Súchil, 16,  
28015, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Anaesthesiology and Resuscitation



Medicine.

### Hospital HM Montepíncipe

Country	City
Spain	Madrid

Address: Av. de Montepíncipe, 25, 28660,  
Boadilla del Monte, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Aesthetic Medicine



Medicine.

### Hospital HM Torrelodones

Country	City
Spain	Madrid

Address: Av. Castillo Olivares, s/n, 28250,  
Torrelodones, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Medicine.

### Hospital HM Sanchinarro

Country	City
Spain	Madrid

Address: Calle de Oña, 10, 28050, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Anaesthesiology and Resuscitation
- Palliative Care



Medicine.

### Hospital HM Nuevo Belén

Country	City
Spain	Madrid

Address: Calle José Silva, 7, 28043, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- General and Digestive System Surgery
- Clinical Nutrition in Medicine



Medicine.

### Hospital HM Puerta del Sur

Country	City
Spain	Madrid

Address: Av. Carlos V, 70, 28938,  
Móstoles, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Palliative Care
- Clinical Ophthalmology



Medicine.

### Hospital HM Vallés

Country	City
Spain	Madrid

Address: Calle Santiago, 14, 28801, Alcalá de Henares, Madrid

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Gynecologic Oncology
- Clinical Ophthalmology



Medicine.

### Hospital HM Málaga

Country	City
Spain	Malaga

Address: Av. de Carlos Haya, 121, 29010, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospital Nursing
- Hospitals and Health Services Management



Medicine.

### Hospital HM El Pilar

Country	City
Spain	Malaga

Address: Paseo de Sancha, 15, 29016, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Clinical, Medical and Welfare Management
- Hospitals and Health Services Management



Medicine.

### Hospital HM Gálvez

Country	City
Spain	Malaga

Address: Calle San Agustín, 1, 29015, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Hospitals and Health Services Management
- Hospital Nursing



Medicine.

### Hospital HM Santa Elena

Country	City
Spain	Malaga

Address: Urbanización Los Alamos, C. Sardinero, s/n, 29620, Torremolinos, Málaga

Network of private clinics, hospitals and specialized centers distributed throughout Spain.

**Related internship programs:**

- Clinical, Medical and Welfare Management
- Hospitals and Health Services Management



Medicine.

### Centro Médico Las Rosas

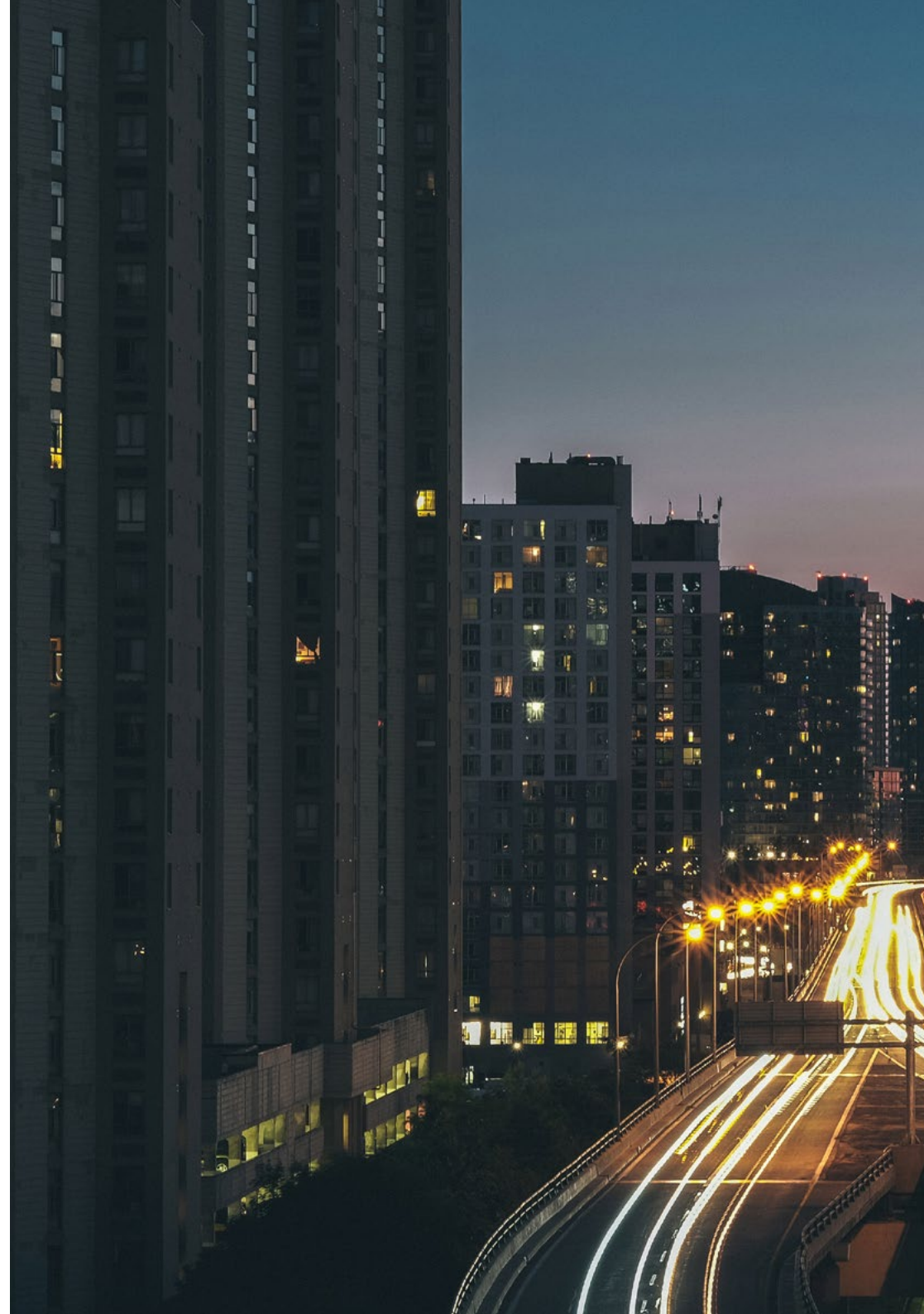
Country	City
Spain	Madrid

Address: C. de Suecia, 63, 28022 Madrid

Centro Médico Las Rosas seeks to meet the health needs of the population by offering quality and efficient primary care services.

**Related internship programs:**

- Clinical, Medical and Welfare Management







Medicine.

### Rehamex

Country  
Mexico

City  
Mexico

Address: J.J. Fernández de Lizardi No. 5,  
Cto. Novelistas, Ciudad S atelite, Naucalpan

Center specialized in rehabilitation and physical health  
promotion.

**Related internship programs:**

- Diagnosis in Physiotherapy
- Medical Research



*Register now and make practical  
progress in your field of work"*

# 06

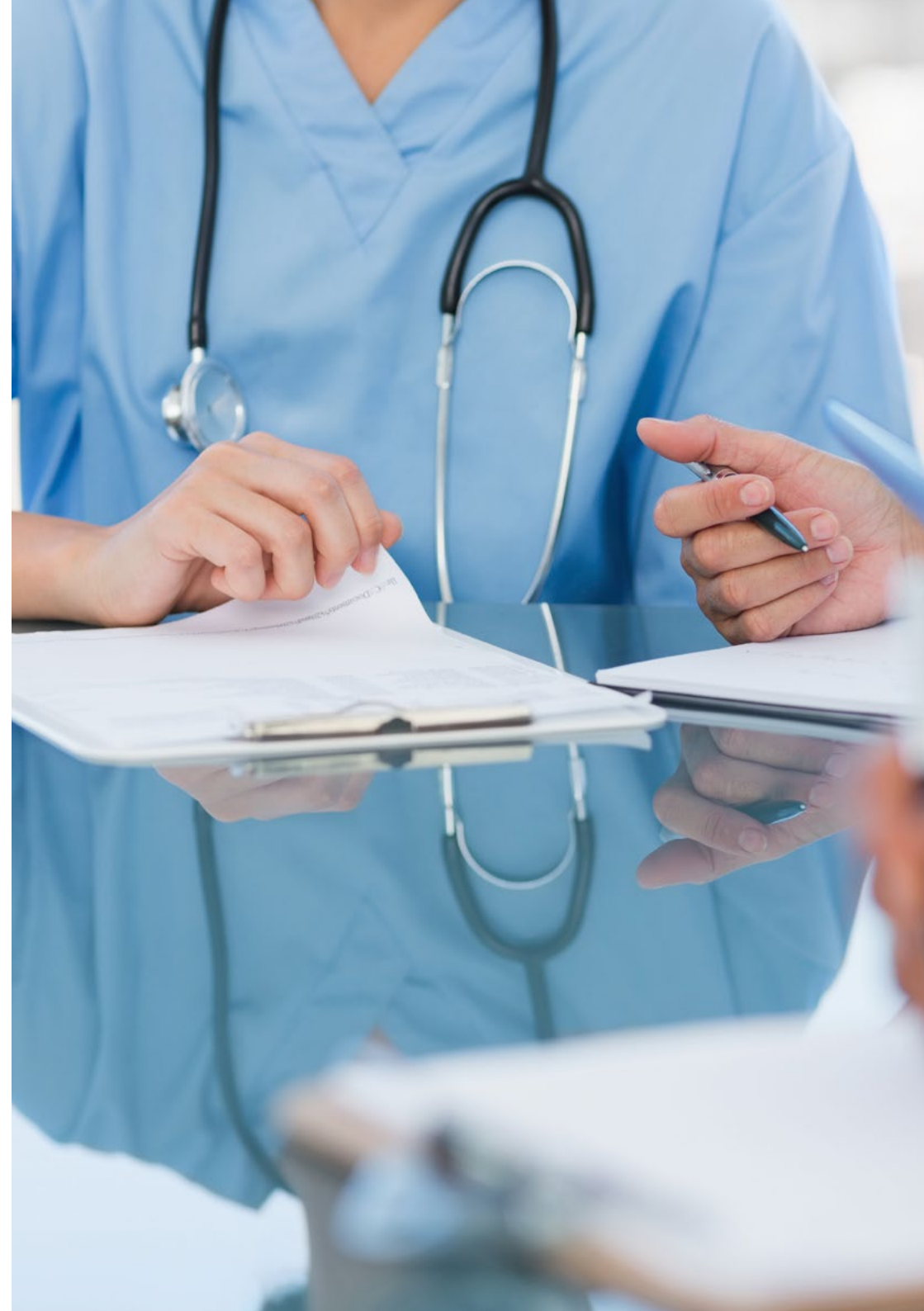
## General Conditions

### Civil Liability Insurance

This institution's main concern is to guarantee the safety of the trainees and other collaborating agents involved in the internship process at the company. Among the measures dedicated to achieve this is the response to any incident that may occur during the entire teaching-learning process.

To this end, this educational entity undertakes to take out civil liability insurance to cover any eventuality that may arise during the stay at the internship center.

This liability policy for interns will have broad coverage and will be taken out prior to the start of the practical training period. That way professionals will not have to worry in case of having to face an unexpected situation and will be covered until the end of the internship program at the center.



## General Conditions of the Internship Program

The general terms and conditions of the internship agreement for the program are as follows:

**1. TUTOR:** During the Internship Program, students will be assigned with two tutors who will accompany them throughout the process, answering any doubts and questions that may arise. On the one hand, there will be a professional tutor belonging to the internship center who will have the purpose of guiding and supporting the student at all times. On the other hand, they will also be assigned with an academic tutor, whose mission will be to coordinate and help the students during the whole process, solving doubts and facilitating everything they may need. In this way, the student will be accompanied and will be able to discuss any doubts that may arise, both clinical and academic.

**2. DURATION:** The internship program will have a duration of three continuous weeks, in 8-hour days, 5 days a week. The days of attendance and the schedule will be the responsibility of the center and the professional will be informed well in advance so that they can make the appropriate arrangements.

**3. ABSENCE:** If the students does not show up on the start date of the Internship Program, they will lose the right to it, without the possibility of reimbursement or change of dates. Absence for more than two days from the internship, without justification or a medical reason, will result in the professional's withdrawal from the internship, therefore, automatic termination of the internship. Any problems that may arise during the course of the internship must be urgently reported to the academic tutor.

**4. CERTIFICATION:** Professionals who pass the Internship Program will receive a certificate accrediting their stay at the center.

**5. EMPLOYMENT RELATIONSHIP:** The Internship Program shall not constitute an employment relationship of any kind.

**6. Prior Studies** Some centers may require a certificate of previous studies for the Internship Program. In these cases, it will be necessary to submit it to the TECH internship department so that the assignment of the chosen center can be confirmed.

**7. DOES NOT INCLUDE:** The Internship Program will not include any element not described in the present conditions. Therefore, it does not include accommodation, transportation to the city where the internship takes place, visas or any other items not listed

However, students may consult with their academic tutor for any questions or recommendations in this regard. The academic tutor will provide the student with all the necessary information to facilitate the procedures in any case.

# 07 Certificate

This **Internship Program in Clinical, Medical and Welfare Management** contains the most complete and up-to-date program in the professional and academic landscape.

After the student has passed the assessments, they will receive their corresponding Internship Program Certificate issued by TECH Technological University via tracked delivery\*.

The certificate issued by TECH will state the score obtained in the test.

Title: **Internship Program in Clinical, Medical and Welfare Management**

Duration: **3 weeks**

Attendance: **Monday onday to Friday, 8-hour consecutive shifts**

Total Hours: **120 h. of professional practice**



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Clinical, Medical and  
Welfare Management

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## Clinical, Medical and Welfare Management



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